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[1956

*Labour and Industry Acts.*

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1956.

Dated at Melbourne, this  
31st day of May, 1956.

H. N. JONES,  
Secretary for Labour and Industry.

## HOTEL AND RESTAURANT BOARD.

Clausees 2, 37 and 53 of the Determination published in *Government Gazette* No. 174 of the 24th January, 1956, as amended shall be replaced by the following clausees:—

### HOTELS AND WINE SALOONS.

#### APPRENTICES AND IMPROVERS.

2. Wages per week of 40 hours (See below for deductions where board or lodging is provided).

<i>Males.</i>			<i>Females.</i>		
	Within a radius of 25 miles of the General Post Office, Melbourne; within a radius of 5 miles of the principal Post Office at Geelong; and in the City of Mildura.	In all other parts of Victoria.		Within a radius of 25 miles of the General Post Office, Melbourne; within a radius of 5 miles of the principal Post Office at Geelong; and in the City of Mildura.	In all other parts of Victoria.
	<i>s. d.</i>	<i>s. d.</i>		<i>s. d.</i>	<i>s. d.</i>
17 years of age ..	122 0	120 6	18 years of age and under ..	123 0	121 6
18 years of age ..	153 6	151 6	19 years of age ..	142 6	141 0
19 years of age ..	193 0	190 6	20 years of age ..	162 6	160 6
20 years of age ..	232 6	229 6			

Junior male employees on reaching the age of 19 years may be employed in the bar or other place where liquor is sold, provided that the maximum number shall be one to every three adults similarly employed receiving the minimum weekly rate prescribed herein.

An employer may at any time demand the production of a birth certificate or other satisfactory proof for the purpose of ascertaining the correct age of a junior employee. If a birth certificate is required the cost of it shall be borne by the employer.

## HOTELS AND WINE SALOONS—continued.

## OTHER EMPLOYEES.

	Wages (see below for Deductions where Board or lodging is Provided).			
	Within a radius of 25 miles of the General Post Office, Melbourne; within a radius of 5 miles of the principal Post Office at Geelong; and in the City of Mildura.		In all other parts of Victoria.	
	Males.	Females.	Males.	Females.
	Per Week of 40 Hours.	Per Week of 40 Hours.	Per Week of 40 Hours.	Per Week of 40 Hours.
<b>PART I.</b>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Barman .. .. .	296 0	..	293 0	..
Cellarman .. .. .	314 6	..	311 6	..
Assistant Cellarman .. .. .	296 0	..	293 0	..
Barmaids .. .. .	..	296 0	..	293 0
<b>PART II.</b>				
First cook where number of persons employed in kitchen is—				
Eight or more .. .. .	371 0	295 6	368 0	293 0
Five, six, or seven .. .. .	327 0	260 0	324 0	257 6
Three or four .. .. .	312 0	244 6	309 0	242 0
Other first cooks, or cook employed alone .. .. .	297 0	231 6	294 0	229 0
Second cook where number of persons employed in kitchen is				
Eight or more .. .. .	327 0	258 6	324 0	256 0
Five, six, or seven .. .. .	298 6	234 6	295 6	232 0
Other second cooks .. .. .	286 0	222 0	283 0	219 6
Night or relieving cook where number of persons employed in kitchen is—				
Eight or more .. .. .	327 0	258 6	324 0	256 0
Five, six, or seven .. .. .	298 6	234 6	295 6	232 0
Other night or relieving cooks .. .. .	286 0	222 0	283 0	219 6
Larder cook .. .. .	289 6	225 6	286 6	223 0
Pastrycook .. .. .	297 0	231 6	294 0	229 0
Stove, grill, fish, third or breakfast cook .. .. .	286 0	222 0	283 0	219 6
Vegetable or assistant cook .. .. .	283 0	219 0	280 0	216 6
Oysterman .. .. .	276 0	..	273 0	..
Pantryman or kitchenman .. .. .	276 0	..	273 0	..
Storeman .. .. .	283 0	..	280 0	..
Head waiter .. .. .	296 0	..	293 0	..
Other waiters (Drink and/or food) .. .. .	276 0	..	273 0	..
Night porter .. .. .	276 0	..	273 0	..
Day porter .. .. .	276 0	..	273 0	..
Billiard-room attendant .. .. .	276 0	..	273 0	..
Commissionaire or messenger .. .. .	276 0	206 0	273 0	203 6
Useful .. .. .	276 0	..	273 0	..
Cleaner .. .. .	276 0	..	273 0	..
Houseman .. .. .	276 0	..	273 0	..
Housekeeper, stewardess, or manageress .. .. .	..	222 0	..	219 6
Laundress .. .. .	..	210 0	..	207 6
Head waitresses .. .. .	..	216 0	..	213 6
Other waitresses .. .. .	..	209 0	..	206 6
Pantrymaid or kitchenmaid .. .. .	..	206 0	..	203 6
Housemaid .. .. .	..	209 0	..	206 6
Persons not otherwise provided for .. .. .	276 0	209 0	273 0	206 6
Mid-day waitress or mid-day kitchenmaid or pantrymaid (employed only between 11.40 a.m. and 3 p.m.) .. .. .	..	Per week of 20 hours 116 3	..	Per week of 20 hours 115 3

