



VICTORIA
GOVERNMENT GAZETTE

Published by Authority

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 754]

TUESDAY, AUGUST 21

[1956

Police Regulation Act 1946.

POLICE FORCE OF VICTORIA.

DETERMINATION No. 59 OF THE POLICE CLASSIFICATION BOARD
CONSOLIDATING ALL DETERMINATIONS.

THE Police Classification Board, in pursuance of the powers in that behalf conferred by the *Police Regulation Act 1946*, hereby makes the following Determination (that is to say):—

DIVISION I.—DEFINITIONS AND PRELIMINARY.

DIVISION II.—SALARIES.

DIVISION III.—ALLOWANCES.

Sub-Division I.—Special Duties.

Sub-Division II.—Uniform.

Sub-Division III.—Civillian Clothing.

Sub-Division IV.—Quarters.

Sub-Division V.—Fuel.

Sub-Division VI.—Light.

Sub-Division VII.—Higher Duties.

Sub-Division VIII.—Compensatory.

Sub-Division IX.—Overtime.

Sub-Division X.—Travelling and Incidental.

Sub-Division XI.—Mileage Rates.

DIVISION IV.—HOURS OF DUTY AND OVERTIME.

DIVISION V.—QUARTERS.

DIVISION VI.—LEAVE.

Sub-Division I.—Recreational Leave.

Sub-Division II.—Sick Leave.

Sub-Division III.—Anzac Day.

DIVISION VII.—UNIFORMS.

Sub-Division I.—Specifications and Insignia of Rank.

Sub-Division II.—Overalls and Garments.

Sub-Division III.—Equipment for Junior Police Trainees.

DIVISION I.

DEFINITIONS AND PRELIMINARY.

1. The Determinations of the Police Classification Board mentioned in the Fifth Schedule to this Determination are hereby revoked and this Determination is substituted in their stead.

2. In this Determination, unless inconsistent with the context or subject matter—

“Member” means any person (whether male or female) employed in the Police Force of Victoria, and includes an Officer and a Detective, but does not include the Chief Commissioner.

“Detective” means any member who has been appointed to the Criminal Investigation Branch in any part of Victoria, and who is engaged on the investigation of crimes.

“Finger Print Expert” means a member who has been appointed to the Finger Print Section of the Information Branch, and who has served at least five years in such section, and who is fully qualified to classify, search, file, and identify finger prints, and search for, preserve, and develop finger prints, and to give expert evidence regarding finger prints.

“Officer” means the Inspecting Superintendent, and any Superintendent, Chief Inspector, or Inspector.

“Sub-Officer” means any Sergeant or Senior Constable.

“Year” means a calendar year.

3. No member shall be entitled to receive any salary, wage, or allowance, other than herein provided.

4. Where the context requires, words importing the masculine gender shall be deemed and taken to include the feminine, and the singular to include the plural, and the plural the singular.

5. Unless expressly provided herein the provisions of this Determination shall not apply to Junior Police Trainees. The provisions which apply to them are—

- (a) Division I.
- (b) Paragraph 7, sub-paragraph (d), and paragraph 8, sub-paragraph (b) of Division II.
- (c) Sub-Division X. of Division III.
- (d) Division IV.
- (e) Sub-Divisions I. and II. of Division VI.
- (f) Sub-Division III. of Division VII.

6. When any doubt exists concerning the meaning or effect of any provisions contained in any Determination the member concerned, the Chief Commissioner, or the Police Association may, upon application in writing, require the Police Classification Board to interpret such provision. Upon receipt of such application the Board shall issue its interpretation and may, if it sees fit, for that purpose notify in writing all the parties concerned and determine the matter after hearing such parties.

DIVISION II.

RATES OF ANNUAL SALARIES.

7. The salaries to be paid to members shall be in accordance with the scale set forth in this Division.

SCALE OF ANNUAL SALARIES.

(a)		<i>Officers.</i>			<i>Salary Per</i>
<i>Rank.</i>					<i>Annum.</i>
					£
Inspecting Superintendent	1,600
Superintendent	1,250
Chief Inspector	1,090
Inspector	1,010
(b)		<i>Sub-Officers.</i>			<i>Salary Per</i>
<i>Rank.</i>					<i>Annum.</i>
					£
Sergeant	736
Senior Constable	658

(c) <i>First Constables and Constables.</i>		<i>Salary Per Annum.</i>
<i>Rank.</i>		<i>£</i>
First Constable—		
During twelfth year of service and after .. ..	.. ..	624
During eleventh, tenth, ninth, eighth, and seventh years of service .. ..	.. ..	603
During sixth and fifth years of service .. ..	.. ..	598
During fourth and third years of service .. ..	.. ..	592
During second and first years of service .. ..	.. ..	581
Constable—		
During seventh year of service and after .. ..	.. ..	532
During sixth year of service .. ..	.. ..	522
During fifth year of service .. ..	.. ..	512
During fourth year of service .. ..	.. ..	502
During third year of service .. ..	.. ..	492
During second year of service .. ..	.. ..	482
During first year of service .. ..	.. ..	472
(d) <i>Junior Police Trainees.</i>		<i>Salary Per Annum.</i>
	<i>Age.</i>	<i>£</i>
At sixteen years .. ..	.. ..	182
At seventeen years .. ..	.. ..	208
At eighteen years .. ..	.. ..	247

Cost of Living.

8. (a) The salaries prescribed in paragraph 7, sub-paragraphs (a), (b), and (c) of this Division shall be subject to automatic adjustment upon the basis and method for adjustment applicable to adult males appearing in any Regulation made by the Public Service Board of Victoria by virtue of the provisions of section 39 of the *Public Service Act 1946*.

(b) The salaries prescribed in paragraph 7, sub-paragraph (d) of this Division shall be subject to automatic adjustment upon the basis and method for adjustment applicable to male minors appearing in any Regulation made by the Public Service Board of Victoria by virtue of the provisions of section 39 of the *Public Service Act 1946*.

DIVISION III.

SUB-DIVISION I.

Allowances for the Performance of Special Duties.

9. There shall be paid to a member while occupying the position specified in the first column hereunder, an allowance at the rate set forth in the second column.

<i>FIRST COLUMN. Position.</i>	<i>SECOND COLUMN. Annual Allowance.</i>		
	<i>£</i>	<i>s.</i>	<i>d.</i>
Officer in Charge, Melbourne District	100	0	0
Officer in Charge, Criminal Investigation Branch	100	0	0
Officer in Charge, Traffic Control Branch	100	0	0
Officer in Charge, Personnel and Public Relations	100	0	0
Officer in Charge, Police Training	100	0	0
Chief Inspector, Melbourne District	100	0	0
Officer in Charge, Information Bureau	100	0	0
Officer in Charge, Police Depot	100	0	0
Licensing Inspectors	100	0	0
Prosecutor—City Court, Melbourne	100	0	0
Russell-street (Coroner's Assistant)	100	0	0
Officer in Charge, Communications Section	75	0	0
Sub-Officer in Charge of Radio Technicians, Information Bureau, being the holder of at least a Second Class Commercial Operator's Certificate of Proficiency (inclusive of any other Special Duties allowance)	63	18	6
Sergeants supervising Communications Section, Information Bureau (inclusive of any other Special Duties allowance)	54	15	9
Law Instructor—Depot	54	15	9

FIRST COLUMN Position.	SECOND COLUMN. Annual Allowance.		
	£	s.	d.
Senior Constables operating D.24 Control Room, Information Bureau (inclusive of any other Special Duties allowance)	45	13	3
Radio Technicians, being the holders of at least a Second Class Commercial Operator's Certificate of Proficiency (inclusive of any other Special Duties allowance)	45	13	3
Sub-Officer in Charge, Russell-street Station	36	10	6
Licensed Shorthand Writer, if not in receipt of any other allowance under this Division	36	10	6
Shadowers, Criminal Investigation Branch	36	10	6
Wireless Operators	27	8	0
Sub-Officer in Charge, Law Courts	18	5	3
Assistant Law Instructors, Depot	18	5	3
Special Patrol, Criminal Investigation Branch	18	5	3

Detectives.

10. There shall be paid to a member performing the duties of a Detective in the Criminal Investigation Branch an allowance at the following rate:—

	Allowance Per day.		
	s.	d.	
First year in branch	2	0	
Second year in branch	3	6	
Third year and subsequent years in branch	5	6	

Members of the Vice Squad.

11. There shall be paid to a member while performing duties as a member of the Vice Squad, an allowance at the following rate:—

Rank or Position.	Allowance Per Day.		
	s.	d.	
Sub-Officers	5	6	
First Constables and Constables	2	0	

Members of the Licensing Branch.

12. There shall be paid to a member while performing duties as a member of the Licensing Branch, an allowance at the following rate:—

Rank or Position.	Allowance Per Day.		
	s.	d.	
Sub-Officers	5	6	
First Constables and Constables	2	0	

Members of the Gaming Branch.

13. There shall be paid to a member while performing duties as a member of the Gaming Branch, an allowance at the following rate:—

Rank or Position.	Allowance Per Day.		
	s.	d.	
Sub-Officer in Charge	5	6	
Other Sub-Officers	5	6	
First Constables and Constables	2	0	

Members of the Wireless Patrol Branch.

14. There shall be paid to a member (including the patrol car driver) while performing duties as a member of the Wireless Patrol Branch, an allowance at the following rate:—

Rank or Position.	Allowance Per Day.		
	s.	d.	
Officer in Charge	5	6	
Sub-Officers	3	6	
First Constables and Constables	2	0	

Members of the Finger Print Section of the Information Bureau.

15. There shall be paid to a member while performing duties as a member of the Finger Print Section of the Information Bureau, an allowance at the following rate:—

Rank or Position.	Allowance Per Day.		
	s.	d.	
Officer or Sub-Officer in Charge of the Section, who is a Finger Print Expert	5	6	
Members of the Section who are Finger Print Experts	3	6	
Other members of the Finger Print Section	2	0	

Members of the Scientific Section of the Information Bureau.

16. There shall be paid to a member while performing duties as a member of the Scientific Section of the Information Bureau, an allowance at the following rate:—

Rank or Position.	Allowance Per Day.	
	s.	d.
Officer in Charge	5	6
Sub-officers, First Constables and Constables ..	2	0

Members of the Victoria Dock Police Station.

