

[1800]



VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 337]

MONDAY, APRIL 9.

[1956

Labour and Industry Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1956.

Dated at Melbourne, this
20th day of March, 1956.

H. N. JONES,
Secretary for Labour and Industry.

HOSPITAL AND BENEVOLENT ASYLUM ATTENDANTS BOARD.

Clauses 2, 3 and 4 of Part I. and clause 1 of Part II. of the Determination made on the 18th October, 1955, and in force as from the beginning of the first pay period to commence in November, 1955, as amended, shall be replaced by the following clauses:—

PART I.

(This Part applies to all employees other than those employed by an Ambulance Service.)

TRAINEES IN OR ABOUT A BABIES' HOME. Wages* (see Footnote).

2. (a)												£	s.	d.
First year	..	..	..	..	..	..	..	..	..	..	..	5	19	0
Second year	..	..	..	..	..	..	..	..	..	..	..	6	4	0

HOSPITAL AIDS IN TRAINING. Wages* (see Footnote).

(b)												£	s.	d.
During training..	..	..	..	..	..	..	..	..	..	..	..	5	17	3
Juniors—														
First year of service after obtaining certificate	..	..	..	..	..	..	..	..	..	..	..	7	9	0
Second year of service after obtaining certificate	..	..	..	..	..	..	..	..	..	..	..	7	17	6
And thereafter the adult female rate.														

* The minimum wage where the employer boards and lodges the employee shall in the case of an adult male employee be 5s. 8d. per week less, and in the case of an adult female employee or an apprentice or improver, 4s. 9d. per week less than the rate fixed.

APPRENTICES OR IMPROVERS.

3. (i) Other than female apprentices to Hospital Cooking employed in connexion with institutions approved by the Wages Board.

WAGES PER WEEK (see Footnote)*.

Employed at Clerical Work.

	Males.	Females.
	<i>s. d.</i>	<i>s. d.</i>
Under 16 years of age	139 9	127 6
16 years of age	146 3	133 6
17 years of age	163 3	148 6
18 years of age	186 0	155 3
19 years of age	214 0	172 3
20 years of age	236 0	183 3

All Other Classes of Work.

Males.		Females.	
	<i>s. d.</i>		<i>s. d.</i>
Under 16 years of age	139 9	First year's experience	155 3
16 years of age	146 3	Second year's experience	172 3
17 years of age	163 3	Third year's experience	183 3
18 years of age	186 0		
19 years of age	214 0	And thereafter the adult female rate.	
20 years of age	236 0		

Any employee who qualifies as a Radiographer or Radiotherapy technician shall be paid the rate prescribed for an adult qualified employee.

(ii) Apprentices.—

Apprentices bound to the trade of hospital cooking subject to the conditions prescribed hereunder:—

- Only a female between the ages of 16 years and 18 years (both inclusive) at the time of signing indentures and who has already completed the first year of a course with a school of Domestic Economy is eligible for binding as an apprentice under this scheme. During the course of her apprenticeship she shall be required to do only such work as is consistent with the course undertaken at the school.
- During the currency of the indentures the apprentice shall attend day classes at a school prescribed in sub-clause (d) hereof in order to complete the prescribed course of training.
- For the purposes of this clause "prescribed course" shall be a course of training decided by the Principal of the Training School concerned, subject to approval by the Wages Board. Upon such approval being given by the Wages Board the Chairman shall approve of same on sufficient copies to enable each member of the Board and the Principal of each Training School to be supplied with one.
- Until further order schools approved by the Wages Board for the purpose of sub-clauses (b) and (c) hereof shall be:—
 - The Emily McPherson College of Domestic Economy, Melbourne, and
 - The Gordon Institute of Technology, Geelong.
- The wages of apprentices shall be:—

	<i>£ s. d.</i>
First year	6 10 6
Second year	7 6 9
Third year	8 10 3
- On completion of her term of apprenticeship an employee shall be entitled irrespective of her age to be paid not less than the appropriate wage for adult employees for the class of work done.
- A form of indenture has been prescribed by the Board.

(iii)

PROPORTION (IN ANY PLACE).

Apprentices.	Improvers.
MALES.	MALES.
One male apprentice to every three or fraction of three male workers receiving not less than 278s. per week.	One male improver to every eight or fraction of eight male workers receiving not less than 278s. per week.
FEMALES.	FEMALES.
One female apprentice to every three or fraction of three adult kitchen employees.	One female improver to every six or fraction of six female workers receiving not less than 208s. 9d. per week.

