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[1956

*Labour and Industry Acts.*

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO  
SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.**

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1956.

Dated at Melbourne, this  
14th day of November, 1956.

H. N. JONES,  
Secretary for Labour and Industry.

**HOSPITAL AND BENEVOLENT ASYLUM ATTENDANTS BOARD.**

Clauses 2, 3 and 4 of Part I. and clause 1 of Part II. of the Determination made on the 15th May, 1956, and in force as from the beginning of the first pay period to commence in May, 1956, shall be replaced by the following clauses:—

**PART I.**

(This Part applies to all employees other than those employed by an Ambulance Service.)

**TRAINERS IN OR ABOUT A BABIES' HOME.**

2. (a)	Wages* (see Footnote).	£ s. d.
First year .. .. .		6 5 0
Second year .. .. .		6 10 0

**HOSPITAL AIDS IN TRAINING.**

(b)	Wages* (see Footnote).	£ s. d.
During training.. .. .		6 3 3
Juniors—		
First year of service after obtaining certificate .. .. .		7 15 0
Second year of service after obtaining certificate .. .. .		8 3 6
And thereafter the adult female rate.		

\* The minimum wage where the employer boards and lodges the employee shall in the case of an adult male employee be 59s. 8d. per week less, and in the case of an adult female employee or an apprentice or improver, 47s. 9d. per week less than the rate fixed.

APPRENTICES OR IMPROVERS.

3. (i) Other than female apprentices to Hospital Cooking employed in connexion with institutions approved by the Wages Board.

WAGES PER WEEK (see Footnote)\*.  
Employed at Clerical Work.

	Males.		Females.	
	s.	d.	s.	d.
Under 16 years of age .. .. .	145	9	133	6
16 years of age .. .. .	152	3	139	6
17 years of age .. .. .	169	3	154	6
18 years of age .. .. .	192	0	161	3
19 years of age .. .. .	220	0	178	3
20 years of age .. .. .	242	0	189	3

All Other Classes of Work.

	Males.		Females.		
	s.	d.	s.	d.	
Under 16 years of age .. .. .	145	9	161	3	
16 years of age .. .. .	152	3	178	3	
17 years of age .. .. .	169	3	189	3	
18 years of age .. .. .	192	0			
19 years of age .. .. .	220	0			
20 years of age .. .. .	242	0			
			First year's experience .. .. .	161	3
			Second year's experience .. .. .	178	3
			Third year's experience .. .. .	189	3

And thereafter the adult female rate.

Any employee who qualifies as a Radiographer or Radiotherapy technician shall be paid the rate prescribed for an adult qualified employee.

(ii) Apprentices.—

Apprentices bound to the trade of hospital cooking subject to the conditions prescribed hereunder:—

- (a) Only a female between the ages of 16 years and 18 years (both inclusive) at the time of signing indentures and who has already completed the first year of a course with a school of Domestic Economy is eligible for binding as an apprentice under this scheme. During the course of her apprenticeship she shall be required to do only such work as is consistent with the course undertaken at the school.
- (b) During the currency of the indentures the apprentice shall attend day classes at a school prescribed in sub-clause (d) hereof in order to complete the prescribed course of training.
- (c) For the purposes of this clause "prescribed course" shall be a course of training decided by the Principal of the Training School concerned, subject to approval by the Wages Board. Upon such approval being given by the Wages Board the Chairman shall approve of same on sufficient copies to enable each member of the Board and the Principal of each Training School to be supplied with one.
- (d) Until further order schools approved by the Wages Board for the purpose of sub-clauses (b) and (c) hereof shall be:—
  - (i) The Emily McPherson College of Domestic Economy, Melbourne, and
  - (ii) The Gordon Institute of Technology, Geelong.
- (e) The wages of apprentices shall be:—
 

	£	s.	d.
First year .. .. .	6	16	6
Second year .. .. .	7	12	9
Third year .. .. .	8	16	3
- (f) On completion of her term of apprenticeship an employee shall be entitled irrespective of her age to be paid not less than the appropriate wage for adult employees for the class of work done.
- (g) A form of indenture has been prescribed by the Board.

(iii)

PROPORTION (IN ANY PLACE).

Apprentices.	Improvers.
<b>MALES.</b> One male apprentice to every three or fraction of three male workers receiving not less than 290s. per week.	<b>MALES.</b> One male improver to every eight or fraction of eight male workers receiving not less than 290s. per week.
<b>FEMALES.</b> One female apprentice to every three or fraction of three adult kitchen employees.	<b>FEMALES.</b> One female improver to every six or fraction of six female workers receiving not less than 217s. 9d. per week.

NOTE.—The Board has determined that no persons shall be bound as apprentices to the trade, other than those provided for in sub-clause (ii) hereof.

WAGES.

4. (a)

OTHER EMPLOYEES.

Males.		Females.		
WAGES.* (See footnote.)	Per week.	WAGES.* (See footnote.)	Per week.	
	s.	d.	s.	d.
Clerks .. .. .	315	0	238	3
Cook; where there is only one employed .. .. .	320	0	240	0
Cook in charge of—				
One to three kitchen employees .. .. .	320	0	240	0
Four to seven kitchen employees .. .. .	327	0	245	3
Eight or more kitchen employees .. .. .	337	0	252	9

\* The minimum wage where the employer boards and lodges the employee shall in the case of an adult male employee be 58s. 8d. per week less, and in the case of an adult female employee or an apprentice or improver 47s. 9d. per week less than the rate fixed.

