



# VICTORIA GOVERNMENT GAZETTE.

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 588]

MONDAY, JUNE 18.

[1956

*Labour and Industry Acts.*

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1956.

Dated at Melbourne, this  
31st day of May, 1956.

H. N. JONES,  
Secretary for Labour and Industry.

### FROZEN GOODS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 56 of the 9th January, 1956, shall be replaced by the following clause:—

2. . . . . WAGES.

Improvers and Juvenile Workers.			Other Employees.		
	Per Week.	Per Hour.		Per Week.	Per Hour.
	£ s. d.	s. d.		£ s. d.	s. d.
16 years of age and under 17 .. ..	7 8 0	3 8 <sup>2</sup> / <sub>5</sub>	Chamber hands .. .. .	17 19 6	8 11 <sup>17</sup> / <sub>20</sub>
17 " " " 18 .. ..	8 7 2	4 2 <sup>3</sup> / <sub>20</sub>			
18 " " " 19 .. ..	9 18 10	4 11 <sup>13</sup> / <sub>20</sub>			
19 " " " 20 .. ..	11 12 9	5 9 <sup>13</sup> / <sub>40</sub>			
20 " " " 21 .. ..	13 19 3	6 11 <sup>11</sup> / <sub>40</sub>	All others .. .. .	17 6 10	8 8 <sup>1</sup> / <sub>20</sub>

For definition of juvenile workers, see clause 11.

**PROPORTION OF IMPROVERS.**  
One improver to every 25 or fraction of 25 workers receiving not less than the hourly rate herein prescribed for "all others".

Temporary workers shall be paid time and a half on the ordinary rates for work done during ordinary working hours. For work done outside those hours they shall receive ordinary overtime rates.

NOTE.—The Wages Board has determined that no person should be taken as an apprentice to the trade.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

No. 588.—4758/56.—PRICE 3d.

The first part of the document discusses the importance of maintaining accurate records of all transactions. It emphasizes that every entry, no matter how small, should be recorded to ensure the integrity of the financial data. This includes not only sales and purchases but also expenses and income. The document further explains that regular reconciliation of accounts is essential to identify any discrepancies early on and prevent them from escalating into larger issues.

In addition, the document highlights the need for transparency and accountability in financial reporting. It suggests that clear communication and documentation are key to building trust with stakeholders. By providing detailed reports and explanations for any variances, management can demonstrate a commitment to sound financial practices and responsible stewardship of resources.

The second part of the document focuses on the implementation of internal controls to mitigate risks and prevent fraud. It outlines several key areas where controls should be put in place, such as access to cash, inventory management, and the approval process for major expenditures. The document stresses that these controls should be designed to be effective and efficient, balancing the need for security with the operational requirements of the business.

Finally, the document concludes by reiterating the importance of ongoing monitoring and review. It notes that internal controls are not a one-time exercise but a continuous process that requires regular assessment and adjustment. By staying vigilant and proactive, the organization can ensure that its financial systems remain robust and reliable in the face of changing circumstances.