NOTE.—The Board has determined that no persons shall be bound as apprentices to the trade, other than those provided for in sub-clause (ii) hereof.

WAGES.

4. (a)

OTHER EMPLOYEES.

Males.		Females.	
WAGES.* (See footnote.)	Per week.	WAGES.* (See footnote.)	Per week.
	<i>s. d.</i>		<i>s. d.</i>
Clerks	303 0	Clerks	227 3
Cook; where there is only one employed	308 0	Cook; where there is only one employed	231 0
Cook in charge of—		Cooks in charge of—	
One to three kitchen employees	308 0	One to three kitchen employees	231 0
Four to seven kitchen employees	315 0	Four to seven kitchen employees	236 3
Eight or more kitchen employees	325 0	Eight or more kitchen employees	243 9

* The minimum wage where the employer boards and lodges the employee shall in the case of an adult male employee be 54s. 8d. per week less, and in the case of an adult female employee or an apprentice or improver 44s. 9d. per week less than the rate fixed.

Males—continued.

WAGES.* (See footnote)— <i>continued.</i>	Per week.
s. d.	
Cooks—Second	305 0
Other cooks	302 0
Person in charge of instrument room and/or sharpening and adjusting instruments ..	322 6
Assistant to person in charge of instrument room ..	291 0
Dresser, chief, where five or more dressers are employed ..	324 6
Deputy chief dresser, where five or more dressers are employed ..	320 0
Dressers doing venereal diseases work ..	315 6
Other dressers and/or sterilizer room attendant ..	290 6
Chief theatre attendant	318 6
Foreman in charge of—	
One to nine employees	311 0
Ten to nineteen employees	328 6
Twenty or more employees	348 6
Assistant foreman	298 6
Gardener in charge of one or more garden employees ..	298 6
Gardeners	288 0
Gardener's Labourer	283 0
Incinerator Attendants	288 0
Kitchenmen or scullerymen	288 0
Laboratory assistants	294 0
Laundry Washing machine hands	291 0
Laundrymen other	286 0
Mortuary-men employed solely on post-mortem work ..	323 6
Other mortuary-men	286 0
(And 10s. extra for each post-mortem)	
Motor ambulance drivers or assistants who are required and hold a St. John's first aid certificate ..	308 0
Other motor ambulance drivers or assistants ..	303 0
Motor driver of vehicles 30 cwt. to 3 tons ..	303 0
Motor driver of vehicles over 3 tons ..	308 0
Other motor driver	290 6
Operating theatre attendants	298 6
Casualty porters engaged on preparations and theatre work	291 0
Dispensary porter who assists a pharmaceutical chemist in the preparation of stock formulae ..	291 0
Other dispensary porters	286 0
Relieving porters	285 6
X-ray porters	283 0
Night porters who in the course of their duties patrol the hospital	286 6
Other porters	283 0
Recording attendants	297 0
Splint Makers	298 6
Splint makers' assistants	286 0
Storemen in charge of one or more storemen or where there is only one employed	305 6
Other storemen	288 0
Telephone attendants	286 0
Cleaners handling sputum mugs	298 6
Other cleaners	283 0
X-ray attendants	291 0
First-aid attendant employed in connexion with an industrial or commercial undertaking ..	298 6
Male attendant or medical orderly employed wholly or partly attending to the comforts and needs of sick, aged, or infirm persons—	
(i) In charge of a ward	300 6
(ii) Other than in charge of a ward	288 0
Dark room processor	294 0
Qualified radiographer or radiotherapy technician, i.e., a person who possesses a certificate issued by the conjoint Board of The College of Radiologists (Australia and New Zealand) and Australasian Institute of Radiography or its equivalent	
First year	341 0
Second year	351 0
Third year	361 0
Fourth year	371 0
Fifth year	381 0
Sixth year and thereafter	391 0
Other radiographer or radiotherapy technician ..	291 0
A radiographer or radiotherapy technician appointed to supervise other employees shall be paid an additional amount of 50s. per week	
All others	278 0

Females—continued.

