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Labour and Industry Acts.

AMENDING DETERMINATION OF THE HOTEL AND RESTAURANT BOARD.

NOTE.—This Determination applies to the whole of the State of Victoria.

NOTE.—On the 6th May, 1940, the following trade was proclaimed an Apprenticeship Trade as carried on in the Metropolitan District.

Cooking in hotels, clubs, restaurants, eating houses, coffee palaces in which three or more adults are permanently employed in the kitchen.

Full particulars of the Apprenticeship Regulations for this trade may be obtained on application to the Secretary, Apprenticeship Commission, 103 Russell-street, Melbourne.

IN accordance with the provisions of the *Labour and Industry Acts*, the Wages Board which now has the power to determine the lowest prices or rates which may be paid to any person or persons or classes of persons—

- (a) employed in a restaurant, coffee palace, hotel, eating-house, or any premises for which an Australian wine licence or billiard-table licence is in force or which are occupied as a club, but not including persons subject to the jurisdiction of any other Board heretofore appointed;
- (b) employed in the business of a caterer;
- (c) employed in connexion with the sale of aerated waters, fruit juice drinks, cordials, coffee, chocolate, cocoa, milk, or any other non-intoxicating beverage whatsoever consumed on the premises;
- (d) employed whole or part time selling confectionery or pastry in any place in which the business of a restaurant is carried on—

has made the following Determination, namely:—

That, on the 1st March, 1956, the Determination made on the 25th July, 1955, and published in *Government Gazette* No. 174 of the 24th January, 1956, shall be amended by deleting clauses 22, 24, 26, 27, 30, 32 and 58 and inserting in lieu thereof the following:—

WAGE RATES.

Saturdays and Week Days.

22. (a) Casual barmen employed on racecourses, showgrounds, football grounds, cricket grounds, sports grounds, picnic grounds, recreation grounds and all social functions shall be paid at the rate of 10s. per hour with a minimum payment as for four hours' work on any one day.

(b) Full-day men shall be paid at the rate of 80s. per day for 8 hours work or less, exclusive of the meal hour. If lunch is not provided 5s. shall be paid in lieu thereof.

Public Holidays and Sundays.

(c) Casual barmen employed on racecourses, showgrounds, football grounds, cricket grounds, sports grounds, picnic grounds, recreation grounds and all social functions shall be paid at the rate of 13s per hour with a minimum payment as for four hours on any one day.

(d) Full-day men shall be paid at the rate of 104s. per day of 8 hours' work or less, exclusive of the meal hour. If lunch is not provided 5s. shall be paid in lieu thereof.

MEN IN CHARGE.

24. Persons in charge of or supervising the work of bar attendants shall be paid 12s. 6d. per day extra.

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SHOP DAYS.

26. Persons employed on a shop day, that is persons preparing for a function on the day before such function or cleaning up on the day after such function shall be paid at the rate of 10s. per hour on Saturdays or week days and 13s. per hour on Sundays and Public Holidays as prescribed in clause 23 hereof. Lunch shall be provided by the employer.

FARES.

27. All fares, by the most convenient Government transport from and to the principal post office at the centre of engagements, shall be paid by the employer.

TRAVELLING TIME.

30. Casual employees engaged to work outside a radius of 10 miles from the principal post office in the locality where they are to be employed shall be paid 80s. per day of 8 hours exclusive of meal hours. Meals, fares and accommodation where necessary shall be provided by the employer. Travelling time before 9 a.m. on the forward journey shall be paid for at the rate of 6s. 8d. per hour and travelling time after 6 p.m. shall be paid for at the same rate. Where an employee travels on a day other than the day on which a function occurs he shall be paid at ordinary rates for all such travelling time.

PICKING UP GLASSES.

32. Men picking up glasses shall be paid 37s. 6d. per day for Saturdays and week days and 47s. 6d. per day for holidays and Sundays.

Youths 18 years of age and over picking up glasses shall be paid 27s. 6d. per day for Saturdays and week days and 37s. 6d. per day for holidays and Sundays.

CASUAL LABOUR.

58. Casual employees (i.e., persons employed during any week for not more than one-half the maximum number of hours fixed in this Determination as a week's work) shall be paid—

(a) All casual workers other than those employed by caterers—time and a third on the days Monday to Friday inclusive, and time and a half on Saturdays and Sundays, with a minimum payment of three hours for work done on any one day.

(b) Casual workers employed in the business of a caterer—

Persons employed on racecourses, show grounds, picnic grounds, or recreation grounds—

Males :—

Cooks 11s. per hour

All others 10s. per hour

Females :—

Cooks 9s. per hour

All others 6s. 8d. per hour

} With a minimum of 4 hours' pay for work done on any one day.

Persons employed on a shop day (i.e., persons employed preparing for a function on the day before such function or cleaning up on the day after such function)—

(i) For a function held on a racecourse, showground, picnic ground, or a recreation ground—

Males 75s. per day of 8 hours.

Females 54s. per day of 8 hours.

(ii) For a function other than a function provided for in sub-clause (i)—

Males 10s. per hour with a minimum payment for 4 hours on any day.

Females 6s. 8d. per hour with a minimum payment for 4 hours on any day.

Where the employer does not provide a mid-day meal for a casual worker employed on a shop day such worker shall be paid 2s. 6d. per day extra.

All others— Per hour.

Males 10s.

Females 6s. 8d. }

} With a minimum payment of three hours for work done on any one day.

(c) Notwithstanding any provision in sub-clauses (a) and (b) hereof the minimum payment for employees who work during a theatre interval only, viz., between 8.45 p.m. and 10.15 p.m. for a period not exceeding one hour shall be 6s. 3d. for each day.

(d) The special rate of time and a third shall be paid to casual workers employed in the business of a caterer for work done on Sunday, New Year's Day, Australia Day, Good Friday, Easter Saturday, Easter Monday, Queen's Birthday, Labour Day, Anzac Day, Christmas Day, Boxing Day, Melbourne Cup Day, or such other day as is generally observed in the locality as a substitute for any of the said days respectively.

P. A. RANGLES, J.P., Chairman.

J. V. WILLOX, Secretary.

Melbourne, 14th February, 1956.