17. There shall be paid to a member while performing duties at Victoria Dock Police Station, an allowance at the following rate:—

Rank or Position.	Allowance Per Day.	
	s.	d.
Sub-Officer in Charge	3	6
Other Sub-Officers	2	6
First Constables and Constables	2	6

Members of the Traffic Control Branch.

18. There shall be paid to a member while performing duties in the Foot or Mobile Sections of the Traffic Control Branch, an allowance at the following rate:—

Rank or Position.	Allowance Per Day	
	s.	d.
Officer in Sub-Charge of Branch	5	6
Prosecutions Authorizing Officer	5	6
Supervising Officers	5	6
Supervising Sub-Officer	3	6
Sub-Officer in Charge of Mobile Section of Branch ..	2	6
Sub-Officer in Charge of Foot Section of Branch ..	2	6
All Sub-Officers, First Constables and Constables stationed at the Town Hall, Melbourne, who have qualified at the Traffic Control Training School, while performing active foot duties in the Foot Section of Branch in addition to any existing allowance under this paragraph	2	6
Sub-Officer in Sub-Charge of Foot Section of Branch ..	2	0
Sub-Officers, First Constables and Constables of Mobile Section of Branch while performing active patrol duties	2	0
All other Sub-Officers, First Constables and Constables ..	1	6
Sub-Officer, Foot Section, who in addition to his ordinary duties is required by the Chief Commissioner to control and instruct Probationary Constables in an extended course of training in addition to any existing allowance under this paragraph	1	0

Members of the Transport Branch.

19. There shall be paid to a member while performing duties as a motor mechanic in the Transport Branch, an allowance at the following rate:—

Rank or Position.	Allowance Per Day.	
	s.	d.
Sub-Officer in Charge of the Workshops Section of the Branch who is an approved motor mechanic ..	2	6
All other Sub-Officers, First Constables and Constables who are approved motor mechanics	1	6

SUB-DIVISION II.

Allowances for Uniform.

20. Each member performing his duties in a uniform or who is required by the Chief Commissioner to have and maintain a uniform in connexion with his duties shall be paid the following allowances by way of reimbursement:—

During his first year after date of appointment or re-appointment to the Police Force—

- (a) Upon production of accounts, duly certified by the Officer in Charge, Police Depot, or Officer or Sub-Officer under whom he is serving, for the purchase by him of the following items of uniform clothing—the amount of their cost, but not exceeding £40.

Items.

- Uniform—one.
- Extra trousers—one pair.
- Shirts—three.
- Buttons—seven.
- Helmet—white.
- Boots—one pair.
- Tie—one.
- Belt—one.
- Cap—one.
- Cap cover—one.

If he ceases to be a member before the expiration of six months after appointment, or re-appointment, one-half of the amount so received by him shall be repayable and be repaid by the member to the Police Department.

(b) After the expiration of the first six months of service, and upon production of an account, duly certified by the Sub-Officer under whom he is serving, for the purchase by him of one uniform and extra pair of trousers—the amount of the cost thereof, but not exceeding £26.

(c) If the member is attached to the Police Depot and performing active mounted duty, or performing actual patrol duty in the Mobile Traffic Section, he shall be reimbursed in addition, the difference between the amounts mentioned in sub-paragraphs (a) and (b) hereof, and the rates in paragraph 21 hereof.

21. In each year of service after his first year—

Rank or Position.	Annual Allowance.
	£
Officers	50
Mounted Sub-Officers, First Constables and Constables attached to the Police Depot, and performing active mounted duty	50
Mounted Sub-Officers, First Constables and Constables, and Sub-Officers, First Constables and Constables performing active patrol duty in Mobile Traffic Section of Traffic Control Branch	45
Sub-Officers, First Constables and Constables	40

22. (a) In each year of service after his first year, all Sub-Officers, First Constables and Constables stationed at the Town Hall, Melbourne, who have qualified at the Traffic Control Training School, while performing active foot duties in the Foot Section of Traffic Control Branch, upon production of an account duly certified by the Officer or Sub-Officer under whom he is serving, for the purchase by him of an additional uniform and extra pair of trousers—the amount of the cost thereof but not exceeding £26. Such allowance is to be in addition to any other allowance under this Sub-Division.

(b) If such member ceases to be a member before the expiration of six months after receipt of such payment, one-half of the amount so received shall be repayable and be repaid by him to the Police Department.

SUB-DIVISION III.

Civilian Clothing Allowance.

23. Each member who is required or directed by the Chief Commissioner to perform duty in civilian clothes shall be paid an allowance at the rate of £40 per annum. Such allowance shall not be paid to any member who is required by the Chief Commissioner to have and maintain a uniform in connexion with his duties.

SUB-DIVISION IV.

Allowance in Lieu of Quarters.

24. Each member for whom no Government quarters are provided shall be paid an allowance at the following rate:—

Rank or Position.	Annual Allowance.
	£
Inspecting Superintendent	120
Superintendents	120
Chief Inspector and Inspectors	93
Sub-Officers	48
First Constables and Constables	36

SUB-DIVISION V.

Allowance in Lieu of Fuel.

25. Each Officer shall be paid a fuel allowance at the rate of £24 per annum.

26. Each member (other than an Officer) who is in charge of a Police Station and occupying Government quarters shall be paid a fuel allowance at the rate of £18 per annum.

27. Each member who is not married and who is required to occupy Government quarters shall be provided with fuel and proper heating facilities free of charge.

SUB-DIVISION VI.

Allowance in Lieu of Light.

28. Each Officer shall be paid a light allowance at the rate of £8 per annum.

29. Each member (other than an Officer) who is in charge of a Police Station and occupying Government quarters shall be paid a light allowance at the rate of £6 per annum, and when paying for office light such allowance shall be increased to £12 per annum. In any case where he is not paying for office light, but he pays for the light used in a room occupied by a single member, he shall in respect of each room so occupied be paid an additional sum of £1 10s. to an amount not exceeding £12.

30. Each member who is not married, and who is required by the Chief Commissioner to occupy Government quarters, shall be provided with proper light and lighting facilities free of charge.

SUB-DIVISION VII.

Allowance to Member Performing Higher Duties.

31. Whenever a member temporarily performs for a period exceeding 28 days in any year, the duties of a rank or position higher than his own, he shall, whilst performing such higher duties, be paid at a rate not less than the minimum salary and appropriate allowances (if any) attached to the higher rank or position.

32. If a member performing duties of a rank or position higher than his own is absent from duty, either on recreation or sick leave, such leave shall not be deemed to interrupt the period of performance of such duties, if such member returns to the same duties on the expiration of his leave.

33. A member who is promoted to brevet rank shall be paid the salary and allowances of the substantive rank to which he is promoted.

SUB-DIVISION VIII.

Compensatory Allowances for Obligation to Perform Shift Work, Work on Saturdays, Sundays and Holidays, and for Recall from Recreational Leave.

34. Subject to the provisions of this Sub-Division, every member not above the rank of Sergeant, shall be paid in addition to his ordinary salary, an allowance by way of compensation for his obligation to perform duty—

- (a) between 9 p.m. and 7 a.m. in the period commencing midnight on Sunday and ending at midnight on Friday;
- (b) between midnight on Friday and midnight on Saturday, or on Easter Monday, Anzac Day, or the holidays observed in accordance with the provisions of section 67 of the *Public Service Act 1946*, so far as they relate to Australia Day, Labour Day, Queen's Birthday, Boxing Day, New Year holidays, and any holiday proclaimed by the Governor in Council as a Public Holiday for the whole of Victoria and published in the *Government Gazette*;
- (c) between midnight on Saturday and midnight on Sunday, and on Good Friday and Christmas Day (when such day does not occur on a Sunday).

35. Such allowance shall be at the following rates:—

	<i>Annual Allowance.</i>
	£
Sergeants	100
Senior Constables	100
First Constables	88
Constables	84

36. Where any such member, not being a Detective, performs duty in excess of 80 hours during any period or on any day specified in paragraph 34 hereof, subject to the exigencies of the service, he shall be granted time off in respect of such duty on the corresponding day or days of the week thereafter.

37. Notwithstanding anything in the foregoing provisions, a member not above the rank of Sergeant who is required to perform the duties of an Officer, and in doing so has qualified to receive higher duty pay in accordance with the provisions of paragraph 31 hereof, shall not be paid the allowance under paragraphs 34 and 35 hereof, during the period for which he receives the salary of the higher rank. The amount of the annual allowance otherwise payable to him under this Sub-Division shall be reduced by an amount proportionate to the said period.

38. (a) A member not above the rank of Sergeant who is recalled from his recreational leave for the performance of duty at a Court in the State of Victoria, shall be paid an allowance in addition to his ordinary salary for such duty, if the place from which he is recalled is distant more than 20 miles from his home or usual residence.

(b) Such allowance shall not be paid for time spent in travelling from or returning to such place; or for duty in excess of eight hours on any day.

(c) Such allowance shall be at the following rate:—

$$\frac{\text{Fortnightly Salary}}{80} \times \frac{1}{2}$$

and fortnightly salary shall exclude all allowances, including any allowance payable under paragraph 31 hereof, but shall include the amount of cost of living adjustment.

(d) For the purpose of this paragraph, duty shall include travelling from and returning to a station at the place where such Court is held, but shall not include meal breaks or any period of time off during the performance of such duty.

(e) Such member shall be entitled to be paid a further allowance by way of reimbursement for expenses incurred whilst travelling from or returning to the place from which he is recalled, on the scale set out in paragraph 49, sub-paragraph (3) hereof. If in any case the total allowance payable under this sub-paragraph for any period of 24 hours exceeds the full daily rate, he shall be paid the lesser amount. The provisions of paragraph 62 hereof shall not apply to this sub-paragraph.

SUB-DIVISION IX.

Rates of Pay and Allowances for Overtime Duty and Duty Performed on a Rest Day.

39. A Detective not above the rank of Sergeant, shall be paid an overtime allowance at the following rate:—

	<i>Annual Allowance.</i>
	£
Sub-Officers	100
First Constables and Constables	85

Such allowance shall be for duty he may perform in excess of eight hours on any day or in excess of 80 hours in any working fortnight (as the case may be) or on any rest day. It shall be cumulative upon any allowances to which he is entitled under the provisions of this Determination.

