



VICTORIA GOVERNMENT GAZETTE.

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[1956

Labour and Industry Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1956.

Dated at Melbourne, this
15th day of June, 1956.

H. N. JONES,
Secretary for Labour and Industry.

AGRICULTURAL IMPLEMENTS BOARD.

Clauses 2, 5 and 6 of the Determination made on the 19th January, 1955, and in force as from the beginning of the first pay period to commence in February 1956, shall be replaced by the following clauses:—

2.

	Wages per Week of 40 Hours.	
	Within 20 Miles of G.P.O., Melbourne; within 10 Miles of G.P.O., Geelong; or at Warrnambool; and within Mildura and Gippsland Districts.	All Other Parts of Victoria.
	£ s. d.	£ s. d.
DIVISION I.—AGRICULTURAL IMPLEMENT SECTION.		
<i>(a) Assembly, Fitting, and Process Working.</i>		
Assembler	14 1 0	13 18 0
Assembler after two years' experience	14 11 0	14 8 0
Carpenter on agricultural implement making (including tool allowance)	15 13 6	15 10 6
Dismantler	13 19 0	13 16 0
Implement and/or comb fitter	15 1 0	14 18 0
Implement and/or comb fitter after two years' experience	15 6 0	15 3 0
Pattern fitter and finisher	15 6 0	15 3 0
Plate pattern fitter and finisher	16 11 0	16 8 0
Plate pattern fitter and finisher (doing own machining)	16 11 0	16 8 0
Plough fitter	14 16 0	14 13 0
Process worker	13 18 0	13 15 0
Wheel rimmer	15 1 0	14 18 0
Windmill erector	15 1 0	14 18 0
Windmill maker other than fitter	14 18 6	14 15 6
<i>(b) Blacksmithing, &c.</i>		
Blacksmith's striker	13 19 0	13 16 0
Blacksmith's striker on double fires	14 3 6	14 0 6
Bulldozer operator	14 13 6	14 10 6
Hammer driver	14 3 6	14 0 6
Heater	13 19 0	13 16 0
Implement smith of five years' experience able to do all classes of implement work	15 13 6	15 10 6
Other smith (including iron bender)	15 6 0	15 3 0

