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Labour and Industry Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Acting Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1956.

Dated at Melbourne, this
31st day of October, 1956.

H. N. JONES,
Secretary for Labour and Industry.

GLASSWORKERS BOARD.

Clauses 2 and 3 of the Flint Glass Section and clauses 1 and 2 of the Glass Bottle Section of the Determination published in *Government Gazette* No. 601 of the 15th August, 1955, shall be replaced by the following clauses:—

2. FLINT GLASS SECTION.

Apprentices.	Per-centage of Basic Wage.	Wages per Week.	Improvers.			
			Improvers Other than Flint Improver Blowers.			Flint Improver Blower.
				Per-centage of Basic Wage.	Wages per Week.	Wages per Day of 8 Hours.
		<i>s. d.</i>			<i>s. d.</i>	<i>s. d.</i>
1st year's experience ..	52	136 9	1st year's experience ..	48	126 3	55 3
2nd year's experience ..	59	155 3	2nd year's experience ..	64	168 3	
3rd year's experience ..	68	178 9	3rd year's experience ..	74	194 6	
4th year's experience ..	76	200 0	4th year's experience ..	86	226 3	
5th year's experience ..	82	215 9	until reaching the age of 21 years			
and thereafter the minimum adult wage or piecework price						

Proportion (in any Place).

One apprentice and one improver, or two apprentices or two improvers to every three or fraction of three persons receiving not less than the minimum adult rate.

JUVENILE WORKERS (as defined in Clause 21).

Males.	Percentage of Basic Wage.	Wages per Week.	Females.	Percentage of Female Basic Wage.	Wages per Week.
		s. d.			s. d.
Under 16 years of age ..	28	73 9	Under 15 years of age ..	34	67 0
16 years, but under 17 years of age ..	32	84 3	15 years, but under 16 years of age ..	36	71 0
17 years, but under 18 years of age ..	41	107 9	16 years, but under 17 years of age ..	47	92 6
18 years, but under 19 years of age ..	57	150 0	17 years, but under 18 years of age ..	52	102 6
19 years, but under 20 years of age ..	67	176 3	18 years, but under 19 years of age ..	56	110 3
20 years, but under 21 years of age ..	76	200 0	19 years, but under 20 years of age ..	66	130 0
			20 years, but under 21 years of age ..	75	147 9

and thereafter the minimum adult wage or piecework price.

and thereafter the minimum wage payable to adult females.

Juveniles employed as "carriers-in" or "mould boys" shall be paid a margin of 5s. per week in addition to their ordinary rate.

NOTE.—In accordance with the provisions of section 71 of the *Labour and Industry Acts*, no female under the age of 18 years shall be employed in a part of a factory in which the process of melting or annealing glass is carried on.

WAGES FOR ADULTS (OTHER THAN GLASSWORKERS).

	Per Week.
<i>Males.</i>	<i>s. d.</i>
Furnacemen	15 1 6
Lehr attendants	14 8 0
Stickers-up to melter press shop (3 stickers-up)	14 19 6
When only two stickers-up are working in a shop they shall be paid an additional 5s. per shift.	
Operators on dip and blow and Y machines	14 8 0
Crackers-off on Dip and Blow and Y machines	14 8 0
Melters on side Lever press glazers and battery jar press	14 11 6
Ball blowers 1st year	14 8 0
Ball blowers 2nd year	14 18 6
Ball blowers 3rd year	15 9 0
Taker-out on side lever press	14 11 6
Assistants to journeymen	14 1 0
<i>Auxiliary to Glass Manufacture.</i>	
Batch mixers	14 18 0
Batch mixers' Assistants	14 9 6
Handlers of raw materials (as defined)	14 8 0
Packers performing any part of the operation of packing ware in straw and headed-up packages	15 3 6
Packers doing other packing (as defined)	14 7 0
Packers doing nested cartons (as defined)	14 7 0
Packers doing partitioned cartons (as defined)	14 14 0
Headers-up packed case	14 7 0
Warehouse Assemblers	14 7 0
Warehousemen	14 8 0
Loaders in delivery section	14 19 6
Stackers in delivery section	14 14 0
Sorters	14 16 6
Mould paster	14 14 0
<i>Glass Finishing and Decorating Section.</i>	
Grinders and polishers on flat and upright wheels	14 7 0
Cutters-off	14 7 0
Operators on glazing machines	14 7 0
Operators on searing-off machines	14 9 6
Operators on sandblast booth	15 2 0
Acid dippers	14 12 6
Glisters colour handlers	14 12 6
Sprayer	14 19 6
Other adult labour except where hereafter specified	14 1 0
<i>Females.</i>	
Adult females	10 7 0