WAGES.* (See footnote)— <i>continued.</i>	Per week.
s. d.	
Second cooks	228 9
Other cooks	226 6
Housekeeper or Supervisor (however styled) ..	246 3
Head laundresses in charge of—	
One to three persons	222 9
Four to seven persons	227 9
Eight or more persons	233 9
Second laundresses	215 9
Laundresses where only one employed	215 9
Laundress employed on pressing machines or as iron hands	215 9
Other laundresses	214 6
Sorters	215 9
Washing machine hands	225 9
Kitchen maid or Scullery maid	216 0
Storekeeper in charge of one or more store hands or where there is only one employed	229 0
Storekeeper's assistants	216 0
Stenographers and/or typistes	227 3
Telephonists	231 9
Waitresses	208 9
Wardsmails	212 3
Laboratory assistants	225 9
Certificated hospital aids :—	
In charge of a ward	227 9
All Others	222 9
Female attendant employed wholly or partly attending to the comforts and needs of sick, aged, or infirm persons—	
(i) In charge of a ward	225 3
(ii) Other than in charge of a ward	216 0
First-aid attendant employed in connexion with an industrial or commercial undertaking ..	225 9
Seamstresses who cut out and fit garments, in charge of—	
One to three employees	229 9
Four to seven employees	234 9
Eight or more employees	240 9
Other Seamstresses who cut out and fit garments ..	224 9
All other seamstresses	210 9
Dark room processor	220 3
Qualified radiographer or radiotherapy technician, i.e., a person who possesses a certificate issued by the conjoint Board of The College of Radiologists (Australia and New Zealand) and Australasian Institute of Radiography or its equivalent—	
First year	278 3
Second year	288 3
Third year	298 3
Fourth year	308 3
Fifth year	318 3
Sixth year and thereafter	328 3
Other radiographer or radiotherapy technician ..	228 3
A radiographer or radiotherapy technician appointed to supervise other employees shall be paid an additional amount of 50 s. per week.	
All others	208 9

* The minimum wage where the employer boards and lodges the employee shall in the case of an adult male employee be 53s. 8d. per week less, and in the case of an adult female employee or an apprentice or improver, 44s. 9d. per week less than the rate fixed.

(b) Additional payments for all employees in clause 4 (a) (except Radiographers or Radiotherapy technicians) :—

Males.

During the second year's service 5s. more than the prescribed rate.
 During the third year's service 7s. 6d. more than the prescribed rate.
 During the fourth year's service 10s. more than the prescribed rate.
 During the fifth year's service 12s. 6d. more than the prescribed rate.
 During the sixth year's service 15s. more than the prescribed rate.
 During the seventh year's service 17s. 6d. more than the prescribed rate.
 During the eighth year's service 20s. more than the prescribed rate.
 During the ninth year's service 22s. 6d. more than the prescribed rate.
 and thereafter 25s. more than the prescribed rate.

Females.

During the second year's service 2s. 6d. more than the prescribed rate.
 During the third year's service 5s. more than the prescribed rate.
 During the fourth year's service 7s. 6d. more than the prescribed rate.
 During the fifth year's service 10s. more than the prescribed rate.
 During the sixth year's service 12s. 6d. more than the prescribed rate.
 and thereafter 15s. more than the prescribed rate.

(c) Females in charge of other employees in any section or department (other than those classified as such in clause (a) hereof) shall be paid as follows :—

In charge of 1 to 3 employees—5s. per week above the rate for the classification supervised.
 In charge of 4 to 7 employees—10s. per week above the rate for the classification supervised.
 In charge of 8 or more employees—16s. per week above the rate for the classification supervised.

PART II.

(This Part applies to all persons employed by an Ambulance Service.)

1.

WAGES.

										Per Week.
										£ s. d.
Deputy Superintendent—										
1st year's experience as such	..	..	..	..	..	..	..	..	..	17 8 0
2nd year's experience as such	..	..	..	..	..	..	..	..	..	17 13 0
Thereafter	..	..	..	..	..	..	..	..	..	17 18 0
Station Officer—										
1st year's experience as such	..	..	..	..	..	..	..	..	..	16 8 0
2nd year's experience as such	..	..	..	..	..	..	..	..	..	16 13 0
Thereafter	..	..	..	..	..	..	..	..	..	16 18 0
Ambulance driver qualified in first-aid—										
1st year's experience as such	..	..	..	..	..	..	..	..	..	15 8 0
2nd year's experience as such	..	..	..	..	..	..	..	..	..	15 13 0
Thereafter	..	..	..	..	..	..	..	..	..	15 18 0
Ambulance driver not qualified in first-aid										15 3 0

Clauses, other than clauses 2, 3 and 4 of Part I. and clause 1 of Part II. of the said Determination, as amended, shall remain in force.