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*Labour and Industry Acts.*

## DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1956.

Dated at Melbourne, this  
19th day of September, 1956.

H. N. JONES,  
Secretary for Labour and Industry.

### ENGINEERS AND BRASSWORKERS (UNSKILLED) BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 54 of the 8th February, 1955, shall be replaced by the following clauses:—

2.

WAGES PER WEEK OF 40 HOURS.

Adults.	Within 20 miles of G.P.O., Melbourne, 10 miles of G.P.O., Geelong, at Warrnambool, and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
(a) Ironworking and General—			
Assembler .. .. .	14 10 6	14 17 0	14 7 6
Assembler (assistant) .. .. .	14 3 0	14 9 6	14 0 0
Attendant at small rivet heating, bolt heating or similar types of fires or furnaces .. .. .	14 10 6	14 17 0	14 7 6
Belt repairer .. .. .	14 6 0	14 12 6	14 3 0
Blacksmith's striker .. .. .	14 6 0	14 12 6	14 3 0
Blacksmith's striker on double fires and other assistant .. .. .	14 10 6	14 17 0	14 7 6
Block and tackle hand .. .. .	14 10 6	14 17 0	14 7 6
Boiler (inside) chipper and cleaner .. .. .	15 0 6	15 7 0	14 17 6
Cold saw operator .. .. .	14 10 6	14 17 0	14 7 6
Die caster .. .. .	14 18 0	15 4 6	14 15 0
Dogman .. .. .	14 10 6	14 17 0	14 7 6
Dresser and grinder using portable machine .. .. .	14 15 6	15 2 0	14 12 6
Dresser, shot blast and sand blast—			
(a) who operates from outside a properly enclosed cabin .. .. .	14 6 0	14 12 6	14 3 0
(e) other .. .. .	15 10 6	15 17 0	15 7 6
Dresser and grinder (other) .. .. .	14 10 6	14 17 0	14 7 6
Emery wheel attendant .. .. .	14 10 6	14 17 0	14 7 6
Employee directly assisting an employee whose margin above the basic wage is 27s. 6d. or more .. .. .	14 6 0	14 12 6	14 3 0
Forge assistant, i.e., underhand, hammer driver, and crane man, employed on work 10 cwt. or over .. .. .	14 15 6	15 2 0	14 12 6
Forger's assistant .. .. .	14 10 6	14 17 0	14 7 6
Friction saw operator .. .. .	14 6 0	14 12 6	14 3 0
Furnaceman—forge .. .. .	16 10 6	16 17 0	16 7 6
Furnaceman's assistant—forge .. .. .	14 10 6	14 17 0	14 7 6
Furnaceman—electrical .. .. .	15 5 6	15 12 0	15 2 6
Furnaceman—other (excepting cupola furnaceman) .. .. .	15 0 6	15 7 0	14 17 6
Furnaceman's assistant .. .. .	14 6 0	14 12 6	14 3 0
Grinding machine or emery wheel operator .. .. .	14 10 6	14 17 0	14 7 6
Ladleman .. .. .	14 8 0	14 14 6	14 5 0
Hammer driver .. .. .	14 10 6	14 17 0	14 7 6
Lagger .. .. .	14 6 0	14 12 6	14 3 0
Machinist—3rd class (as defined) .. .. .	14 18 0	15 4 6	14 15 0
Overhead oiler .. .. .	14 6 0	14 12 6	14 3 0