40. In the event only that a member, not above the rank of Sergeant and not being a Detective, performs duty in excess of eight hours on any day or in excess of 80 hours in any working fortnight (as the case may be) and has not been given time off in lieu as provided in paragraph 85 hereof, within a period of three months directly next ensuing after such duty was performed; subject to the provisions of this Sub-Division, he shall be paid an overtime allowance for such duty at the appropriate hourly rate as hereinafter fixed:—

(a) Such member who performs duty in excess of eight hours other than between midnight on Friday and midnight on Sunday or on any day other than a day mentioned in

sub-paragraphs (b) and (c) hereof shall be paid an allowance for such duty at a rate per hour determined in accordance with the following formula:—

$$\frac{\text{Fortnightly Salary}}{80} \times 1\frac{1}{4}$$

- (b) Such member who performs duty in excess of eight hours between midnight on Friday and midnight on Saturday, or on Easter Monday, Anzac Day, or the holidays observed in accordance with the provisions of section 67 of the *Public Service Act 1946*, so far as they relate to Australia Day, Labour Day, Queen's Birthday, Boxing Day, New Year holidays, and any holiday proclaimed by the Governor in Council as a Public Holiday for the whole of Victoria and published in the *Government Gazette*—at a rate per hour determined in accordance with the following formula:—

$$\frac{\text{Fortnightly Salary}}{80} \times 1\frac{1}{2}$$

- (c) Such member who performs duty in excess of eight hours between midnight on Saturday and midnight on Sunday and on Good Friday and Christmas Day (when such does not occur on a Sunday)—at a rate per hour determined in accordance with the following formula:—

$$\frac{\text{Fortnightly Salary}}{80} \times 2$$

41. (a) If a member not above the rank of Sergeant and not being a Detective, performs duty on a rest day, he shall be allowed time off in lieu thereof on the corresponding day or days of the week if and as soon thereafter as is practicable. If he has not been given time off in lieu within a period of three months directly next ensuing after such duty was performed, subject to the provisions of this Sub-Division, he shall be paid an allowance for such duty at the hourly rate fixed in paragraph 40 hereof appropriate to the period during which or to the day on which he performed such duty.

(b) Notwithstanding any other provision in this Determination, if such member performs duty which requires attendance at Court and if—

- (i) Any part of such duty is performed within eight hours of ceasing night duty, or on a rest day, such member shall be allowed a minimum period of four hours time off.
- (ii) Any part of such duty is performed not less than two hours before commencing day duty, such member shall be allowed a minimum period of two hours time off.

For the purposes of this sub-paragraph, night duty means a period of rostered duty of not less than five hours performed between 9 p.m. and 7 a.m.

42. Allowances under paragraphs 40 and 41 hereof shall not be paid—

- (a) Unless the member before he performed such duty was expressly authorized or directed by an Officer to perform it; or
- (b) In case prior authority or direction could not be obtained, unless an Officer is satisfied that it was necessary to be performed, and that it was not practicable for the member to obtain prior authority or direction from an Officer, and after its performance such Officer so certifies in writing.

43. Payment of allowances pursuant to the provisions of paragraphs 40 and 41 hereof shall be made as soon as practicable after the right to receive the same has accrued to the member entitled.

44. Notwithstanding anything in the provisions of this Sub-Division, a member, not above the rank of Sergeant, who is required to perform the duties of an Officer, and in doing so has qualified to receive higher duty pay in accordance with the provisions of paragraph 31 hereof, shall not be paid any allowance under the provisions of this Sub-Division for any duty performed during the period for which he receives the salary of the higher rank,

45. For the purposes of paragraphs 40 and 41 hereof, "duty" shall include travelling from and returning to a member's station in connexion with some specific duty, but shall not include—

- (a) Meal breaks, except as provided in paragraph 82 hereof, and any period of time off during the performance of duty.
- (b) That part of any period spent away from the member's station during which no specific duty is performed.
- (c) Any time spent in travelling from the member's home or place of residence to the station to which he is attached for duty, or in returning therefrom to his home or place of residence.
- (d) Any time spent in travelling to another State to take up interchange duty or travelling overseas on special duty, or duty performed in another State or overseas.

46. For the purposes of paragraphs 40 and 41 hereof a period of two consecutive hours shall not be deemed to have been broken by a meal break not exceeding one hour, provided the total time worked before and after such meal break shall be not less than two hours.

47. For the purposes of paragraphs 40 and 41 hereof "fortnightly salary" shall exclude all allowances, including any allowance payable under paragraph 31 hereof, but shall include the amount of cost of living adjustment.

48. No allowance under paragraph 40 or 41 hereof shall be paid in respect of any duty for less than two consecutive hours or in excess of eight hours.

SUB-DIVISION X.

Travelling and Incidental Expenses.

49. Subject to the provisions of this Sub-Division, members shall be entitled by way of reimbursement to travelling expenses under the scale and conditions following:—

- (1) Members travelling on duty outside the State of Victoria:—
 - (a) For each day less than one week—60s. a day.
 - (b) For each week, but not more than four weeks—55s. a day.
 - (c) If the visit extends beyond four weeks, after such fourth week—47s. 6d. a day.
 - (d) Members engaged on interchange duty in another State of the Commonwealth shall be paid 55s. a day during the period when so engaged.
 - (e) For members travelling on duty to and from and whilst at Canberra, the rates prescribed in clauses (a), (b), and (c) of sub-paragraph 1 hereof shall be increased by the sum of 7s. 6d. per day if the period does not exceed one week, and 5s. per day after the first week.
 - (f) If the said period of absence is less than a complete day or includes a portion of a day, the member shall be allowed in respect of any of the above periods, an amount of the appropriate daily rate calculated in the proportion of the number of hours in the part of the day for which the claim is made, to 24 hours.
- (2) Members travelling on duty elsewhere:—

If an Officer—

- (a) For not less than five hours and not exceeding eight hours if a meal is purchased away from his home or usual residence—
 - (i) for breakfast purchased—5s. 6d.;
 - (ii) for lunch purchased—6s. 6d.;
 - (iii) for dinner purchased—7s. 6d.
- (b) For over eight hours and not exceeding twelve hours if one or two meals is or are purchased away from his home or usual residence—
 - (i) for breakfast purchased—5s. 6d.;
 - (ii) for lunch purchased—6s. 6d.;
 - (iii) for dinner purchased—7s. 6d.
- (c) For over twelve hours and not exceeding 24 hours—26s. 3d.
- (d) For one night, if he is required to pay for a bed—22s. 6d.
- (e) After the first night and up to one week inclusive, he shall be paid for each full day—42s.; for part of a day—1s. 9d. an hour.

- (f) After one week in one place, and up to four weeks, he shall be paid for each full day—37s. 6d.; for part of a day—1s. 9d. an hour.
- (g) After four weeks in one place, he shall be paid for each full day—30s.; for part of a day—1s. 9d. an hour.

If Not an Officer—

- (3) (a) For not less than five hours and not exceeding eight hours if a meal is purchased away from his home or usual residence—
- (i) for breakfast purchased—5s. 6d.;
 - (ii) for lunch purchased—6s. 6d.;
 - (iii) for dinner purchased—7s. 6d.
- (b) For over eight hours and not exceeding twelve hours if one or two meals is or are purchased away from his home or usual residence—
- (i) for breakfast purchased—5s. 6d.;
 - (ii) for lunch purchased—6s. 6d.;
 - (iii) for dinner purchased—7s. 6d.
- (c) For over twelve hours and not exceeding 24 hours—24s.
- (d) For one night, if he is required to pay for a bed—20s.
- (e) After the first night and up to one week inclusive, he shall be paid for each full day—40s.; for part of a day—1s. 6d. an hour.
- (f) After one week in one place and up to four weeks, he shall be paid for each full day—35s.; for part of a day—1s. 6d. an hour.
- (g) After four weeks in one place he shall be paid for each full day—27s. 6d.; for part of a day—1s. 6d. an hour.

In no case shall the total allowances payable under sub-paragraphs (2) and (3) of this paragraph for any period of 24 hours, exceed the full daily rate.

(4) (a) Subject to the provisions of clause (c) of this sub-paragraph, travelling expenses of members, their wives and children, and reasonable cost of removing furniture and effects shall be allowed when such members are transferred from one station or district to another station or district. In cases of transfer of members or their furniture and effects to and from country districts, or from one country district to another (if the cost of removal is paid for or to be borne by the Government), the railways shall be utilized wherever such facilities are available.

(b) Members shall not be allowed transfer expenses under clause (a) of this sub-paragraph if, at their own request, they are transferred to a station and their travelling expenses have been paid within three years of appointment thereto, and such members must not use railway requisitions.

(c) If members who own motor cars transport themselves and families by car when on transfer, such members may claim the equivalent of first-class rail fares or the mileage rate, whichever amount is the least cost to the Government. If a member is travelling to a station where he will be performing motor car duties or is travelling from a station where he has been performing motor car duties he shall be allowed the mileage rates.

(d) If there are special circumstances connected with any transfer, the Chief Commissioner may, after considering all the facts, allow transfer expenses.

50. If an Officer is supplied, free of cost, with sleeping accommodation in respect of a journey made by rail, there shall be deducted from any expenses payable to him the sum of 22s. 6d. in respect of each night when such accommodation is provided and if a Sub-Officer, First Constable or Constable is so provided with sleeping accommodation, there shall be deducted from any expenses payable to him, the sum of—20s. in respect of each night when such accommodation is provided.

51. If a member travels by air, boat, rail or other facility, and food and sleeping accommodation or either of them is provided and charged for in the fare, he shall not be entitled to any of the expenses hereinbefore prescribed, but shall be entitled during such travel to receive an allowance of—5s. per day or for any part thereof.

52. If a member attends any Court or inquiry of a similar nature, in an official capacity and cannot reasonably return to his station for his midday meal, he shall be paid, by way of reimbursement, a meal allowance of—6s. 6d.

53. (1) (a) If a member is required to remain on duty later than 8 a.m., and thereby extends his usual or prescribed hours of duty by at least two hours, he shall be paid by way of reimbursement, a meal allowance of—5s. 6d.

(b) If a member is required to remain on duty later than 1.30 p.m., and thereby extends his usual or prescribed hours of duty by at least two hours, he shall be paid, by way of reimbursement, a meal allowance of—6s. 6d.

(c) If a member is required to remain on duty later than 6.30 p.m., and thereby extends his usual or prescribed hours of duty by at least two hours, he shall be paid, by way of reimbursement, a meal allowance of—7s. 6d.

(2) If a member is required to commence duty at least two hours before his usual or prescribed starting time, and is thereby required to perform duty continuously for a period covering two or more meal hours and being not less than ten hours in duration, he shall be paid, by way of reimbursement, the appropriate meal allowance.