NOTE.—A copy of this Determination shall be displayed at or near the entrance of every establishment where the Determination of this Wages Board applies.

## BOARD AND LODGING.

3. (a) Where board and residence is made available to adult employees, the employer shall have the right to deduct from the pay of the employee residing on the premises an amount of 60s. per week.

Provided that where an adult employee is required to share a room for lodging, the amount to be deducted from the pay of such employee for board and lodging shall be 55s. per week.

(b) Where lodgings only are made available to adult employees the employer shall have the right to deduct from the pay of the employee residing on the premises the sum of 15s. per week.

Provided that where an adult employee is required to share a room for lodging, the amount to be deducted from the pay of such employee for lodging shall be 10s. per week.

(c) In the case of employees who do not reside on the employer's premises, other than mid-day waitresses or mid-day kitchenmaids or pantrymaids, a deduction at the rate of 2s. 3d. for each meal supplied and consumed during the employee's spread of working hours may be deducted by the employer.

(d) Junior employees shall be subject to a deduction at the rate of 2s. 3d. for each meal supplied and consumed during the employee's spread of working hours.

(e) Where necessary, lodging rooms shall be fitted with adequate heating and cooling appliances.

## CLUBS.

37.		APPRENTICES OR IMPROVERS.			
WAGES PER WEEK OF 40 HOURS.					
	Males.		Females.		PROPORTION (IN ANY PLACE).
	Percentage of Basic Wage.	Wages Per Week.	Percentage of Female Basic Wage.	Wages Per Week.	
		s. d.		s. d.	
16 year of age or under	45	115 0	48	92 0	MALES OR FEMALES. <i>Apprentices.</i> One apprentice to every three or fraction of three workers receiving not less than the minimum wage.  <i>Improvers.</i> One improver to every four or fraction of four workers receiving not less than the minimum wage.
17 years of age ..	52	133 0	56	107 6	
18 years of age ..	59	151 0	59	113 6	
19 years of age ..	70	179 0	63	121 0	
20 years of age ..	90	230 6	70	134 6	