WAGES PER WEEK OF 40 HOURS—*continued.*

Adults.	Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrambool, and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
Painter of ironwork, using spray .. .. .	14 8 0	14 14 6	14 5 0
Painter, brush hand .. .. .	14 6 0	14 12 6	14 3 0
Person employed in preparing iron or steel material for reinforcing concrete for building or other purposes—			
On bending and cutting machines .. .. .	14 10 6	14 17 0	14 7 6
On bending and cutting machines (assistant) .. .. .	14 5 0	14 11 6	14 2 0
On steel fabric machines .. .. .	14 10 6	14 17 0	14 7 6
On steel fabric machines (assistant) .. .. .	14 3 0	14 9 6	14 0 0
Person working with hammer 14 lb. weight or over—			
On repair work .. .. .	15 8 0	15 14 6	15 5 0
On other work .. .. .	14 11 0	14 17 6	14 8 0
Pickler .. .. .	14 6 0	14 12 6	14 3 0
Piler .. .. .	14 10 6	14 17 0	14 7 6
Process worker .. .. .	14 5 0	14 11 6	14 2 0
Rigger and/or splicer .. .. .	15 10 6	15 17 0	15 7 6
Tar dipper .. .. .	14 6 0	14 12 6	14 3 0
Other employees with not less than three months' experience in the metal trades industry .. .. .	13 12 0	13 18 6	13 9 0
Employee not elsewhere classified .. .. .	13 6 0	13 12 6	13 3 0
<b>(b) Foundry—</b>			
Dresser and grinder using portable machine .. .. .	14 15 6	15 2 0	14 12 6
Dresser, shot blast and sand blast—			
(a) who operates from outside a properly enclosed cabin .. .. .	14 11 0	14 17 6	14 8 0
(b) other .. .. .	15 10 6	15 17 0	15 7 6
Dresser and grinder (other) .. .. .	14 13 0	14 19 6	14 10 0
Emery wheel attendant .. .. .	14 13 0	14 19 6	14 10 0
Employee directly assisting an employee whose margin above the basic wage 27s. 6d. or more .. .. .	14 11 0	14 17 6	14 8 0
Furnaceman—electrical .. .. .	15 5 6	15 12 0	15 2 6
Furnaceman—other (excepting cupola furnaceman) .. .. .	15 0 6	15 7 0	14 17 6
Furnaceman's assistant .. .. .	14 11 0	14 17 6	14 8 0
Grinding machine or emery wheel operator .. .. .	14 13 0	14 19 6	14 10 0
Ladleman .. .. .	14 11 0	14 17 6	14 8 0
<b>(c) Manufacturing or preparing lead and shot—</b>			
Pipe trap machine operator .. .. .	15 13 0	15 19 6	15 10 0
Roller .. .. .	15 5 6	15 12 0	15 2 6
Extrusion press operator .. .. .	15 3 0	15 9 6	15 0 0
Melter of lead alloys .. .. .	14 6 0	14 12 6	14 3 0
Lead wool machinist .. .. .	14 5 0	14 11 6	14 2 0
Molten metal feeder and/or mixer for shot .. .. .	14 5 0	14 11 6	14 2 0
Roller's assistant .. .. .	14 6 0	14 12 6	14 3 0
Pipe trap machine operator's assistant .. .. .	14 6 0	14 12 6	14 3 0
Extrusion press operator's assistant .. .. .	14 5 0	14 11 6	14 2 0
Other employees with not less than three months' experience in the metal trades industry .. .. .	13 12 0	13 18 6	13 9 0
All others .. .. .	13 6 0	13 12 6	13 3 0

**Leading Hands.**

Leading hands in charge of not less than three and not more than ten employees, 15s. per week extra; more than ten and not more than twenty employees, 30s. per week extra; more than twenty employees, 45s. per week extra.

**Ship Repairing.**

Employees covered by this Determination who are engaged on ship repairs shall receive an additional margin of 5s. per week.

**FEMALES AND UNAPPRENTICED MALE JUNIORS.**

3. (a) Subject to the exceptions hereinafter provided, the minimum rates of wage for adult and junior females employed in manufacturing and assembling of small parts of electrical and other machinery and appliances, and in core making, in which females were employed on the 15th May, 1935, and for unapprenticed male juniors employed in occupations for which apprenticeship is not provided by this Determination, shall be as follows:—

WAGES PER WEEK OF 40 HOURS.

—	*Percentage of Basic Wage.	Margin.	Additional Amount.	Total Wage Payable—		
				Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrambool, and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
				Per Week.	£ s. d.	£ s. d.

**I.—Adult Females.**

Under one month's experience .. .. .	75	..	..	9 17 0	10 2 0	9 15 0
All others .. .. .	75	16 0	..	10 13 0	10 18 0	10 11 0

When employed in a classification for which the corresponding margin in clause 24 of the Determination published in Government Gazette No. 159 of the 2nd April, 1954, exceeded 23s. per week, but did not exceed 40s. per week—75 per centum of the margin now prescribed for that classification in clause 24 hereof in lieu of the 16s. herein prescribed.