54. (1) If a married member who maintains his family, satisfies the Chief Commissioner that he has made reasonable efforts to obtain housing accommodation for himself and his family at or near where he is stationed or employed, and has failed to do so and is therefore required to live away from the place where his family is so maintained, he shall be entitled to receive an allowance of Five pounds (£5) per week during the time he is so required to live away from his family and is unable to secure such accommodation.

(2) (a) A member in receipt of an allowance under sub-paragraph (1) hereof, shall not be entitled to travelling expenses under paragraph 49 hereof for such living away, but if he travels on duty from the place at which he is living away, he shall be paid the appropriate travelling allowance for such travelling in addition to his living away allowance, but his living away allowance shall cease if he is absent travelling on duty for a period in excess of one week from the place where he is living away.

(b) A member in receipt of an allowance under sub-paragraph (1) hereof, who is on leave for any period less than one week shall be paid such allowance. If he is on leave for any period in excess of one week, no portion of such allowance shall be paid.

(3) The preceding provisions of this paragraph shall not apply to Junior Police Trainees. If a Junior Police Trainee is required to live away from home and to pay a weekly amount for board and lodging, in excess of one-third of his weekly rate, computed by reference to his annual salary plus cost of living adjustment, the Chief Commissioner may authorize payment of an allowance equal to one-half of the excess. The allowance shall be taken to the nearest shilling, sixpence being taken to the next highest shilling, and shall not be payable if the excess is less than 2s. In no case shall the weekly allowance exceed 20s.

55. In all cases where travelling expenses for absence on duty are claimed, the hours of duty must be continuous before allowances become payable.

56. If a member stationed in Melbourne or suburbs, or within the urban or suburban areas of Ballarat, Bendigo, or Geelong is withdrawn from his station or place of employment for duty within the metropolitan area or such urban or suburban areas, he shall not be entitled to claim travelling expenses under this Sub-Division unless such duty entails travelling a distance of more than 15 miles from his station or place of employment.

57. A member attached to motor car and motor cycle patrols shall not be entitled to claim travelling expenses under this Sub-Division whilst performing patrol duty, unless such duty entails his being absent from his station or place of employment for at least nine hours.

58. For the purpose of this Sub-Division, the term "metropolitan area" shall be deemed to include all police stations and places within a radius of 13 miles of the post office situated at the corner of Bourke and Elizabeth streets, Melbourne.

59. The boundaries of the suburban areas of Ballarat, Bendigo, and Geelong shall be defined by the Chief Commissioner, who may at any time and from time to time alter or vary such boundaries as he thinks necessary.

60. If any member stationed within the metropolitan area or within the urban or suburban areas of Ballarat, Bendigo, or Geelong has been withdrawn from his station or place of employment for any special or emergency duty within such areas, is thereby required to work for a consecutive period of five hours, and by so doing has incurred reasonable out-of-pocket expenses, he shall be reimbursed such expenses or any portion thereof which is not payable under any of the preceding provisions of this Sub-Division.

61. Under this Sub-Division the day shall be reckoned to commence at 6 a.m., and end at midnight, and the night to commence at 12 midnight and end at 6 a.m., but if unavoidable circumstances necessitate an earlier departure than 6 a.m., the day shall be reckoned as commencing from such starting time. If such circumstances prevent a return to station until after midnight, the day shall be reckoned as ending at the hour of such arrival on return to station. The daily rates under clauses (e), (f), and (g) of sub-paragraphs (2) and (3) of paragraph 49 hereof shall be considered to begin from 6 a.m. of the day following the only or last night claim, and any period thereafter short of the complete 24 hours shall be charged at the hourly rate. In any claim at the hourly rate, a period of half an hour or over may be reckoned as an hour, but no claim shall be allowed for any period less than half an hour.

62. In no circumstances shall travelling expenses be paid to any member doing duty at his own station.

63. A member who claims for an absence of five hours or more extending past midnight cannot also claim for the night.

64. (1) If in the opinion of the Chief Commissioner special circumstances exist for which provision is not herein made, he may authorize the payment of such allowance as is considered reasonable under the circumstances.

(2) If the actual and necessary expenses incurred by a member exceed the rates herein provided, an additional sum by way of reimbursement may be granted by the Chief Commissioner.

65. All claims under this Sub-Division, except for meal allowances, shall be forwarded to the Officer in Charge of the District fortnightly in the manner prescribed by the Chief Commissioner, and the periods for which they are rendered shall be alternate with the pay periods. Such claims must be submitted as soon as the period for which they are rendered is completed, and the Officer in Charge of the district shall transmit them so that they reach the office of the Chief Commissioner not later than the Wednesday preceding each pay-day. In the case of meal allowances, claims must be forwarded promptly at the end of each month.

66. A member when required to travel in the performance of his duty shall be entitled to travel first class except when the duty being performed is the escorting of a prisoner.

67. If the duty to be performed by a member is of such a nature that it is reasonable to believe he will be detained for a period of seven days or more away from his station or place of employment he may receive, where practicable, a reasonable advance of travelling expenses up to an amount not exceeding Ten pounds (£10).

68. If a member is stationed and residing in a different part of the State from that in which he intends to make his permanent home on retirement, he shall before retiring on account of age or ill-health be provided with free first-class rail fare for himself, his wife, and dependent family for the purpose of taking up residence at his proposed permanent home. If such member uses his own motor car for such purposes for himself and his family, he shall be paid the equivalent of the first-class rail fares or mileage rates whichever amount is the lesser for such journey. In addition he shall be entitled to have his furniture and effects transported to such place at the expense of the Government. The Chief Commissioner shall arrange such transport, and where practicable, railway facilities shall be used for the purpose.

SUB-DIVISION XI.

Mileage Rates for Use of Private Motor Vehicles.

69. Members who use their own motor cars, motor cycles with side-cars, motor cycles, or bicycles on police duty, shall be allowed to claim for such hire in accordance with the following scale:—

	For the first 5,000 miles in a financial year. A mile. d.	Mileage over 5,000 miles in a financial year. A mile. d.
Motor cars—		
Over 24 horse-power ..	11.6	8.1
Over 12 h.p. and up to 24 h.p.	10.1	7.4
12 h.p. and under ..	9.7	7.1
Motor cycles, with side-cars ..	4.9	3.6
Motor cycles ..	4.2	3.1
Bicycles ..	1.5	irrespective of mileage

70. The above-mentioned scale shall be varied from time to time to comply with any scale of rates determined by the Departmental Vehicles Committee established by the Government.

71. In every claim made under paragraph 69 hereof, in respect of the use of a motor car, there shall be inserted the make and horse-power of such car as shown on the certificate of registration thereof.

72. In the case of sub-districts specified by the Chief Commissioner to be motor cycle sub-districts, members who use their own motor cars or motor cycles with side-cars on police duty shall be allowed to claim for such travelling as is within their motor cycle duties, only at the rate per mile prescribed for motor cycles.

73. The approval of the Chief Commissioner shall be required before any member is authorized to receive payment for travelling in excess of 10,000 miles in any financial year.

74. If the Police Classification Board is satisfied that because of special circumstances any rate fixed herein should be increased, such increased rate of payment may be allowed as the Board shall determine.

75. If any member not specifically approved for motor car or motor cycle duty uses his motor car or motor cycle on duty where prior authority or direction could not be obtained, he may submit a claim to the Chief Commissioner for hire in accordance with the scale in paragraph 69 hereof. If the Chief Commissioner is satisfied that the use of the vehicle was warranted in the circumstances, he may allow such claim.

76. Members approved and required to use their own motor vehicles on police duty which necessitates the use of the motor vehicle, who do not reside at the station where they are usually stationed, and who use such vehicle to travel between such station and the place where the vehicle is usually garaged, when commencing and finishing their prescribed period of duty, shall be paid the appropriate mileage rate for the distance actually travelled, if less than 6 miles in all both ways, and if the distance actually travelled both ways exceeds 6 miles, for 6 miles only.

DIVISION IV.

Hours of Duty and Overtime.

77. Each member shall perform the duties allotted to him during eight hours of each day of the week.

78. The Chief Commissioner shall grant to each member four days off duty in every working fortnight, which said days shall be described as rest days.

79. Where practicable at least one of such rest days shall be a Sunday.

80. The time at which each member commences and finishes his prescribed hours of duty shall be fixed by the Chief Commissioner.

81. Whilst performing his prescribed hours of duty a member shall be allowed a meal break of 30 minutes or such other period of time as is fixed by the Chief Commissioner. In no case shall such meal break exceed one hour.

82. Such meal break shall not constitute any part of the prescribed hours of duty and shall be taken at such time as is determined by the Chief Commissioner. Where the Chief Commissioner is satisfied that the nature of the duties being performed by any member is such that he is required to remain at his post and perform his usual duties during the time he partakes of his meal, the Chief Commissioner may in his discretion direct that the time taken for such meal shall be regarded as portion of such member's prescribed hours of duty.

83. Where the Chief Commissioner is satisfied that a member, not being a Detective, is interrupted during his meal break by a call to duty such member shall be allowed time off in lieu thereof as soon thereafter as is practicable.

84. When directed by his superior Officer or by the Chief Commissioner, a member shall, notwithstanding the provisions of this Determination, perform his duties at any time for a period in excess of eighty (80) hours in any working fortnight.

85. When a member, not being a Detective, is so required to perform his duties for any period in excess of eighty (80) hours in any working fortnight, or when the Chief Commissioner is satisfied that circumstances require a member, not being a Detective, to perform actual duties for any period in excess of eighty (80) hours in any working fortnight, such member shall be allowed time off in lieu thereof as soon thereafter as is practicable.

DIVISION V.

Quarters.

86. Each member, who for the performance of his duties is required by the Chief Commissioner to occupy Government quarters, shall be provided with such quarters for himself and his family free of rent or other charges.

87. Where such Government quarters are not available for occupation by such member on the day he is required to take over and perform those duties, he shall be provided with suitable temporary quarters, free of charge, until such time as the Government quarters are available for his occupation.

88. Where such member is required to live in private premises during the renovation of such quarters or the construction of new quarters, he shall, during the period of such renovation or construction, be provided with suitable temporary quarters free of charge.

89. Each member who is not married, and is required by the Chief Commissioner to occupy Government quarters or barracks, shall be provided with a suitable room and furniture and proper bedding, including mattress, pillow, rug, blankets, and bed linen free of charge.