	Wages per Week of 40 Hours.	
	Within 20 Miles of G.P.O., Melbourne; within 10 Miles of G.P.O., Geelong; or at Warrnambool; and within Mildura and Gippsland Districts.	All Other Parts of Victoria.
	£ s. d.	£ s. d.
DIVISION I.—AGRICULTURAL IMPLEMENT SECTION—continued.		
<i>(c) Dressing, Grinding, and Pickling.</i>		
Chipper	13 19 0	13 16 0
Dresser and fettler	14 3 6	14 0 6
Emery-wheel attendant	14 3 6	14 0 6
Grinder	14 3 6	14 0 6
Grinder using portable machine	14 8 6	14 5 6
Pickler	13 16 0	13 13 0
Shot and sand blast dresser	14 8 6	14 5 6
<i>(d) Furnacemen.</i>		
Cupola	15 1 0	14 18 0
Electric	14 18 6	14 15 6
All other furnaces (not including small rivet or bolt heating)	14 13 6	14 10 6
Small rivet or bolt heating	14 3 6	14 0 6
Assistant	13 19 0	13 16 0
<i>(e) Foundry.</i>		
Jobbing moulder and/or coremaker	16 11 0	16 8 0
Loose pattern moulder	15 13 6	15 10 6
Plate and machine moulder and/or coremaker	14 13 6	14 10 6
Cupola furnaceman	15 1 0	14 18 0
Electric furnaceman	14 18 6	14 15 6
All other furnacemen	14 13 6	14 10 6
Assistant furnaceman	14 4 0	14 1 0
Dressers and fettlers	14 6 0	14 3 0
Grinders	14 6 0	14 3 0
Grinders using portable machine	14 8 6	14 5 6
Shot and sand blast dressers	14 8 6	14 5 6
<i>(f) Inspection, &c.</i>		
Checker	14 3 6	14 0 6
Inspector	14 3 6	14 0 6
<i>(g) Machinists.</i>		
1st class	16 11 0	16 8 0
2nd class	15 6 0	15 3 0
3rd class	14 11 0	14 8 0
Driller	14 3 6	14 0 6
Process worker	13 18 0	13 15 0
<i>(h) Painting, &c.</i>		
Dipper	13 16 0	13 13 0
Painter (brush hand)	13 19 0	13 16 0
Paint mixer	13 16 0	13 13 0
Spray painter	14 1 0	13 18 0
Writer and liner	15 1 0	14 18 0
<i>(i) Sheet Metal.</i>		
Sheet Metal Workers—1st class	16 11 0	16 8 0
Sheet Metal Workers—2nd class	15 6 0	15 3 0
<i>(j) Stores.</i>		
Attendant at casting stores	13 16 0	13 13 0
Storeman and/or packer	14 17 6	14 14 6
<i>(k) Welders.</i>		
1st class	16 18 6	16 15 6
2nd class	14 11 0	14 8 0
3rd class	14 1 0	13 18 0
Tack welder	14 6 0	14 3 0
<i>(l) Wire Workers.</i>		
Wire drawer	13 19 0	13 16 0
Wire weaver	13 19 0	13 16 0
DIVISION II.—ELECTRICAL.		
Electrical mechanic	16 11 0	16 8 0
Shift electrician	16 11 0	16 8 0
Tradesman, electrical fitter	16 11 0	16 8 0
Tradesman's and electrical mechanic's assistant	13 19 0	13 16 0
DIVISION III.—ENGINEERING.		
Electrical fitter	16 11 0	16 8 0
Machinist—1st class	16 11 0	16 8 0
Machinist—2nd class	15 6 0	15 3 0
Machinist—3rd class	14 11 0	14 8 0
Motor mechanic	16 11 0	16 8 0
Patternmaker	17 13 6	17 10 6
Toolmaker	17 6 0	17 3 0
Tradesman	16 11 0	16 8 0
Tradesman, the greater part of whose time is occupied in marking off	16 18 6	16 15 6
Tradesman, wet stone grinder and glazier	16 11 0	16 8 0

	Wages per Week of 40 Hours.	
	Within 20 Miles of G.P.O., Melbourne; within 10 Miles of G.P.O., Geelong; or at Warrnambool; and within Mildura and Gippsland Districts.	All Other Parts of Victoria.
DIVISION IV.—ENGINEERING SMITHING.		
	£ s. d.	£ s. d.
Coppersmith	16 13 6	16 10 6
Forger and/or faggoter	18 1 0	17 18 0
Forgeman's assistant	14 3 6	14 0 6
Other smith	16 13 6	16 10 6
Toolsmith	16 18 6	16 15 6
DIVISION V.—WOOD MILL.		
Band sawyer	14 18 6	14 15 6
Bending machinist	15 5 0	15 2 0
Boring and drilling machinist	14 19 0	14 16 0
Buzzer machinist (only operating or feeding machines)	13 17 6	13 14 6
Buzzer machinist (using straight irons and setting up machines and grinding knives and cutters)	14 19 0	14 16 0
Casemaker	14 16 0	14 13 0
Casemaking sawyer	14 1 0	13 18 0
Circular sawyer	15 1 0	14 18 0
Crosscut sawyer	14 18 6	14 15 6
Morticing machinist	14 19 0	14 16 0
Moulding machinist (where the machinists set up their machines only)	14 19 0	14 16 0
Moulding machinist (where the machinists set up their machines and grind their knives and cutters)	16 6 0	16 3 0
Pulling out machinist	13 17 0	13 14 0
Sanding machinist	14 13 6	14 10 6
Saw doctor	17 6 0	17 3 0
Shaper machinist	16 6 0	16 3 0
Stacker	14 1 0	13 18 0
Tenoning machinist (only operating or feeding machines)	13 17 6	13 14 6
Tenoning machinist (using straight irons and setting up machines and grinding knives and cutters)	16 6 0	16 3 0
Thickneser machinist	14 19 0	14 16 0
Turner	16 6 0	16 3 0
DIVISION VI.—MISCELLANEOUS.		
Belt maker and cutter	14 16 0	14 13 0
*Carpenter (other than agricultural implement making)	16 11 0	16 8 0
Currier	15 16 0	15 13 0
Other employees, not elsewhere classified with not less than three months' experience in the agricultural implement making industry	13 5 0	13 2 0
Employee not elsewhere classified	12 19 0	12 16 0

* The rate payable to employees working in this classification shall be increased by a tool allowance of 5s. per week.