WAGES PER WEEK OF 40 HOURS—*continued.*

	*Percentage of Basic Wage.	Margin.	Additional Amount.	Total Wage Payable—		
				Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool; and within Murrumbidgee and Gippsland Districts.	At Yallouru.	Other Parts of Victoria.
	Per Week.		s. d.	£ s. d.	£ s. d.	£ s. d.
<i>II.—Junior Females.</i>						
17 years of age and under .. .. .	52	..	3 6	5 6 0	5 8 6	5 5 0
18 years of age .. .. .	62	..	4 0	6 6 0	6 9 0	6 5 0
19 years of age .. .. .	72	..	4 6	7 6 6	7 10 0	7 5 0
20 years of age .. .. .	82	..	5 0	8 6 6	8 10 6	8 5 0
<i>III.—Junior Males.</i>						
Under 16 years of age .. .. .	24	..	2 0	3 5 0	3 6 6	3 4 6
16 years of age .. .. .	34	..	3 0	4 12 6	4 14 6	4 11 6
17 years of age .. .. .	46	..	4 0	6 5 0	6 8 0	6 3 6
18 years of age .. .. .	58	..	5 0	7 17 6	8 1 6	7 16 0
19 years of age .. .. .	73	..	6 0	9 18 0	10 2 6	9 16 0
20 years of age .. .. .	88	..	7 0	11 18 6	12 4 0	11 16 0
A junior employee of eighteen years or more shall be paid 3s. per week in addition to the rates prescribed herein while he is employed as a furnaceman or assistant to a furnaceman.						
<i>IV.—Junior Males (Foundries).</i>						
Under 16 years of age .. .. .	24	..	3 0	3 6 0	3 7 6	3 5 6
16 years of age .. .. .	32	..	4 3	4 8 6	4 10 6	4 7 6
17 years of age .. .. .	58	..	8 0	8 0 6	8 4 6	7 19 0
18 years of age .. .. .	73	..	10 0	10 2 0	10 6 6	10 0 0
19 years of age and over .. .. .	88	..	11 6	12 3 0	12 8 6	12 0 6

\* The percentages for junior females relate to the female basic wage, but in all other cases relate to the male basic wage.

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

(b) Except in the case of employees in foundries, the minimum rate payable to a junior female of any age or a junior male of eighteen years or more each with less than six months' experience under this Determination shall, until he or she has had six months' experience, be 10 per cent. less than the amount represented by the percentage of the basic wage hereby prescribed for a junior employee of his or her age and in addition thereto the additional amount prescribed for such an employee.

(c) Junior employees employed on the following machines or operations shall be paid at not less than the appropriate adult minimum rates:—

- (i) Angle-iron cropping where the material weighs more than 3½ lb. per foot and is not clamped.
- (ii) Assisting steel furnace ladleman other than in darning or repairing ladles.
- (iii) Assisting storeman racking and/or loading and/or unloading off vehicles of heavy steel plates, bars or sections.
- (iv) Breaking up pig iron.
- (v) Carrying material to or from cupola forge or electric steel furnace or using the slicer or hanging on to end of a bloom. This shall not apply in the case of junior moulders.
- (vi) Cutting out and punching rivets on plates.
- (vii) Cutting plates by means of hammer and cold set.
- (viii) Holding up rivets over ¼ in. diameter.
- (ix) Plate edge planers in structural steel or shipbuilding yards where the operator travels on the machine.
- (x) Punching machines handling plates weighing more than 84 lb.
- (xi) Shearing machines other than guillotine plate shearers, handling plates weighing more than 84 lb.

(d) Junior employees shall not be employed:—

- (i) if under the age of 16 years—
  - on oil or gas burners or fires used for heating of small articles; or
  - using electric arc or oxy-acetylene blow-pipe; or
- (ii) if under 18 years of age—
  - as furnaceman or assistant to furnaceman; or
  - as a roller, extrusion press operator, pipe trap machine operator, roller's assistant or as a melter.

Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.