DIVISION VI.

SUB-DIVISION I.

Recreational Leave.

90. The Chief Commissioner shall at such times as may be convenient grant to every member leave of absence for recreation for any period not exceeding in the whole 32 days in each year. Such period of 32 days shall be deemed to include eight rest days.

91. After the expiration of the first three months of service of a member in any year, he shall be granted eight days' leave of absence for recreation, and a further eight days in respect of any further period of three months of completed service or portion thereof, during such year.

92. For the year in which a member reaches the age of retirement, such member shall be granted eight days' leave of absence for recreating in respect of each period of three months, or portion of three months' completed service during such year.

SUB-DIVISION II.

Sick Leave.

93. Subject to this Sub-Division, the Chief Commissioner may, in cases of illness, grant leave of absence to every member.

94. In the case of illness of a member, the conditions under which the Chief Commissioner may grant leave of absence shall be as set out hereunder.

95. (1) In the case of members joining the Police Force on or subsequent to the 1st day of June, 1948, the basis for determining the amount which may be granted, when sick leave with pay is approved, shall be ascertained by crediting the member with the following periods, such sick leave to be cumulative:—

On admission to the Police Force—Fifteen days' leave on full pay.

On completion of first year of service, and of each year's service thereafter—Twelve days' leave on full pay for each year of service.

(2) In the case of members who were in the Police Force prior to the 1st day of June, 1948, the basis for determining the amount which may be granted, when sick leave with pay is approved, shall be ascertained by crediting the member with any sick leave standing to his credit which has accumulated under the provisions of any other regulations in force prior to the 1st day of June, 1948, and by the addition of twelve days per annum on the subsequent anniversary dates of the member's appointment. Provided, however, that any accumulation of half-pay sick leave standing to the credit of such members under any regulations in force prior to the 1st day of June, 1948, shall be divided by two, and the resultant number shall be credited as full days and then applied in accordance with this paragraph.

96. Where the Chief Commissioner is satisfied that the illness of a member is directly attributable to or is aggravated by his service in the war which commenced in the year One thousand nine hundred and fourteen or in the year One thousand nine hundred and thirty-nine, apart from any sick leave which may be standing to his credit, he may be granted up to and inclusive of the 30th day of June, 1954, special sick leave with full pay, up to but not exceeding eight days in the aggregate during any year of service, and from and inclusive of the 1st July, 1954, up to but not exceeding fifteen days in the aggregate during any year of service. Such special sick leave shall be cumulative provided that the total of accumulated leave under this provision standing to the credit of the member shall not at any time exceed one hundred days.

97. To determine the sick leave for which a member is eligible at any time, all sick leave granted at full pay during his service after the 1st day of June, 1948, shall be deducted from the appropriate period ascertained under the provisions of the preceding paragraphs.

98. After deduction has been made as provided in the preceding paragraphs, the period remaining shall be the amount of sick leave for which a member is eligible.

99. Notwithstanding the amount of sick leave standing to the credit of any member, continuous sick leave with pay shall not be granted for any period longer than 52 weeks. Where a member has had 52 weeks' continuous sick leave with full pay, no further leave with full pay shall be granted until such member has completed a period of duty of not less than four weeks.

100. Notwithstanding the provisions of paragraph 99 hereof, if a member sustains injury in the discharge of his duty or whilst on a journey necessary to enable him to report for duty or to return home after duty, or contracts illness directly attributable to his duty of such a nature as to incapacitate him from duty, and the Chief Commissioner is satisfied that such injury or illness was not contributed to by such member's culpable negligence or wilful misconduct, he may approve of such injury or illness as "on duty", whereupon such member shall be granted sick leave on full pay during such incapacity until he has recovered or been dealt with under the provisions of Part 3, Division 2, of the *Police Regulation Act 1928*, and such leave granted under this clause shall not be regarded as a debit against the amount of sick leave standing to his credit.

101. Any member claiming to have sustained injury or contracted illness directly attributable to his duty must furnish a report for the information of the Chief Commissioner, setting out in detail the circumstances of such injury or illness, together with the names of any witnesses of the occurrence or any other evidence. Such report must be furnished as soon as practicable by the member concerned or by some other member to whom the circumstances are known or reported. When such claim is approved by the Chief Commissioner, the member concerned shall, in addition to full pay, receive without charge any medical, surgical, X-ray, pathological, nursing or other

incidental treatment, made necessary by such injury or illness, at any time during his period of service, at the police hospital or elsewhere, if recommended by the Police Medical Officer and approved by the Chief Commissioner.

102. For each week a member is absent on sick leave with full pay, the amount of sick leave standing to his credit shall be reduced by five days.

103. When the period of sick leave granted to a member with pay does not extend to a week, his appropriate credit shall be reduced by the number of days he would have been required to be on duty if he had not been absent on sick leave.

104. For the purpose of sick leave under this Sub-Division, a week shall be deemed to be any period of seven consecutive days, inclusive of a Sunday.

105. For a period exceeding two days' absence, a member must forward a satisfactory certificate, by a legally qualified medical practitioner, that he will be incapacitated for a period not exceeding 28 days and setting out the cause of such absence. Any extension of such leave may be granted subject to the receipt of a further satisfactory medical certificate. The Chief Commissioner may require a medical certificate to be forwarded with respect to any period of absence.

106. Where the number of days during which a member is absent through illness in any year without a medical certificate exceeds five days in the aggregate, the number of days in excess of five shall not be granted as sick leave, but shall be deducted from his annual recreation leave, or be granted without pay.

107. If any member is certified by the Police Medical Officer or by some other legally qualified medical practitioner, approved by the Chief Commissioner, to be suffering from pulmonary tuberculosis and to be probably curable, twelve months' sick leave of absence may be granted on full pay. Such sick leave may be made conditional on the member undergoing treatment in a specified sanatorium when so recommended by the Police Medical Officer or other approved practitioner. Any leave so granted in excess of the amount standing to his credit shall not be regarded as a debit against the member. Where any member who has received sick leave of absence as aforesaid is not so far recovered as in the opinion of the Police Medical Officer or other approved practitioner to be able to resume his duties, and the Police Medical Officer or other approved practitioner is of the opinion that the member should receive further treatment and is probably curable, such member may be granted such further leave on such terms and conditions as the Chief Commissioner may determine.

108. Where the Chief Commissioner has reason to believe that a member is in such a state of health as to render him a danger to his fellow members, he may require such member to furnish a report as to his condition from an approved legally qualified medical practitioner, or may require him to submit himself for examination to the Police Medical Officer.

109. Upon receipt of a medical report, the Chief Commissioner may direct the member to absent himself from his duties for a specified period, or if already on leave of absence, to continue on leave for a specified period, and any such absence shall be regarded as sick leave.

110. Any member who contracts an infectious or contagious disease shall report the matter to the Chief Commissioner without delay, whereupon he shall be granted the usual terms of sick leave, provided that if so instructed by the Chief Commissioner, he presents himself when directed for medical treatment. Where a member contracts an infectious or contagious disease and fails to report the fact as provided, he shall not be entitled to sick leave with pay under the provisions of this Sub-Division.

111. Any member who is ill may on application attend the police hospital for medical examination, and subject to the provisions of paragraphs 100 and 101 hereof, male members may receive treatment subject to payment of the fees as fixed by the Governor in Council.

112. The Chief Commissioner may order any member to attend at the police hospital for medical examination, and where such member so attends under the order of the Chief Commissioner, such medical examination shall be free of charge.

113. Any member who is ill and unfit for duty shall notify the Officer in Charge of the station to which he is attached of his inability to attend for duty and the nature of his ailment. Such notification shall, where practicable, be made half an hour before the time fixed for the commencement of such member's duty.

114. Any member who is the Officer in Charge of a station and who is ill and unfit for duty shall report the fact as soon as practicable to the Officer in Charge of the district or division to which he is attached.

115. Where a member is continuously absent from duty on account of illness beyond a period of thirteen weeks, he shall not be permitted to resume duty until the Police Medical Officer or some other approved legally qualified medical practitioner has certified that he is fit to resume duty.

116. In cases of serious illness or where other justifiable cause exists the Chief Commissioner may approve of sick leave for a period not exceeding three months being granted on the recommendation of the Police Medical Officer or other approved legally qualified medical practitioner.

117. Where a member is absent on account of sickness, injury, or disability which is proved to be simulated, or such absence arises from improper or vicious conduct or excessive indulgence in alcohol or improper or illegal practice, he shall not be entitled to sick leave with pay under the provisions of this Sub-Division.

118. Where the Chief Commissioner has doubts as to the cause of illness or the reason for absence he may, before accepting a medical certificate, refer such certificate to the Police Medical Officer for report, or order the member concerned to attend the Police Medical Officer for examination.

119. Any member who is able and fails to attend the Police Medical Officer when so instructed by the Chief Commissioner shall not be entitled to sick leave with pay under the provisions of this Sub-Division.

120. The Chief Commissioner, notwithstanding anything in this Sub-Division, where he is of the opinion that any member is unfit through his mental or physical condition to continue in the Police Force, may direct that such member be examined by the Police Medical Board.

121. (1) For the purpose of sick leave under this Sub-Division, "Service" means continuous service, inclusive of any period of absence on leave. In determining at any time the amount of sick leave standing to the credit of a member who has been absent on leave without pay (other than for the purpose of service with any Naval, Air, or Military expeditionary force, or the Commonwealth Defence Force) continuously for a period extending beyond six months, such period as is in excess of six months shall not be counted as service.

(2) Any member who, under the provisions of the Commonwealth National Service Acts, is required to render service with the Citizen Forces, and who, while so serving sustains injury or contracts illness necessitating his absence from duty beyond the period of leave granted by the Chief Commissioner under the provisions of the Police Regulations, may be granted leave on the following terms:—

- (i) If compensation is not paid to the member by the Department of Defence in respect of such absence, the leave may be granted as sick leave.
- (ii) If compensation is paid and is equal to or exceeds the amount of pay which the member would have received had he been granted sick leave, the leave shall be granted without pay.
- (iii) If compensation is paid and is less than the amount of pay which the member would have received had he been granted sick leave, he may be paid an amount equal to the difference and his sick leave credit reduced as if he had been granted sick leave for such number of days as is appropriate to the amount of the difference.

122. The provisions of this Sub-Division shall be read and construed so as not to deprive any member of any pension or benefit to which he is entitled under the provisions of the Police Regulation Acts.

