



# VICTORIA GOVERNMENT GAZETTE.

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[1956

*Labour and Industry Acts.*

## AMENDING DETERMINATION OF THE OPTICIANS BOARD.

This Determination applies to the whole of the State of Victoria.

IN accordance with the provisions of the *Labour and Industry Acts*, the Wages Board appointed to "determine the lowest prices or rates which may be paid to any person employed in manufacturing or mounting optical lenses or their frames," has made the following Determination namely:—

1. That as from the beginning of the first pay period to commence in February, 1956, the Determination made on the 13th December, 1954, and published in *Government Gazette* No. 39 of the 4th February, 1955, shall be amended by deleting clause 2 and inserting in lieu thereof the following:—

2. (a) EMPLOYEES ENGAGED IN CONNEXION WITH THE MANUFACTURE AND/OR FINAL ASSEMBLY OF SPECTACLE FRAMES.

| <i>Female and Unapprenticed Junior Labour.</i>   |                           |                    |                     | <i>Other Employees.</i>   |                 |
|--|---------------------------|--------------------|---------------------|---|-----------------|
| (i) Subject to the exception hereinafter provided, the minimum rates of wage for adult and junior females and for unapprenticed male juniors shall be as follows:— |                           |                    |                     |   |                 |
|  | Wages Per Week.           |                    |                     |   | Wages Per Week. |
|  | Percentage of Basic Wage. | Additional Amount. | Total Wage Payable. |   |                 |
|  |                           | <i>s. d.</i>       | <i>£ s. d.</i>      |   | <i>s. d.</i>    |
| <i>I.—Adult Females.</i>   |                           |                    |                     |   |                 |
| Under three months' experience .. .. .   | 75                        | 6 0                | 9 14 0              | Foreman i.e., man in charge of two or more employees .. .. .  | 344 0           |
| All others .. .. .   | 75                        | 7 0                | 9 15 0              | Optical mechanic or employee engaged in the final assembling and/or adjusting and/or inspecting of spectacle frames .. .. . | 316 6           |
| <i>II.—Junior Females.</i>   |                           |                    |                     |   |                 |
| 17 years of age and under .. .. .  | 52                        | 3 6                | 5 1 6               | Press operator (heavy) .. .. .  | 275 0           |
| 18 years of age .. .. .  | 62                        | 4 0                | 6 0 6               | Press operator (light) .. .. .  | 273 0           |
| 19 years of age .. .. .  | 72                        | 4 6                | 7 0 0               | Process worker (as defined) .. .. .   | 273 0           |
| 20 years of age .. .. .  | 82                        | 5 0                | 7 19 0              |   |                 |

EMPLOYEES ENGAGED IN CONNEXION WITH THE MANUFACTURE AND/OR FINAL ASSEMBLY OF SPECTACLE FRAMES—*continued.*

|                           | Wages Per Week.           |                    |                     |
|---------------------------|---------------------------|--------------------|---------------------|
|                           | Percentage of Basic Wage. | Additional Amount. | Total Wage Payable. |
|                           |                           | s. d.              | £ s. d.             |
| <i>III.—Junior Males.</i> |                           |                    |                     |
| Under 16 years of age ..  | 24                        | 2 0                | 3 2 0               |
| 16 years of age ..        | 34                        | 3 0                | 4 8 6               |
| 17 years of age ..        | 46                        | 4 0                | 5 19 6              |
| 18 years of age ..        | 58                        | 5 0                | 7 10 6              |
| 19 years of age ..        | 73                        | 6 0                | 9 9 0               |
| 20 years of age ..        | 88                        | 7 0                | 11 8 0              |

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

(ii) The minimum rate payable to a junior female of any age or a junior male of eighteen years or more each with less than six months' experience under this Determination shall, until he or she has had six months' experience, be 10 per cent. less than the amount represented by the percentage of the needs basic wage hereby prescribed for a junior employee of his or her age and in addition thereto the constant loading prescribed for such an employee.

*Note.*—The Board has determined that no apprentice shall be taken to this section.

(b) EMPLOYEES ENGAGED ON ANY OTHER WORK COVERED BY THE DETERMINATION.

| Apprentices.      |  |                     | Improvers.   |  |                     | Other Employees.  |                 |
|-------------------|--|---------------------|--|--|---------------------|---|-----------------|
|                   | Per-centage of Journey-man's Total Wage. | Total Wage Payable. |  | Per-centage of Journey-man's Total Wage. | Total Wage Payable. |   | Wages Per Week. |
|                   |  | Per Week. s. d.     |  |  | Per Week. s. d.     |   | s. d.           |
| Five Year Terms:— |  |                     | 1st year ..  | 30                                       | 95 0                | Foreman, i.e., man in charge of two or more employees .. .. . 344 0<br>Optical tradesman .. . . . 326 6<br>Optical workers and repairers .. 316 6 |                 |
| 1st year ..       | 30                                       | 95 0                | 2nd year ..  | 40                                       | 126 6               |   |                 |
| 2nd year ..       | 40                                       | 126 6               | 3rd year ..  | 48                                       | 152 0               |   |                 |
| 3rd year ..       | 48                                       | 152 0               | 4th year ..  | 69½                                      | 220 0               |   |                 |
| 4th year ..       | 69½                                      | 220 0               | 5th year ..  | 85                                       | 269 0               |   |                 |
| 5th year ..       | 85                                       | 269 0               | PROPORTION (in any factory, shop, or place).<br>One improver to every three journeymen receiving not less than 316s. 6d. per week.   |  |                     |   |                 |
| Four Year Terms:— |  |                     | PROPORTION (in any factory, shop, or place).<br>One apprentice to every two or fraction of two workers receiving not less than 316s. 6d. per week.<br>An indenture of apprenticeship prescribed was approved on 15th December, 1914. |  |                     |   |                 |
| 1st year ..       | 33                                       | 104 6               | The total wages of apprentices and improvers shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.  |  |                     |   |                 |
| 2nd year ..       | 48                                       | 152 0               |  |  |                     |   |                 |
| 3rd year ..       | 69½                                      | 220 0               |  |  |                     |   |                 |
| 4th year ..       | 85                                       | 269 0               |  |  |                     |   |                 |

P. A. RANGLES, J.P., Chairman.

J. V. WILLOX, Secretary.

Melbourne, 6th February, 1956.