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*Labour and Industry Acts.*

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in February, 1956.

Dated at Melbourne, this  
10th day of April, 1956.

H. N. JONES,  
Secretary for Labour and Industry.

### STOREMEN, PACKERS, AND SORTERS BOARD.

Clauses 2, 3, 4 and 24 of the Determination of the Industrial Appeals Court published in *Government Gazette* No. 599 of the 15th August, 1955, as amended shall be replaced by the following clauses:—

#### PART I.

#### WAGE RATES.

ALL PLACES OTHER THAN OIL, GREASE, AND PETROLEUM PRODUCTS STORES.

#### APPRENTICES AND IMPROVERS.

2.

	Wages Per Week of 40 Hours.					Number (in any place).
	Males.		Females.			
	Bread-making Establishments.	Any Other Place.*	Establishments in which are sorted Waste Pieces or Clippings of Cottons, Silks, Woollens, or Woollen and Cotton Pieces.	Egg Packing Establishments.	Any Other Place.	
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	
Under 16 years of age	} 206 0	68 0	79 6	81 0	67 6	<b>APPRENTICES.</b> One apprentice to every three or fraction of three workers of the same sex receiving not less than the minimum wage. An indenture of apprenticeship prescribed by the Board was approved on 24th May, 1923.  <b>MALE IMPROVERS.</b> <i>Egg Packing Establishments.</i> One male improver to every two or fraction of two male workers receiving not less than 320s. per week of 40 hours.  <i>Any Other Place.</i> One male improver to every four or fraction of four male workers receiving not less than 294s. 6d. per week of 40 hours.
16 to 17 years of age		90 6	90 0	109 0	90 0	
17 to 18 years of age		120 6	103 6	124 0	103 6	
18 to 19 years of age		170 6	114 6	146 6	114 6	
19 to 20 years of age		256 0	213 6	139 0	160 0	
20 to 21 years of age	277 0	254 0	158 0	188 0	152 6	
						Provided that any female improver employed packing or sorting laundry-work shall, after completing three years' experience, be paid the wage fixed for an adult.

\* Provided that a junior employee assisting in racking and/or loading and/or unloading off vehicles of heavy steel plates, bars, or sections shall be paid the appropriate male adult rate whilst so employed.

PART I.—continued.

Wages Per Week of 40 Hours.					Number (In any place).
					<p><b>FEMALE IMPROVERS.</b></p> <p><i>Laundries.</i></p> <p>One female improver to every three or fraction of three female workers receiving not less than 196s. 6d. per week of 40 hours.</p> <p><i>Establishments in which are sorted waste pieces or clippings of cottons, silks, woollens, or woollen and cotton pieces.</i></p> <p>Two female improvers to every three or fraction of three female workers receiving not less than 197s. per week of 40 hours.</p> <p><i>Egg Packing Establishments.</i></p> <p>One female improver to every three or fraction of three female workers receiving not less than 225s. 6d. per week of 40 hours.</p> <p><i>Any Other Place.</i></p> <p>One female improver to every four or fraction of four female workers receiving not less than 190s. 6d. per week of 40 hours.</p>

3. OIL, GREASE, AND PETROLEUM PRODUCTS STORES ONLY.

JUNIOR RATES.

Wages Per Week of 40 Hours.

								Percentage of Adult Male Storemen and Packers' Rate.	
								%	s. d.
Under 16 years of age	..	..	..	..	..	..	..	35	97 0
16 to 17 years of age	..	..	..	..	..	..	..	43	119 0
17 to 18 years of age	..	..	..	..	..	..	..	50	138 6
18 to 19 years of age	..	..	..	..	..	..	..	60	166 0
19 to 20 years of age	..	..	..	..	..	..	..	78	216 0
20 to 21 years of age	..	..	..	..	..	..	..	90	249 6

(a) Provided that any youth called upon to stack full cases more than three high, to stack barrels, or to lift any over one cwt. shall be classed as an adult and entitled to receive the adult rate of pay whilst so engaged.

(b) Provided further that no employee under 21 years of age shall be employed on the filling of rail or road tank waggons.

4. (a) OTHER EMPLOYEES.

MALES.

IN OIL, GREASE, AND PETROLEUM PRODUCTS STORES.