123. If a member recovers or receives at law or by settlement or under the Workers Compensation Acts, compensation or benefit which, in the opinion of the Police Classification Board, is substantially the same as is provided for him in this Determination, he shall not be entitled to substantially the same benefit under this Determination in addition to such compensation or benefit.

SUB-DIVISION III.

Anzac Day.

124. For the purpose of this Sub-Division the words "discharged serviceman" means any member who served as a member of the Naval, Military or Air Forces of His Majesty or the Commonwealth or any of His Majesty's Dominions in a theatre of war, as prescribed by regulations made under and in accordance with the *Discharged Servicemen's Preference Act 1943*.

125. Every member who is a discharged serviceman shall be granted leave of absence on Anzac Day without any deduction from his pay and allowances. If he is required to perform his work on Anzac Day, such member shall be granted a day's leave in respect of work performed on that day.

DIVISION VII.

SUB-DIVISION I.

Specifications of Uniform and Insignia of Rank.

126. Male members shall provide themselves with a uniform and articles of clothing, other than those to be supplied as equipment, appropriate to their rank and duty as herein specified. The pattern and cut of the uniform must not be altered in any way, and badges, insignia of rank, and uniform must be made and worn strictly in accordance with this Determination, and all articles of uniform, badges, insignia, buttons, and materials shall be in accordance with such sealed patterns as the Board may prescribe. All sealed patterns shall be held by the Storekeeper, Police Depot Store.

Officers.

- 1 cap, field pattern, complete with black waterproof cover, navy-blue cloth, stiff crown and peak, with band of black braid, oak-leaf pattern, as illustrated in the First Schedule to this Determination.
 - 1 overcoat, navy-blue gabardine, of the pattern illustrated in the said First Schedule, which shall be supplied as equipment.
 - 1 open-necked tunic, of the pattern illustrated in the said First Schedule and made in accordance with the specifications provided in paragraph 135 thereof.
 - 1 pair trousers, of the pattern illustrated in the said First Schedule and made in accordance with the specifications provided in paragraph 135 hereof.
 - 1 pair boots or shoes, black, plain fronted.
 - 1 pair gloves, dark-brown dogskin.
 - 3 Air Force-blue shirts, and six detached collars of the same material and colour as shirts.
 - 1 woollen navy-blue tie.
- Appropriate badge, shoulder flashes (3 sets metal) and insignia of rank (3 sets) which shall be supplied as equipment.

Sub-Officers and Constables (Foot Police).

- 1 helmet for summer wear, white, of the pattern illustrated in the Second Schedule to this Determination.
- 1 cap (for winter and evening wear), navy-blue cloth, with stiff black glazed peak, complete with black or white waterproof cover with or without flap, black glazed chin-strap, fastened at sides with chromium plated metal buttons line 26 in diameter, with Crown and words "Police Force Victoria" stamped thereon, of the pattern illustrated in the said Second Schedule.
- 1 overcoat, cape style, navy-blue waterproof, of the pattern illustrated in the said Second Schedule, which shall be supplied as equipment and issued as the Chief Commissioner shall direct.
- 1 overcoat, navy-blue gabardine, of the pattern illustrated in the said Second Schedule, which shall be supplied as equipment.

- 1 open-necked tunic, of the pattern illustrated in the Second Schedule, made in accordance with the specifications provided in paragraph 135 hereof.
 - 1 pair trousers, of the pattern illustrated in the said Second Schedule, made in accordance with the specifications provided in paragraph 135 hereof.
 - 1 pair boots or shoes, black, plain fronted.
 - 3 Air Force-blue shirts with two breast pockets with flaps and shoulder straps, and six detached collars of the same material and colour as shirts. The shirt shall be fastened with three chromium-plated metal buttons, line 26 in diameter, with Crown and words "Police Force Victoria" stamped thereon, and the pocket flaps and shoulder straps fastened with similar buttons, of the pattern illustrated in the said Second Schedule.
- Gloves, for optional use. If worn, they shall be of dark-brown leather.
- 1 woollen navy-blue tie.
 - 1 leather belt, navy-blue colour.
- Appropriate badges (2), shoulder flashes (3 sets metal, 3 sets embroidered), and insignia of rank (3 sets silver, 3 sets embroidered) which shall be supplied as equipment.

Sub-Officers and Constables (Mounted Police).

- 1 helmet, white, for summer wear, as prescribed for foot police.
 - 1 cloak of the pattern as worn by the Victoria Mounted Police at the date of this Determination, of the pattern illustrated in the said Third Schedule and which shall be supplied as equipment.
 - 1 overcoat, navy-blue gabardine, as prescribed for foot police, which shall be supplied as equipment.
 - 1 cap (for winter and evening wear), as prescribed for foot police.
 - 1 open-necked tunic, as prescribed for foot police.
 - 1 pair trousers, as prescribed for foot police.
 - 1 pair riding breeches, narrow rib white Bedford cord, of the pattern as illustrated in the said Third Schedule and made in accordance with the specifications provided in paragraph 135 hereof.
 - 1 pair riding breeches, narrow rib khaki Bedford cord, of the pattern illustrated in the said Third Schedule and made in accordance with specifications provided in paragraph 135 hereof.
 - 1 pair leggings, black, box calf, to clip at the bottom with strap and buckle at top, as illustrated in the said Third Schedule.
 - 1 pair boots, black field pattern, as worn by the Victoria Mounted Police at the date of this Determination, and as illustrated in the said Third Schedule, which shall be supplied as equipment.
 - 1 pair boots, black, plain fronted.
 - 1 pair shoes (optional), black, plain fronted, to be worn only with foot uniform.
 - 1 pair gloves, dark-brown dogskin.
 - 3 Air Force-blue shirts and six detached collars, as prescribed herein for foot-police.
 - 1 woollen navy-blue tie.
 - 1 leather belt, navy-blue colour.
 - 1 tan Sam Browne belt, which shall be supplied as equipment.
- Appropriate badges (2), shoulder flashes (3 sets metal, 3 sets embroidered), and insignia of rank (3 sets silver, 3 sets embroidered), which shall be supplied as equipment.

Sub-Officers and Constables (Mobile Traffic Police, Members of the Force performing Motor Cycle or Motor Car Duty, Motor Testing Police, and such Other Members as are authorized by the Chief Commissioner).

- 1 cap (for wear with breeches and leggings), black leather, stiff black glazed peak, with black glazed chin-strap, fastened at sides with chromium-plated metal buttons, line 26 in diameter, with Crown and words "Police Force Victoria" stamped thereon, of the pattern illustrated in the Fourth Schedule to this Determination.
- 1 cap (for wear with foot trousers), as prescribed for foot police, except for Mobile Traffic Police.

- 1 overcoat, cape style, navy-blue waterproof, as prescribed for foot police, which shall be supplied as equipment and issued only as the Chief Commissioner shall direct.
 - 1 overcoat, navy-blue gabardine, as prescribed for foot police, which shall be supplied as equipment, except for Mobile Traffic Police.
 - 1 overcoat, navy-blue gabardine, of the pattern illustrated in the Second Schedule, to be only 6 inches longer than the open-necked tunic illustrated in the said Schedule, and to be supplied as equipment to Mobile Traffic Police only.
 - 1 open-necked tunic, as prescribed for foot police.
 - 1 pair trousers, as prescribed for foot police, except for Mobile Traffic Police.
 - 1 pair riding breeches, narrow rib khaki Bedford cord, as prescribed for mounted police.
 - 1 pair leggings, as prescribed for mounted police.
 - 1 pair boots, black, plain fronted.
 - 1 pair shoes (optional), black, plain fronted, to be worn only with foot uniform.
 - 3 Air Force-blue shirts and six detached collars, as prescribed for foot police.
 - 1 woollen navy-blue tie.
 - 1 leather belt, navy-blue colour.
- Appropriate badges (2), shoulder flashes (3 sets metal, 3 sets embroidered), and insignia of rank (3 sets silver, 3 sets embroidered), which shall be supplied as equipment.

Caps.

Caps must be worn by Officers, Sub-Officers, and Constables of all uniform branches when performing duty, except when white helmets are worn as hereinafter provided.

Sub-Officers and Constables shall, at their own cost, secure their caps from the manufacturer, body, or person nominated by the Police Association.

Summer Uniform.

Between the 1st October in each year and the 31st March in the following year, members (other than those not required to possess a white helmet), when weather conditions are suitable, and on any shift commencing between the hours of 5.45 a.m. and 6 p.m., may fasten their trousers with a navy-blue belt of approved design, remove their tunics and perform their duties in the prescribed uniform shirt (sleeves to be worn full length), trousers, collar and tie and white helmet, as illustrated in the said Second Schedule.

Braces shall not be worn on the outside of the shirt in summer uniform, and the Sam Browne belt shall not be worn by members performing mounted duty in summer uniform.

Embroidered insignia as prescribed shall be worn by Sergeants, Senior Constables, and First Constables. No member, unless performing duty in motor vehicles, or on motor cycles, shall at any time remove his tunic unless wearing the white helmet.

During the said period, members, other than Mobile Traffic Police, performing motor cycle or motor car duty, Motor Testing Police, and such other members as are authorized by the Chief Commissioner, may at their option, wear trousers of the pattern prescribed for foot police, but members when actually performing motor cycle duty shall wear breeches, leggings, and black leather cap, as illustrated in the Fourth Schedule. Mobile Traffic Police shall wear breeches, leggings, and black leather cap at all times whilst on duty.

Buttons.

The buttons to be worn on uniforms shall be as follows:—

Officers.—The front of the tunic shall be fastened by four chromium-plated metal buttons, line 36 in diameter, with the Royal coat of arms and the words "Victoria Police Force" stamped thereon. The pockets, shoulder straps, and sleeves shall have buttons of similar design, line 26 in diameter.

The overcoat shall have six buttons, line 36 in diameter, on the forepart, and the remainder shall be line 26 in diameter.

Sub-Officers and Constables.—The front of the tunic shall be fastened by four chromium-plated metal buttons, line 30 in diameter, with a Crown and the words "Police Force Victoria" stamped thereon. Pocket and shoulder straps shall be fastened with similar buttons of the same size.

The overcoat, cape style, navy-blue waterproof, and the cloak (mounted police), shall be fastened by six buttons on the forepart, and four buttons on the cape, of chromium-plated metal, line 40 in diameter.