APPRENTICESHIP.

5. (a) Youths shall not be engaged in the following occupations except under indentures of apprenticeship for the periods and subject to the conditions hereinafter prescribed:—

Patternmaking, electrical fitting, engineering fitting and turning, first and second class engineering machining, first-class welding, engineering blacksmithing, jobbing moulding and/or coremaking, sheet metal (first-class bench work) motor mechanic.

(b) In the trades immediately hereinafter mentioned the proportion of apprentices which may be taken by any employer shall be as follows:—

Mechanical engineering—one apprentice for every 3, or fraction of 3, tradesmen.
 Electrical fitting—one apprentice for every 3, or fraction of 3, tradesmen.
 Electrical mechanic—one apprentice for every 2, or fraction of 2, tradesmen.
 Patternmaking—one apprentice for every 3, or fraction of 3, tradesmen.
 Smithing—one apprentice for every 3, or fraction of 3, tradesmen.
 Moulding—one apprentice for every 2, or fraction of 2, tradesmen.

(c) For the purpose of ascertaining the number of apprentices, the number of tradesmen shall be deemed to be the average number working during the immediately preceding six months, and in ascertaining such proportion, an employer actually working in any workshop shall be deemed to be a tradesman.

(i) The period of apprenticeship shall be as follows:—

If the apprentice when article is under the age of 17 years, five years; if over the age of 17 years, four or five years, at the option of the contracting parties.

(ii) An employer especially qualified to teach apprentices may, with the consent of the Secretary for Labour and Industry, or of the State Apprenticeship Commission, employ a greater proportion of apprentices to tradesmen than hereinbefore specified.

(iii) Minors may be taken on probation for three months, and, if apprenticed, such three months shall count as part of their period of apprenticeship.

(iv) Until further order, any contract of apprenticeship hereafter made may contain the following provision:—

If through lack of orders or through financial difficulties, the employer is unable at any time to find employment and training for an apprentice, and if a transfer to another employer cannot be arranged, the obligations and duties imposed by the indenture may with the concurrence of the apprentice and his guardian be suspended for a period agreed upon, or if no such agreement is arrived at, may be cancelled by the employer. The onus of proof of circumstances justifying such cancellation shall be on the employer.

This clause shall not apply to apprenticeship controlled by the State Apprenticeship Commission, but such Commission shall be free to adopt such schemes for suspension or cancellation of indentures as it may deem reasonable.

Wages per Week of 40 Hours.

(v) The minimum weekly rates of wage for apprentices shall be as follows:—

	Percentage of Basic Wage.	Total Wage Payable.	
		Within 20 Miles of G.P.O., Melbourne; within 10 Miles of G.P.O., Geelong; or at Warrnambool; and within Mildura and Gippsland Districts.	All Other Parts of Victoria.
Four and five-year terms—		£ s. d.	£ s. d.
1st year	39	5 0 0	4 18 6
2nd year	50	6 8 0	6 6 6
3rd year	58½	7 10 0	7 8 0
4th year	89	11 8 0	11 5 0
5th year	100 plus 22s.	13 18 0	13 15 0
Four-year terms—Apprenticeship commencing after the age of 17 years—			
1st year	41	5 5 0	5 3 6
2nd year	58½	7 10 0	7 8 0
3rd year	89	11 8 0	11 5 0
4th year	100 plus 22s.	13 18 0	13 15 0

The sum of 4s. per week shall be added to the above rates in the case of apprentice patternmakers. The total wages of apprentices shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

An employee who is under 21 years of age on the expiration of his apprenticeship and thereafter works as a minor in the occupation to which he has been apprenticed shall be paid at not less than the adult rate prescribed for that classification.