## OTHER EMPLOYEES.

	† WAGES.			
	Within a radius of 25 miles of the General Post Office, Melbourne; the Cities of Bendigo, Ballarat, Geelong, and Warrnambool; and the City of Mildura.		In all other parts of Victoria.	
	Males.	Females.	Males.	Females.
	Per Week of 40 Hours.	Per Week of 40 Hours.	Per Week of 40 Hours.	Per Week of 40 Hours.
	s. d.	s. d.	s. d.	s. d.
Steward .. .. .	296 0	..	293 0	..
First cook where the number of persons employed in the kitchen is—				
Eight or more .. .. .	371 0	290 6	368 0	288 9
Five, six, or seven .. .. .	327 0	254 0	324 0	252 3
Three or four .. .. .	312 0	239 6	309 0	237 9
Other first cooks or cook employed alone ..	297 0	226 6	294 0	224 9
Second, or night or relieving cook, when the number of persons employed in the kitchen is—				
Eight or more .. .. .	327 0	253 6	324 0	251 9
Five, six or seven .. .. .	301 6	232 0	298 6	230 3
Less than five .. .. .	289 0	223 6	286 0	221 9
Larder cook .. .. .	289 6	220 6	286 6	218 9
Pastrycook shall be paid the rates fixed by the Pastrycooks Board				
Sweets cook .. .. .	293 0	221 6	290 0	219 9
Third, stove, grill, fish, or breakfast cook ..	289 0	219 6	286 0	217 9
Vegetable or assistant cook .. .. .	286 0	216 6	283 0	214 9
Oysterman .. .. .	279 0	..	276 0	..
Pantryman or kitchenman .. .. .	279 0	..	276 0	..
Storeman .. .. .	286 0	..	283 0	..
Head waiter .. .. .	296 0	..	293 0	..
Other waiters .. .. .	279 0	..	276 0	..
Night porter .. .. .	279 0	..	276 0	..
Day porter .. .. .	279 0	..	276 0	..
Billiard-room attendant .. .. .	279 0	..	276 0	..
Commissionaire or messenger .. .. .	279 0	..	276 0	..
Housekeeper, stewardess, or manageress ..	..	219 6	..	217 9
Laundress .. .. .	..	207 6	..	205 9
Head waitress or supervisor .. .. .	..	209 6	..	207 9
Other waitresses .. .. .	..	203 6	..	201 9
Pantrymaid or kitchenmaid .. .. .	..	203 6	..	201 9
Counterhand .. .. .	..	203 6	..	201 9
Housemaid .. .. .	..	203 6	..	201 9
Linen maid or seamstress .. .. .	..	208 0	..	206 3
Persons not otherwise provided for .. .. .	279 0	203 6	276 0	201 9
		Per week of 20 hours. Provided that a minimum payment of 55s. shall be paid each week irrespective of the number of hours worked.		Per week of 20 hours. Provided that a minimum payment of 55s. shall be paid each week irrespective of the number of hours worked.
Mid-day waitress or mid-day kitchenmaid or pantrymaid (employed only between 11.40 a.m. and 3 p.m.) .. .. .	..	117 0	..	116 0

NOTE.—A copy of this Determination shall be displayed at or near the entrance of every establishment where the Determination of this Wages Board applies.

† SUBJECT TO:—(a) A maximum deduction as for two meals a day being made where an employee commences work at 9 a.m. or later and finishes at 4 p.m. or earlier on the same day or where he or she commences for the day between 1 p.m. and 4 p.m.; and (b) a maximum deduction as for one meal a day being made where an employee commences work at or after 4 p.m. the minimum wage shall (except in the case of an apprentice, an improver, a mid-day waitress, a mid-day kitchenmaid or pantrymaid, or a casual employee) be, where the employer—

(i) provides meals which are consumed by the employee—

(a) for each substantial meal 2s. per meal less.

(b) for each meal other than a substantial meal, 1s. per meal less.

(ii) boards and lodges the employee, 51s. per week less.

Notwithstanding any condition in this clause no deduction for meals shall be made for a public holiday when the employee is not required to work on such public holiday.

**RESTAURANTS, COFFEE PALACES, EATING-HOUSES, AND ALL OTHER PLACES EXCEPT HOTELS, WINE SALOONS, CLUBS, AND CASUAL BAR ATTENDANTS ON RACECOURSES, RECREATION GROUNDS, SPORTS GROUNDS, SHOWGROUNDS, PICNIC GROUNDS AND ANY OTHER GROUNDS WHERE LIQUOR IS PERMITTED TO BE SOLD UNDER THE LICENSING LAWS OF THE STATE.**

53. APPRENTICES OR IMPROVERS.				
WAGES PER WEEK OF 40 HOURS.				
	Males.		Females.	
	Percentage of Basic Wage.	Wages Per Week.	Percentage of Basic Wage.	Wages Per Week.
		s. d.		s. d.
16 years of age or under	45	115 0	48	92 0
17 years of age	52	133 0	56	107 6
18 years of age	59	151 0	59	113 6
19 years of age	70	179 0	63	121 0
20 years of age	90	230 6	70	134 6
PROPORTION (IN ANY PLACE).				
MALES OR FEMALES.				
<i>Apprentices.</i>				
One apprentice to every three or fraction of three workers receiving not less than the minimum wage.				
<i>Improvers.</i>				
One improver to every four or fraction of four workers receiving not less than the minimum wage.				