The overcoat, navy-blue gabardine, shall have six buttons line 40 in diameter on the forepart, cuff buttons line 26 in diameter, and the remainder line 30 in diameter, of chromium-plated metal.

Scarf.

A scarf shall not be worn except with a navy-blue uniform overcoat, and shall be of navy-blue colour.

Socks.

All uniform members shall wear black socks with uniform.

127. Unless otherwise provided, the uniform and articles of clothing prescribed by this Determination shall be provided by each member out of the allowance paid to him for such purpose.

128. Uniform shall be worn on all occasions of police duty or ceremonial, unless otherwise directed or circumstances justify the use of plain clothes. When worn on duty, the uniform tunic shall always be fully fastened and badges and buttons must always be kept bright. A mixture of uniform, or plain clothes and uniform, must never be worn, and uniform overcoats shall not be worn over plain clothes.

129. The prescribed uniform tunic must always be worn when attending Courts, other than Courts of Petty Sessions in the Central Highlands, Corangamite, Glenelg, Goulburn, Loddon, Mallee, Upper Goulburn, Upper Murray, and Wimmera Districts.

130. Mounted Constables performing foot duty shall wear foot uniform, but when attending Courts or escorting prisoners may wear riding breeches (khaki Bedford cord). Such riding breeches shall be used for patrol duty only, and shall not be worn on ceremonial, town, or other duty, except when specially ordered.

131. A superior officer shall examine carefully the condition of all articles of uniform worn by members parading for duty, and ensure that no member appears in public with clothing, boots, cap, helmet, or other articles of uniform or equipment in a dirty or disordered condition. No member shall wear on duty a uniform or any article of uniform which is discoloured or out of repair. When it is noticed that the uniform or any article of uniform of any member is shabby, discoloured or out of repair such superior officer, if an Officer, shall direct such member to provide himself with a new uniform or articles and, if not an Officer, shall report the circumstances. When so directed, a member shall comply with the direction as soon as practicable.

132. Members performing duty in plain clothes and receiving a uniform allowance must maintain a uniform in serviceable condition. Officers in charge of districts must inspect such uniforms at least once every six months.

133. Every member shall provide himself with a sufficient supply of underclothing.

134. (1) Rank of Officers shall be denoted as follows:—

Inspecting Superintendents and Superintendents.—One row of silver oak braid on peak of cap.

Chief Inspector and Inspector.—One row of silver braid on peak of cap.

(2) Insignia of rank of Officers shall be worn on each shoulder strap of the uniform tunic and uniform overcoat as follows:—

Inspecting Superintendent.—Crossed batons of chromium-plated metal mounted on junior-navy velvet.

Superintendent.—Crown and two stars of chromium-plated metal mounted on junior-navy velvet.

Chief Inspector.—Crown and star of chromium-plated metal.

Inspector.—Crown of chromium-plated metal.

(3) The insignia of rank of Sub-Officers and Constables shall be worn as follows:—

(a) Uniform Tunic and Gabardine Overcoat—

Sergeant.—A large silver and red Crown worn on each sleeve, midway between the elbow and the sleeve head.

Senior Constable.—Two silver lace chevrons, worn on each sleeve, midway between the elbow and the sleeve head, with the point of the chevron towards the elbow.

First Constable.—One silver lace chevron, worn as prescribed for Senior Constable.

(b) Uniform Shirt—

Sergeant.—A navy-blue and red embroidered Crown, worn as prescribed for the uniform tunic.

Senior Constable.—Two navy-blue embroidered chevrons, worn as prescribed for the uniform tunic.

First Constable.—One navy-blue embroidered chevron, worn as prescribed for the uniform tunic.

(c) Dust Coats.—Appropriate embroidered insignia of rank shall be worn as prescribed for the uniform tunic.

(4) Victorian Police shoulder flashes shall be worn by all members, including Officers, on the extreme edge of each shoulder strap as follows:—

Metal—on all gabardine overcoats and tunics.

Embroidered—on all uniform shirts, except for Officers.

Metal or Embroidered—on dust coats or any other article of clothing directed by the Chief Commissioner.

(5) (a) A chromium-plated metal badge, in accordance with sealed pattern No. P.D.1, shall be worn on the front of the cap, $\frac{3}{4}$ inch from the base of the peak, with the orb of the Crown in line with the seam.

(b) A chromium-plated metal badge, in accordance with sealed pattern No. P.D.2, shall be worn centrally on the front of the helmet, 1 inch from the base of the brim.

(c) Such badges shall contain an identification number and shall be supplied as equipment.

135. Specifications of uniforms shall be as follows:—

Officers.

Material.—Navy-blue twill, Australian manufacture, approximately 16–17 oz. in weight per yard, at least 56 inches in width.

Tunic.—To be cut single-breasted, easy fitting at chest and shoulders, but fitting closely at waist. Back to have open vent commencing at base of belt with underlap at top $1\frac{3}{4}$ in.—2 in., edges to be parallel all the way down and slightly skirted.

Collar.—To have step collar, with step to be $1\frac{1}{2}$ inch, leaf at back about $1\frac{3}{4}$ inch, and the stand about $1\frac{3}{4}$ inch.

Shoulder Straps.—To be of junior-navy velvet for Inspecting Superintendent and Superintendents, and of same material as tunic for Chief Inspector and Inspectors, about $2\frac{1}{4}$ inches wide at base, tapering slightly towards the top, base to be sewn in seam at sleeve head and fastened at end near collar by buttonhole and button of prescribed size and design, and to be bluff edged.

Forepart.—To have three darts, one to run from the gore to top of breast pocket, one from the top pocket into the front half of the bottom pocket, and the third from the bottom of the scye into the back half of the bottom pocket. These darts are not to be cut and may vary according to size.

Pockets.—Tunic to have two breast pockets and two skirt pockets. Measurements are for medium size and should be varied accordingly.

Breast Pockets.—The top of the flaps to breast pockets to be $\frac{3}{4}$ inch above the breast line and level with the top button. Each breast pocket to be a patch pocket about 6 inches wide

and about 7 inches deep from top of flap with box pleat 2 inches wide in centre. Each flap to be three pointed, placed about $\frac{1}{2}$ inch above the top pocket, $2\frac{1}{2}$ inches in depth at centre, and fastened by buttonhole and button of prescribed size and design.

Skirt Pockets.—To be expanding bellows pockets below the waist at the sides, each to be about 9 inches wide at the top, expanding to about 11 inches at the bottom, and 8–9 inches deep from the top of the pocket. Flap to be straight with rounded corners, $3\frac{1}{2}$ inches deep and about 10 inches wide, fastened by buttonhole and button of prescribed size and design to cover pockets and to be below the belt. Top to be fastened inside by hidden buttonhole and button.

Belt.—To be of same material as tunic, 2 inches wide, stitched to tunic all round at waist, to be left loose at both ends from the front of the lower pocket and to be finished off with a black plastic slide buckle of prescribed design.

Sleeves.—To have two buttons of prescribed design on each sleeve 1 inch apart and 1 inch from the end of the sleeve, and to be lined with cotton and rayon fancy silesia.

Facings.—To be at least 2 inches wide at shoulder seams and at least $3\frac{1}{2}$ inches wide at bottom of tunic.

Buttons.—To be fastened by four buttonholes and buttons of size and design prescribed for Officers, the lowest button being placed about 1 inch below the belt, the top button to be level with top of breast pocket flap, and the other two evenly spaced between.

Lining.—To be lined throughout, except for sleeves, with navy-blue or black cotton and rayon lining, and to have one ticket pocket and one vertical pocket deep on left side of lining.

Stitching.—Entire front edges and around collar, pocket flaps, and belt of tunic to be $\frac{1}{4}$ inch machine stitched. All exposed stitching to be done with mercerized fadeless cotton.

Trousers.—To be of same material as tunic, with plain seams and pleated fronts of two pleats, size of pleats variable according to size of waist, and to have two side and one hip pocket and one cash pocket. Buttons are to be sewn on waist band for wearing of braces. Trousers to have $1\frac{1}{4}$ -in. black oak-leaf braid running from top of waist band to bottom of outside leg seams, bottoms to be plain and to vary according to size of boot as follows:—

7–8 boots, 22 inches; 9–10, 23 inches; larger sizes, $23\frac{1}{2}$ to 24 inches.

Fly to be fastened with either buttons or slide fastener.

Sub-Officers and Constables.

Material.—Navy-blue serge, Australian manufacture, 18–20 oz. in weight per yard, at least 56 inches in width.

Tunic.—As specified for Officers.

Collar.—As specified for Officers.

Shoulder Straps.—To be of same material as tunic, but otherwise as specified for Inspectors.

Forepart.—As specified for Officers.

Pockets.—As specified for Officers.

Belt (Mounted Police).—To be of same material as tunic, 2 inches wide and finished off with a black plastic slide buckle, detachable from tunic and to be attached to tunic when Sam Browne belt is not being worn by two concealed leather straps $\frac{1}{2}$ in. x $2\frac{1}{2}$ in. passing through small loops placed on the waist at the underarm dart.

Belt (Other Branches).—As specified for Officers.

Sleeves.—To be plain, without buttons, and to be lined with good quality fancy silesia.

Facings.—As specified for Officers.

Buttons.—To fasten with four buttons of size and design prescribed for Sub-Officers and Constables, placed as specified for Officers.

Lining.—To be lined throughout, except for sleeves, with good quality black or navy-blue lining, and to have therein the same pockets as specified for Officers.

Stitching.—As specified for Officers.

Trousers.—To be of same material as tunic, and cut to the waist, with plain seams, seven to nine belt loops, according to size of waist, about 1½-in. clearance. Buttons to be placed inside waist band for optional wearing of braces. To have pleated fronts of two pleats, size of pleats variable according to size of waist, and to have two side and one hip pocket, with one cash pocket. To have a baton pocket, which shall be a slit pocket with mouth about 5 inches long, adjacent to the right side pocket and going towards the rear; pocket to be 12 inches long below the pocket mouth, and 4 inches wide. Bottoms to be plain and to vary according to the size of boot as follows:—

7-8 boot, 22 inches; 9-10, 23 inches; larger sizes, 23½-24 inches.

Fly to be fastened with either buttons or slide fastener.