- (vi) The ordinary hours of employment of apprentices shall be the same in each workshop as those of journeymen in the trade the apprentice is learning.
- (vii) No apprentice under the age of 18 years shall be liable to work overtime unless he so desires.
- (viii) No apprentice shall work under any system of payment by results.
- (ix) Any apprentice who cannot complete his full term of apprenticeship before reaching his 22nd birthday may, by agreement with his master, serve as an apprentice until he reaches the age of 23 years.
- (x) The apprentice at the end of the calendar period of any year in which he has actually given service to the master upon less than the ordinary working days prescribed in the Determination for the trade, or in which he has unlawfully absented himself without the master's consent shall, for every day short of the said number of working days, and for every day of such absence, serve one day, and the calendar period of the succeeding year of his service shall not be deemed to begin until the said additional day or days shall have been served.
- (xi) No employer shall, either directly or indirectly, or by any pretence or device, receive from any person or require or permit any person to pay or give any consideration in the nature of a premium or bonus for the taking or binding of any probationer or apprentice.
- (xii) Apprentices attending technical colleges or schools and presenting reports of satisfactory conduct shall be reimbursed all fees paid by them.
- (xiii) Apprentices shall be entitled to annual leave and sick leave in accordance with the provisions of clauses 10A and 14A of this Determination respectively.

UNAPPRENTICED MALE JUNIORS AND FEMALES.

6. (a) Subject to the exceptions hereinafter provided the minimum rates of wage for females and unapprenticed male juniors shall be as follows:—

WAGES PER WEEK OF 40 HOURS.

	Percentage of Basic Wage.	Additional Amount.	War Loading.	Total Wage Payable.	
				Within 20 Miles of G.P.O., Melbourne; within 10 Miles of G.P.O., Geelong; or at Warrnambool; and within Mildura and Gippsland Districts.	All Other Parts of Victoria.
		s. d.	s. d.	£ s. d.	£ s. d.
I.—Adults Females.					
Under one month's experience	75	9 12 0	9 9 6
All others	75	16 0	..	10 8 0	10 5 6
II.—Junior Females.					
17 years of age and under	52	3 6	..	5 3 6	5 2 0
18 years of age	62	4 0	..	6 3 0	6 1 6
19 years of age	72	4 6	..	7 2 6	7 1 6
20 years of age	82	5 0	..	8 2 6	8 0 6
III.—Male Juniors.					
Under 16 years of age	24	2 0	..	3 3 6	3 2 6
16 years of age	34	3 0	..	4 10 0	4 9 0
17 years of age	46	4 0	..	6 2 0	6 0 6
18 years of age	58	5 0	..	7 13 6	7 11 6
19 years of age	73	6 0	..	9 13 0	9 10 6
20 years of age	88	7 0	..	11 12 6	11 9 6
IV.—Junior Males (Foundries).					
Under 16 years of age	24	2 0	1 0	3 4 6	3 3 6
16 years of age	32	2 6	1 9	4 6 0	4 5 0
17 years of age	58	5 0	3 0	7 16 6	7 14 6
18 years of age	73	6 0	4 0	9 17 0	9 14 6
19 years of age and over	88	7 0	4 6	11 17 0	11 14 0

Provided that the rate payable to any employee shall not be less than 20s.

The rates shall be calculated to the nearest 6d., any broken part of 6d. in the result not exceeding 3d. to be disregarded.

(b) Except in the case of employees in foundries, the minimum rate payable to a junior female of any age or a junior male of eighteen years or more each with less than six months' experience in the Metal Trades industry shall, until he or she has had six months' experience, be 10 per cent. less than the amount represented by the percentage of the basic wage prescribed for a junior employee of his or her age, and, in addition thereto, the additional amounts set out in clause 25 (d).

Clauses, other than Clauses 2, 5 and 6 of the said Determination shall remain in force.