										Wages Per Week of 40 Hours.
										s. d.
(i) Storemen or Packers	..	..	..	..	..	..	..	..	..	277 0
Leading hands—as defined in clause 22 hereof—										
(I.)	..	..	..	..	..	..	..	..	..	282 0
(II.)	..	..	..	..	..	..	..	..	..	287 0
(III.)	..	..	..	..	..	..	..	..	..	287 0
(IV.)	..	..	..	..	..	..	..	..	..	297 0
Blender as defined in clause 22 hereof—Grade 1	..	..	..	..	..	..	..	..	..	297 0
Blender as defined in clause 22 hereof—Grade 2	..	..	..	..	..	..	..	..	..	292 0
Blender as defined in clause 22 hereof—Grade 3	..	..	..	..	..	..	..	..	..	282 0
Where a blender is also a leading hand as defined he shall be paid the appropriate rate hereinbefore prescribed for a leading hand plus the following additional amounts:—										
Blender as defined Grade 1	..	..	..	..	..	..	..	..	..	£1
Blender as defined Grade 2	..	..	..	..	..	..	..	..	..	15s.
Blender as defined Grade 3	..	..	..	..	..	..	..	..	..	5s.
Spray stencilling of drums	..	..	..	..	..	..	..	..	..	282 0
Spray painting of drums in an enclosed place	..	..	..	..	..	..	..	..	..	287 0
Refinery operatives—										
Stillman	..	..	..	..	..	..	..	..	..	307 0
Assistant stillman	..	..	..	..	..	..	..	..	..	297 0
Storeman and/or packer filling hot bitumen into drums	..	..	..	..	..	..	..	..	..	280 6
(ii) Casual hands shall be paid at the rate per hour of 8s. 8d. adjustable under clause 67 hereof.										

4. (b) IN (OR ON) ANY PLACE OTHER THAN—(i) OIL, GREASE, AND PETROLEUM PRODUCTS STORES, (ii) TOOL AND/OR MATERIAL STORES CONNECTED WITH METAL MANUFACTURERS' STORES, ELECTRICAL GOODS MANUFACTURERS' STORES, AND ENGINEERING ESTABLISHMENTS, OR WHERE EMPLOYEES ARE IN CHARGE OF, OR ISSUE STORES AND TOOLS FOR USE IN SUCH ESTABLISHMENTS, AND (iii) EGG PACKING ESTABLISHMENTS.

Column No.	Males employed in (or on) or in connexion with—									
	Wharfs, Wharf Sheds, Customs Railway Sheds, or Fumigating Sheds.	Potato or Onion Stores.	Road or Free Stores or Establishments engaged in the General Bulk Storage Business.	Lime, Cement, Plaster Stores, or Fibrous Plaster Stores.	Boot Factories.	Bread-making Establishments.	Bag (Hessian, Jute or Cotton) Stores.	Machinery Stores.	Dye Stores other than Dye Stores connected with the business of dyeing or the manufacture of piece-goods or apparel.	Any Other Place*.
	1	2	3	4	5	6	7	8	9	10
	WAGES PER WEEK OF—									
	40 Hours.	40 Hours.	40 Hours.	40 Hours.	40 Hours.	40 Hours.	40 Hours.	40 Hours.	40 Hours.	40 Hours.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Any person engaged as a Storeman, Packer, or Sorter who (notwithstanding he may be under the orders of a superior who does not devote the whole of his time to supervising the storing, packing or sorting)—										
(a) Works singly or is assisted by a person under 18 years of age ..	317 6	305 6	292 0	298 6	298 0	313 0	298 0	301 0	311 6	301 0
(b) Supervises or directs the number of persons 18 years of age or over indicated hereunder, viz. :—										
(i) 1, 2, 3, 4, 5, or 6 such persons ..	317 6	305 6	292 0	302 0	301 0	322 0	301 0	311 0	315 0	304 0
(ii) 7 or more such persons ..	317 6	305 6	292 0	322 6	322 6	343 0	322 6	324 0	335 0	324 0
Operator of power driven fork lift or similar mobile power driven stacking machine or device ..	301 0	301 0	301 0	301 0	301 0	301 0	301 0	301 0	301 0	301 0
Storeman in charge of a bulk store removed from the main place of business ..	..	..	..	..	298 0	..	298 0	301 0	311 6	301 0
Packers of crockery, china, or glassware ..	..	..	..	..	..	..	..	..	..	301 6
Packers of metal window frames ..	..	..	..	..	..	..	..	..	..	294 6
Persons handling pianos, piano-players, or organs ..	..	..	..	..	..	..	..	..	..	294 6
Storeman and/or Packer engaged full time in packing and/or handling sausage casings ..	..	..	..	..	..	..	..	..	..	305 0
All male adults not otherwise provided for ..	317 6	305 6	292 0	294 6	291 6	313 0	291 6	294 6	307 0	294 6

(ii) \* A storeman and/or packer required to mix and or blend dye stuffs for sale shall be paid 10s. in addition to the appropriate rate herein provided.

(iii) Any person called upon to handle paris green or aluminium bronze in loose form, or soda ash other than in metal containers shall be paid at the rate of 6d. per hour in addition to the ordinary rate.

(iv) Any person called upon to handle carbon black for at least one hour on any day shall for such time as he is so required to work be paid at the rate of 6d. per hour in addition to the ordinary rate.

(v) Storemen or packers called upon to work in cool stores shall be paid 8s. 10 7/20d. per hour whilst so employed. This rate includes 1 1/11d. as a war loading. Such war loading shall not be taken into account when computing overtime or holiday pay.