OTHER EMPLOYEES.				
	† WAGES.			
	Within a radius of 25 miles of the General Post Office, Melbourne.		In all other parts of Victoria.	
	Males.	Females.	Males.	Females.
	Per Week of 40 Hours.	Per Week of 40 Hours.	Per Week of 40 Hours.	Per Week of 40 Hours.
	s. d.	s. d.	s. d.	s. d.
First cook where the number of persons employed in the kitchen is—				
Eight or more	368 0	290 6	365 0	288 9
Five, six, or seven	324 0	254 0	321 0	252 3
Three or four	309 0	239 6	306 0	237 9
Other first cooks or cook employed alone	294 0	226 6	291 0	224 9
Second cook where the number of persons employed in the kitchen is—				
Eight or more	324 0	253 6	321 0	251 9
Five, six, or seven	298 6	232 0	295 6	230 3
Other second cooks	286 0	223 6	283 0	221 9
Night or relieving cook	286 0	219 6	283 0	217 9
Larder cook	286 6	220 6	283 6	218 9
Pastrycook shall be paid the rates fixed by the Pastrycooks Board				
Sweets cook	290 0	221 6	287 0	219 9
Third, stove, grill, fish, or breakfast cook	286 0	219 6	283 0	217 9
Vegetable or assistant cook	283 0	216 6	280 0	214 9
Oysterman	276 0	..	273 0	..
Pantryman or kitchenman	276 0	..	273 0	..
Storeman or storewoman	283 0	207 6	280 0	205 9
Head waiter	293 0	..	290 0	..
Other waiters	276 0	..	273 0	..
Night porter	276 0	..	273 0	..
Day porter	276 0	..	273 0	..
Billiard-room attendant	276 0	..	273 0	..
Commissionaire or messenger	276 0	..	273 0	..
Housekeeper or stewardess	..	219 6	..	217 9
Laundress	..	207 6	..	205 9
Head waitress or Supervisor	..	209 6	..	207 9
Other waitresses	..	203 6	..	201 9
Pantrymaid or kitchenmaid	..	203 6	..	201 9
Fruit juice, flavour, or soda fountain hand	..	206 6	..	204 9
Counterhand (other than a soda fountain hand as defined)	..	203 6	..	201 9
Housemaid	..	203 6	..	201 9
Linen maid or seamstress	..	208 0	..	206 3
Persons not otherwise provided for	276 0	203 6	273 0	201 9
		Per week of 20 Hours.		Per week of 20 Hours.
		Provided that a minimum payment of 55s. shall be paid each week irrespective of the number of hours worked.		Provided that a minimum payment of 55s. shall be paid each week irrespective of the number of hours worked.
Mid-day waitress or mid-day kitchenmaid or pantrymaid (employed only between 11.40 a.m. and 3 p.m.)	..	117 0	..	116 0

NOTE.—A copy of this Determination shall be displayed at or near the entrance of every establishment where the Determination of this Wages Board applies.

† SUBJECT TO—(a) A maximum deduction as for two meals a day being made where an employee commences work at 9 a.m. or later and finishes at 4 p.m. or earlier on the same day, or he or she commences work for the day between 1 p.m. and 4 p.m.; and (b) A maximum deduction as for one meal a day being made where an employee commences work for the day at or after 4 p.m. the minimum wage shall (except in the cases of barmaids or of employees working for an employer who carries on the business of a Restaurant, Dining Room, Eating House, or Cafeteria in connexion with a Departmental

Store or Emporium, and of an apprentice, an improver, a mid-day waitress, a mid-day kitchenmaid or pantrymaid, or a casual employee, working in other places) be, where the employer—

(i) provides meals which are consumed by the employee—

(a) for each substantial meal, 2s. per meal less;

(b) for each meal other than a substantial meal, 1s. per meal less;

(ii) boards and lodges the employee, 51s. per week less.

Notwithstanding any condition in this clause no deduction for meals shall be made for a public holiday when the employee is not required to work on such public holiday.

Clauses, other than clauses 2, 37 and 53, of the said Determination as amended shall remain in force.