Adult Glassworkers.

When adult glass workers are employed on time rates, they shall, subject to the provisions hereunder mentioned, receive the following minimum rates, namely :—

Journeymen.										Per Day.
										s. d.
Blowers—										
12" and under	..	..	..	..	..	..	..	..	..	72 2½
Over 12" and up to 18"	..	..	..	..	..	..	..	..	..	76 2½
Over 18"	..	..	..	..	..	..	..	..	..	83 1½
Press workers—										
Press workers on general ware up to 2 lb.	..	..	..	..	..	..	..	..	..	69 1½
Press workers on general ware 2 lb. to 5 lb.	..	..	..	..	..	..	..	..	..	70 6
Press workers on general ware over 5 lb.	..	..	..	..	..	..	..	..	..	74 7½
Dip mould workers—										
Blowers	..	..	..	..	..	..	..	..	..	68 4½
Gatherers	..	..	..	..	..	..	..	..	..	68 4½

GLASS BOTTLE SECTION.

1.

UN-APPRENTICED MALE JUNIORS.

										Percentage of Basic Wage.	Wages per Week.
											s. d.
15 years of age	..	..	..	..	..	..	..	..	..	35	92 0
16 years of age	..	..	..	..	..	..	..	..	..	43	113 0
17 years of age	..	..	..	..	..	..	..	..	..	55½	146 0
18 years of age	..	..	..	..	..	..	..	..	..	70	184 0
19 years of age	..	..	..	..	..	..	..	..	..	77	202 6
20 years of age	..	..	..	..	..	..	..	..	..	93	244 6
and thereafter the minimum wage or piecework price.											

Note.—No junior of less than 18 years of age shall be permitted to truck more than one crate of bottles at one time.

2.

ADULTS (OTHER THAN SKILLED GLASSWORKERS).

										Wages per Week.
										£ s. d.
Furnacemen	..	..	..	..	..	..	..	..	..	12 5 0
Salt cake burners	..	..	..	..	..	..	..	..	..	12 5 0
Lehrmen	..	..	..	..	..	..	..	..	..	11 19 6
Batchmixers when the batchmixing is done with lime in pits beneath the surface of the ground	..	..	..	..	..	..	..	..	..	11 19 6
Salt cake burners' assistants	..	..	..	..	..	..	..	..	..	11 19 6
Packers packing in bags or straw	..	..	..	..	..	..	..	..	..	11 18 6
Sorters	..	..	..	..	..	..	..	..	..	11 18 6
Lister truck hands and assistants	..	..	..	..	..	..	..	..	..	11 17 6
All others	..	..	..	..	..	..	..	..	..	11 16 0

NOTES.

(1) Furnacemen or furnacemens' assistants attending boilers in addition to their ordinary work shall be paid 1s. per day above their ordinary rates of pay, but no furnaceman or assistant shall attend any boiler that provides steam for driving machinery.

(2) Salt cake burners' assistants shall receive an additional 5 per cent. on their weekly wage when employed on afternoon or night shift.

(3) Salt cake burners and salt cake burners' assistants shall receive one pint of milk per day.

(4) Employees engaged in carrying or stacking ash or lime in bags shall be paid an allowance of 3d. per hour whilst so engaged.

Clauses, other than clauses 2 and 3 of the Flint Glass Section and clauses 1 and 2 of the Glass Bottle Section of the said Determination shall remain in force.