(vi) Any employee handling cement imported from overseas shall be paid an additional 1s. per hour whilst so employed. NOTE.—The rates set out in column No. 10 of 4 (b) (i) hereof apply to males employed—

(a) As storemen in Figured, Roll, and Sheet Glass Stores.

(b) In (or on) or in connexion with—

- (i) Bulk paper stores or rubber goods manufacturers' stores.
- (ii) Iron yards in which steel or iron bars, plates, pipes or sheets, black or galvanized, are handled.
- (iii) Hardware stores.
- (iv) Electrical goods stores (wholesale or retail establishments) other than electrical goods manufacturers' stores.
- (v) Match factory stores.
- (vi) Wholesale confectionery stores.
- (vii) Bulk salt stores, stores in which stoves are stocked (except stove or oven manufacturers' stores) and stores in which sausage casings are stored, packed or sorted.
- (viii) Stove or oven manufacturers' stores.
- (ix) Dye stores connected with the business of dyeing, or the manufacture of piece-goods or apparel.
- (x) Wholesale softgoods warehouses.
- (xi) Wholesale chemists, or manufacturing chemists' establishments.

- (xii) Tobacco stores.
- (xiii) Paint, painters' oils, colour and varnish stores.
- (xiv) Seed stores.
- (xv) Any place not elsewhere included in clause 4 (b) or 4 (c).

4. (c) TOOL AND/OR MATERIAL STORES CONNECTED WITH METAL MANUFACTURERS' STORES, ELECTRICAL GOODS MANUFACTURERS' STORES, AND ENGINEERING ESTABLISHMENTS, OR WHERE EMPLOYEES ARE IN CHARGE OF OR ISSUE STORES AND TOOLS FOR USE IN SUCH ESTABLISHMENTS.

4.

MALES.

	Wages Per Week of 40 Hours.		
	Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, or at Warrnambool, and Within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
Tool and/or material storeman (i.e., an adult male employee in charge of receiving, storing and issuing of tools and other requirements in a tool store or any like store wherein the work is similar to that in a tool store) .. .. .	s. d. 278 6	s. d. 285 0	s. d. 275 6
Storeman and/or Packer .. .. .	292 6	299 0	289 6

4. (d) EGG PACKING ESTABLISHMENTS.

Males.		Females.	
	40 Hours. s. d.		40 Hours. s. d.
Any person engaged as a Storeman, Packer, or Sorter who (notwithstanding he may be under the orders of a superior who does not devote the whole of his time to supervising the storing, packing, or sorting)—		Any person engaged as a Female Packer or Sorter who (notwithstanding she may be under the orders of a superior who does not devote the whole of his time to supervising (the storing, packing, or sorting)—	
(a) Works singly .. .. .	326 6	(a) Works singly .. .. .	244 6
(b) Supervises or directs the number of persons 18 years of age or over indicated hereunder, viz. :—		(b) Supervises or directs the number of persons 18 years of age or over indicated hereunder, viz. :—	
(i) 1 to 6 such persons .. .. .	330 0	(i) 1, 2, 3, 4, 5 or 6 such persons ..	247 0
(ii) 7 to 12 such persons .. .. .	339 6	(ii) 7 to 12 such persons .. .. .	254 6
(iii) 13 or more such persons .. .. .	350 0	(iii) 13 or more such persons .. .. .	262 0
Operator of power driven fork lift or similar mobile power driven stacking machine or device ..	301 0	Egg Packers, Sorters, or Testers—	
All male adults not otherwise provided for ..	320 0	With less than eight weeks' experience ..	225 6
		With eight weeks' or more experience ..	239 6

4. (e) OTHER FEMALES.

	Females Employed in or in Connexion with—	
	Establishments in which are sorted Clippings of Cottous Silks Woollens, or Woollen and Cotton Pieces.	Any Other Place.
Any person engaged as a female Packer or Sorter who (notwithstanding she may be under the orders of a superior who does not devote the whole of his time to supervising the storing, packing, or sorting)—		
(a) Works singly .. .. .	207 0	193 6
(b) Supervises or directs the number of persons 18 years of age or over, indicated hereunder, viz. :—		
(i) 1, 2, 3, 4, 5 or 6 such persons .. .. .	214 0	196 6
(ii) 7 or more such persons .. .. .	226 0	213 6
Females employed packing or sorting laundry work .. .. .	..	196 6
Packers of crockery, china, or glassware .. .. .	..	210 0
All female adults not otherwise provided for .. .. .	197 0	190 6

CASUAL WORK.

24. Casual employees, i.e., persons employed in Bond or Free Stores or Establishments engaged in the general bulk storage business for less than four weeks, shall be paid at the rate of 8s. 0½d. per hour.

Clauses, other than clause 2, 3, 4, and 24, of the said Determination as amended shall remain in force.