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[1956

Labour and Industry Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE
LABOUR AND INDUSTRY ACT 1953.**

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in May, 1956.

Dated at Melbourne, this
12th day of June, 1956.

H. N. JONES,
Secretary for Labour and Industry

TANNERS BOARD.

Clause 2 of the Determination published in *Government Gazette* No. 850, of the 25th November, 1955, shall be replaced by the following clause:—

JUNIOR LABOUR.

2. All employees under the age of 21 years, except as hereinafter provided, shall be paid the following rates:—

	Wages Per Week of 40 Hours.			
	Within 20 Miles of G.P.O., Melbourne.		Elsewhere.	
	Wet.	Dry.	Wet.	Dry.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Under 16 years of age	110 9	106 9	110 6	106 6
16 to 17 years of age	138 9	133 6	138 3	133 0
17 to 18 years of age	166 9	160 3	166 3	159 6
18 to 19 years of age	195 0	187 0	194 3	186 3
19 to 20 years of age	221 6	213 6	220 9	212 9
20 to 21 years of age	251 0	240 3	250 0	239 6

The aggregate proportion of juniors (other than those employed as strainers or strippers) to adults shall not exceed two juniors to five adults or any fraction of five.

There shall be no limitation of the number of juniors who may be employed as strainers.

No juniors under 19 years of age shall be employed rolling, striking, or setting out crop leather and/or on hide leathers in tan pits or lime jobbing on hide leathers, and/or lifting from drums or paddles, hide or side leathers.

Other Employees.

	Per Week of 40 Hours.	
	Within 20 Miles of G.P.O., Melbourne.	Elsewhere.
	£ s. d.	£ s. d.
(1) Carrier	16 2 0	16 1 0
(2) Person classing or sorting green hides or sides or skins after being unhaired	15 14 6	15 13 6
(3) Hand flesher	15 7 6	15 6 6
(4) Hand fleshing after machining	15 3 6	15 2 6
(5) Machine flesher (including checking and leading machine)	15 3 6	15 2 6
(6) Unhairer, scudder, stoner, puncher, person trimming green hides on tables after being fleshed, person working unhairing and suidding machines	14 17 0	14 16 0
(7) Lime jobber	14 15 0	14 14 0
(8) Drumhand, paddle and/or vat hand, tanpitman, hydraulic presser	14 15 0	14 14 0
(9) Bark bagger	14 7 0	14 6 0
(10) Crop cutter after tanning	14 17 0	14 16 0
(11) Extra worker in tannery	14 10 0	14 9 0
(12) Barkgrinder in tannery, person boiling down fleshing or rendering down tallow, handling hides, bark or tanning extract	14 4 0	14 3 0
(13) Man operating bark tan liquor plant	14 15 0	14 14 0
(14) Splitting machinist—		
(a) Persons in charge of big splitting machines ex limes	16 2 0	16 1 0
(b) Persons in charge of big splitting machines after tanning	15 17 0	15 16 0
(c) Persons in charge of other machines ex limes	15 17 0	15 16 0
(d) Persons in charge of other machines after tanning	15 12 0	15 11 0
(15) (a) Men assisting splitting machine ex limes	14 13 0	14 12 0
(b) Men assisting splitting machine after tanning	14 7 0	14 6 0
(16) Machine shaver—		
New machine—double width—		
(Wet)	15 4 6	15 3 6
(Dry)	14 18 0	14 17 0
Old machine—single width—		
(Wet)	15 5 6	15 4 6
(Dry)	14 19 0	14 18 0
(17) Jigger and grainer of bookbinding or furniture leather or japanned or enamelled or morocco leather or person engaged at japanning or enamelling leather or at ovens used for japanning or enamelling leather and operator of spraying machine	14 16 6	14 15 6
(18) Roller of sole leather	14 18 0	14 17 0
(19) Striker or setter out of sole leather	14 15 6	14 14 6
(20) Shedman who applies dressing to sole leather—		
(Wet)	14 12 0	14 11 0
(Dry)	14 6 0	14 5 0
(21) Whitening machinist and buffing machinist and/or shearing machinist (including sheep and lamb skins with the wool on)	15 0 6	14 19 6
(22) Fluffing machinist	14 12 0	14 11 0
(23) Fluffing machinist on suede wheel	14 17 0	14 16 0
(24) Leather dresser—		
(a) Table hand on chrome leathers	14 11 0	14 10 0
(b) Table hand on bark hides or sides	14 15 0	14 14 0
(24A) Pasting machine—		
Persons pasting leather to plates	14 15 0	14 14 0
(25) Person (not otherwise provided for) finishing chamois or fancy leather, including ironing by hand	14 10 0	14 9 0
(26) Machinist (not otherwise provided for) working any machine used for preparing fancy or other leathers	14 9 0	14 8 0
(27) Table hand setting out harness leathers	14 18 0	14 17 0
(28) Knee staker	14 15 0	14 14 0
(29) Shedman (other than those who apply dressing to sole leather), man unloading hides, bark, and other materials used in tanneries	14 5 0	14 4 0
(30) Straining or toggling (over the age of 18 years)	14 10 0	14 9 0
(31) Stripping (over the age of 18 years)	14 6 0	14 5 0
(32) Employee unhairing either on beam or by sweeping	14 17 0	14 16 0
(33) Person classing or sorting hides, sides or skins or splits of leather after tanning	15 7 0	15 6 0
(34) Employee operating measuring machine	14 6 0	14 5 0
(35) Employee operating setting out machine—		
(Wet)	14 17 0	14 16 0
(Dry)	14 11 0	14 10 0
(36) Employee operating graining machine	14 9 0	14 8 0
(37) Employee operating ironing machine	14 9 0	14 8 0
(38) Employee operating embossing machine	14 9 0	14 8 0
(39) Employee operating squeezing machine	14 17 0	14 16 0
(40) Employee operating bark grinding machine	14 7 0	14 6 0
(41) Assistant on any of the machines (34) to (39)	14 6 0	14 5 0
(42) Operator or assistant on any machine used in the industry not otherwise provided for	14 6 0	14 5 0
(43) Glazer	14 12 0	14 11 0
(44) Glazer on kid and/or marsupial leathers	14 17 6	14 16 6
(45) Staker, combing machine operator	14 12 0	14 11 0
(46) Person lime jobbing on mechanical reels	14 15 0	14 14 0
(47) Hair washer	14 10 0	14 9 0
(48) Man handling hair	14 4 0	14 3 0
(49) Yardman	14 9 0	14 8 0
(50) All others	13 7 0	13 6 0

To meet emergencies, any employer may engage a casual employee for a day or more on paying extra wages calculated at the rate of 12½ per cent. higher than those prescribed for similar work.

SPECIAL RATES.

Employees engaged in handling hides or skins in chilling stores and chambers in which the temperatures are artificially reduced shall be paid 1½d. per hour extra for the time so employed.

Clauses, other than clause 2, of the said Determination shall remain in force.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.