



WAGES PER WEEK OF 40 HOURS—*continued.*

Apprentices or Improvers.	Other Employees.		
		Mining District of Gippsland, and the Dry Creek, Gafney's Creek, Wood's Point, Matlock, Big River, Jamieson, Kovington, Mitta Mitta, Bethanga, Harrietville, Bright, Wandiligong, Alexandra, Walhalla, and Corryong Divisions of the Mining District of Beechworth.	All Other Parts of Victoria.
<b>PROPORTION.</b>	Other drivers—	<i>s. d.</i>	<i>s. d.</i>
<i>Apprentices.</i>	(a) Attending to a steam engine with condenser attached .. .. .	314 0	311 0
One apprentice to every three or fraction of three workers receiving not less than 269s. per week.	Attending to a steam engine without condenser .. .. .	303 6	300 6
<i>Improvers.</i>	(b) Operating a suction gas engine, other internal combustion engine, or electrically-driven plant—		
One improver to every three workers receiving not less than 269s. per week.	(i) if 50 b.h.p. or over .. .. .	303 6	300 6
	(ii) if under 50 b.h.p. .. .. .	293 0	290 0
	Motor Drivers or Attendants—		
	On motors over 250 horse power .. .. .	303 6	300 6
	On motors 100 horse power to 250 horse power inclusive .. .. .	286 6	283 6
	On motors under 100 horse power .. .. .	276 0	273 0
	Fireman .. .. .	280 0	277 0
	Fireman—First class .. .. .	292 0	289 0
	Greasers .. .. .	276 0	273 0
	Engine cleaner .. .. .	272 0	269 0
	Boiler cleaner .. .. .	272 0	269 0
	Trimmer and/or Fuelman .. .. .	272 0	269 0

Shift workers shall be paid a shift allowance of 3s. per shift for each ordinary afternoon or night shift, the maximum payment for such shifts in all circumstances not to exceed 15s. per week. This shift allowance is not to be included in the wage rate for calculation of overtime payments.

(b)

JUVENILE WORKERS.

Juvenile workers (i.e., employees 17 to 19 years of age, both inclusive, working in a coal mine on an intermediate, air, or electrically-driven geared hauling winch operating intermittently on branch haulage roads to any one or more main haulage roads)—

DAY SHIFT.

	Percentage of Basic Wage.	<i>s. d.</i>
17 years of age .. .. .	71	178 0 per week
18 " " " .. .. .	85	213 6 "
19 " " " .. .. .	94	236 0 "

AFTERNOON OR NIGHT SHIFT.

The rates to be paid for the afternoon or night shift shall be the rates provided for day shift, plus 7½ per cent.

PROPORTION.

One juvenile worker to every three or fraction of three workers receiving not less than 269s. per week of 40 hours.

Where the employment or work involves functions of a mixed character the wages to be paid to an employee shall be calculated as if he performed such only of the said functions as involves the highest rate of wages.

Clauses, other than clause 2, of the said Determination shall remain in force