Riding Breeches.—To be made of narrow rib Bedford cord, material of a shade and weight as per samples held at Police Depot Store. To have seven to nine loops on waist band, with buttons sewn inside waist band for optional wearing of braces. Two cross pockets, one hip pocket. Leg opening to have approximately eight worked eyelets on either side, spaced about ¾ inch apart, and to be laced. Pouch to start about 2½ inches above the knee. Breeches to have knee strapping of same material. Bottom of legs to be bound with Prussian binding or similar material, and side seam to be machine raised ¼ inch. Double seats optional.

Fly to be fastened with either buttons or slide fastener.

136. Items provided by this Determination to be supplied as equipment and which have to be manufactured, shall be supplied as soon as practicable. Existing uniforms and articles of clothing may continue to be worn until replacement becomes necessary, but not later than 1st January, 1957.

The existing insignia of rank for Sub-Officers and First Constables shall continue to be worn as at present until the new issue of insignia and shoulder flashes is completed, when they shall be adopted on a date to be fixed by the Chief Commissioner.

SUB-DIVISION II.

Overalls and Garments.

137. Where members, by the nature of their work, are required to wear overalls or other washable outer garments, the Government shall supply suitable overalls or garments (as the case may be) free of cost.

138. The design of overalls and garments, the scale of issue, and the branches of the Force to which each type shall be allotted, shall be determined by the Chief Commissioner.

SUB-DIVISION III.

Equipment for Junior Police Trainees.

139. All articles which the Chief Commissioner considers should be provided to Junior Police Trainees shall be supplied as equipment.

140. This Determination shall come into operation upon the publication thereof in the *Government Gazette*.

Dated the 23rd day of July, 1956.

(Signed) J. F. MULVANY,
A Judge of County Courts, Chairman and
Member of the Police Classification Board.

(Signed) S. R. MUDIE,
Member of the Police Classification Board.

(Signed) F. G. HOLLAND,
Member of the Police Classification Board.



FIRST SCHEDULE.
OFFICER'S UNIFORM.
No. 1.

Photograph of Officer in full uniform with
overcoat, gloves, cap and badge.



FIRST SCHEDULE.
OFFICER'S UNIFORM.
No. 2.

Photograph of Officer in full uniform with
cap and badge.



SECOND SCHEDULE.
SUB-OFFICERS AND CONSTABLES (FOOT UNIFORM).
No. 1.

Photograph of Constable in full uniform with
overcoat (cape style), cap and badge.



SECOND SCHEDULE.
SUB-OFFICERS AND CONSTABLES (FOOT UNIFORM).
No. 2.

Photograph of Senior Constable in full uniform
with overcoat (gabardine), cap and badge.



SECOND SCHEDULE.
SUB-OFFICERS AND CONSTABLES (FOOT UNIFORM).

No. 3.

Photograph of Sergeant in full uniform with cap and badge.



SECOND SCHEDULE.
SUB-OFFICERS AND CONSTABLES (FOOT UNIFORM).

No. 4.

Photograph of First Constable in full uniform with white helmet and badge.



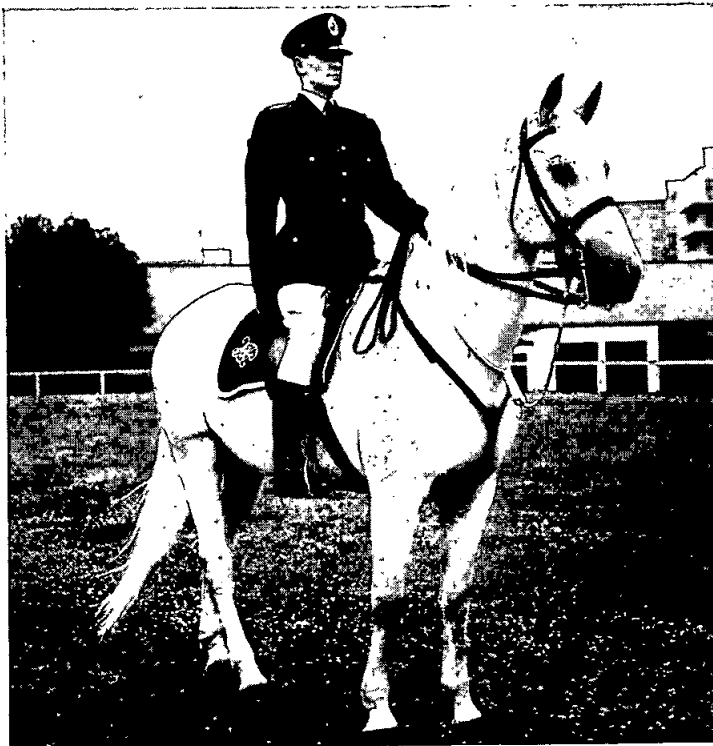
SECOND SCHEDULE.
SUB-OFFICERS AND CONSTABLES (FOOT UNIFORM).
No. 5.

Photograph of Constable with uniform shirt,
belted trousers, white helmet and badge.



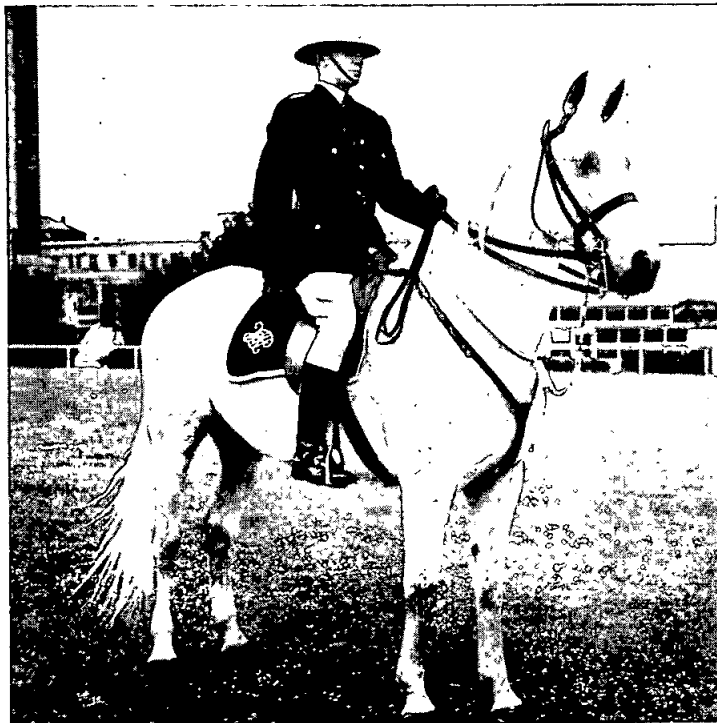
THIRD SCHEDULE.
SUB-OFFICERS AND CONSTABLES (MOUNTED
UNIFORM).
No. 1.

Photograph of Constable in full uniform with
cloak, gloves and cap.



THIRD SCHEDULE.
SUB-OFFICERS AND CONSTABLES (MOUNTED UNIFORM).
No. 2.

Photograph of Constable (Mounted) with tunic, riding breeches, riding boots, cap and badge.



THIRD SCHEDULE.
SUB-OFFICERS AND CONSTABLES (MOUNTED UNIFORM).
No. 3.

Photograph of Constable (Mounted) with tunic, riding breeches, riding boots, white helmet and badge.



THIRD SCHEDULE.
SUB-OFFICERS AND CONSTABLES (MOUNTED
UNIFORM).

No. 4.

Photograph of Constable with tunic, khaki
breeches, leggings, cap and badge.



THIRD SCHEDULE.
SUB-OFFICERS AND CONSTABLES (MOUNTED
UNIFORM).

No. 5.

Photograph of Constable with tunic, khaki
breeches, leggings, white helmet and badge.



THIRD SCHEDULE.
SUB-OFFICERS AND CONSTABLES (MOUNTED UNIFORM).
No. 6.

Photograph of Constable (Mounted) with uniform shirt, khaki breeches, leggings, white helmet and badge.



THIRD SCHEDULE.
SUB-OFFICERS AND CONSTABLES (MOUNTED UNIFORM).
No. 7.

Photograph of Constable (Mounted) in summer uniform.



FOURTH SCHEDULE.

SUB-OFFICERS AND CONSTABLES (MOBILE TRAFFIC POLICE, MEMBERS OF THE FORCE PERFORMING MOTOR-CYCLE OR MOTOR-CAR DUTY, MOTOR TESTING POLICE, AND SUCH OTHER MEMBERS AS ARE AUTHORIZED BY THE CHIEF COMMISSIONER —UNIFORM).

No. 1.

Photograph of Constable in tunic, khaki breeches, leggings, leather cap and badge.



FOURTH SCHEDULE.

SUB-OFFICERS AND CONSTABLES (MOBILE TRAFFIC POLICE, MEMBERS OF THE FORCE PERFORMING MOTOR-CYCLE OR MOTOR-CAR DUTY, MOTOR TESTING POLICE, AND SUCH OTHER MEMBERS AS ARE AUTHORIZED BY THE CHIEF COMMISSIONER —UNIFORM).

No. 2.

Photograph of Constable with uniform shirt, khaki breeches, leggings, leather cap and badge.

FIFTH SCHEDULE.

Number of Determination.	Date of Publication in <i>Government Gazette</i> .
1	22nd November, 1946
3	18th December, 1946
4	23rd April, 1947
7	24th March, 1948
8	24th March, 1948
9	24th March, 1948
10	26th May, 1948
11	30th June, 1948
12	1st September, 1948
13	13th October, 1948
14	2nd March, 1949
15	10th May, 1949
16	10th May, 1949
17	18th May, 1949
18	18th May, 1949
19	30th June, 1949
20	13th July, 1949
21	13th July, 1949
22	17th August, 1949
23	19th October, 1949
24	15th February, 1950
25	10th May, 1950
26	4th October, 1950
27	4th October, 1950
28	4th October, 1950
29	7th March, 1951
30	7th March, 1951
31	2nd May, 1951
32	20th June, 1951
33	27th June, 1951
34	21st November, 1951
35	21st November, 1951
36	4th January, 1952
37	22nd February, 1952
39	16th July, 1952
40	29th October, 1952
41	3rd December, 1952
42	28th January, 1953
43	26th August, 1953
44	26th August, 1953
45	26th August, 1953
46	23rd December, 1953
47	6th January, 1954
48	31st March, 1954
49	9th June, 1954
50	18th August, 1954
51	29th September, 1954
52	3rd March, 1955
53	9th March, 1955
54	12th October, 1955
55	2nd November, 1955
56	9th November, 1955
57	6th January, 1956
58	29th February, 1956