*Males—continued.*

WAGES.* (See footnote)— <i>continued.</i>	Per week.
s. d.	
Cooks—Second .. .. .	317 0
Other cooks .. .. .	314 0
Person in charge of instrument room and/or sharpening and adjusting instruments ..	334 6
Assistant to person in charge of instrument room	303 0
Dresser, chief, where five or more dressers are employed	336 6
Deputy chief dresser, where five or more dressers are employed ..	332 0
Dressers doing venereal diseases work ..	327 6
Other dressers and/or sterilizer room attendant ..	302 6
Chief theatre attendant .. .. .	330 6
Foreman in charge of—	
One to nine employees .. .. .	323 0
Ten to nineteen employees .. .. .	340 6
Twenty or more employees .. .. .	360 6
Assistant foreman .. .. .	310 6
Gardener in charge of one or more garden employees	310 6
Gardeners .. .. .	300 0
Gardener's Labourer .. .. .	295 0
Incinerator Attendants .. .. .	300 0
Kitchenmen or scullerymen .. .. .	300 0
Laboratory assistants .. .. .	306 0
Laundry Washing machine hands .. .. .	303 0
Laundrymen other .. .. .	298 0
Mortuary-men employed solely on post-mortem work	335 6
Other mortuary-men .. .. .	298 0
(And 10s. extra for each post-mortem)	
Motor ambulance drivers or assistants who are required and hold a St. John's first aid certificate	320 0
Other motor ambulance drivers or assistants ..	315 0
Motor driver of vehicles 30 cwt. to 3 tons ..	315 0
Motor driver of vehicles over 3 tons .. .. .	320 0
Other motor driver .. .. .	302 6
Operating theatre attendants .. .. .	310 6
Casualty porters engaged on preparations and theatre work .. .. .	303 0
Dispensary porter who assists a pharmaceutical chemist in the preparation of stock formulae ..	303 0
Other dispensary porters .. .. .	298 0
Relieving porters .. .. .	297 6
X ray porters .. .. .	295 0
Night porters who in the course of their duties patrol the hospital .. .. .	298 6
Other porters .. .. .	295 6
Recording attendants .. .. .	309 0
Splint Makers .. .. .	310 6
Splint makers' assistants .. .. .	298 0
Storemen in charge of one or more storemen or where there is only one employed .. .. .	317 6
Other storemen .. .. .	300 0
Telephone attendants .. .. .	295 0
Cleaners handling sputum mugs .. .. .	310 6
Other cleaners .. .. .	295 0
X-ray attendants .. .. .	303 0
First-aid attendant employed in connexion with an industrial or commercial undertaking ..	310 6
Male attendant or medical orderly employed wholly or partly attending to the comforts and needs of sick, aged, or infirm persons—	
(i) In charge of a ward .. .. .	312 6
(ii) Other than in charge of a ward .. .. .	300 0
Dark room processor .. .. .	306 0
Qualified radiographer or radiotherapy technician, i.e., a person who possesses a certificate issued by the conjoint Board of The College of Radiologists (Australia and New Zealand) and Australasian Institute of Radiography or its equivalent	
First year .. .. .	353 0
Second year .. .. .	363 0
Third year .. .. .	373 0
Fourth year .. .. .	383 0
Fifth year .. .. .	393 0
Sixth year and thereafter .. .. .	403 0
Other radiographer or radiotherapy technician ..	303 0
A radiographer or radiotherapy technician appointed to supervise other employees shall be paid an additional amount of 50s. per week	
All others .. .. .	290 0

*Females—continued.*

WAGES.* (See footnote)— <i>continued.</i>	Per week.
s. d.	
Second cooks .. .. .	237 9
Other cooks .. .. .	235 6
Housekeeper or Supervisor (however styled) ..	255 3
Head laundresses in charge of—	
One to three persons .. .. .	231 9
Four to seven persons .. .. .	236 9
Eight or more persons .. .. .	242 9
Second laundresses .. .. .	224 9
Laundresses where only one employed .. .. .	224 9
Laundress employed on pressing machines or as iron hands .. .. .	224 9
Other laundresses .. .. .	223 6
Sorters .. .. .	224 9
Washing machine hands .. .. .	234 9
Kitchen maid or Scullery maid .. .. .	225 0
Storekeeper in charge of one or more store hands or where there is only one employed .. .. .	238 0
Storekeeper's assistants .. .. .	225 0
Stenographers and/or typistes .. .. .	236 3
Telephonists .. .. .	240 9
Waitresses .. .. .	217 9
Wardmaids .. .. .	221 3
Laboratory assistants .. .. .	234 9
Certificated hospital aids:—	
In charge of a ward .. .. .	236 9
All Others .. .. .	231 9
Female attendant employed wholly or partly attending to the comforts and needs of sick, aged, or infirm persons—	
(i) In charge of a ward .. .. .	234 3
(ii) Other than in charge of a ward .. .. .	225 0
First-aid attendant employed in connexion with an industrial or commercial undertaking ..	234 9
Seamstresses who cut out and fit garments, in charge of—	
One to three employees .. .. .	238 9
Four to seven employees .. .. .	243 9
Eight or more employees .. .. .	249 9
Other Seamstresses who cut out and fit garments ..	233 9
All other seamstresses .. .. .	219 9
Dark room processor .. .. .	229 3
Qualified radiographer or radiotherapy technician, i.e., a person who possesses a certificate issued by the conjoint Board of The College of Radiologists (Australia and New Zealand) and Australasian Institute of Radiography or its equivalent—	
First year .. .. .	287 3
Second year .. .. .	297 3
Third year .. .. .	307 3
Fourth year .. .. .	317 3
Fifth year .. .. .	327 3
Sixth year and thereafter .. .. .	337 3
Other radiographer or radiotherapy technician ..	237 3
A radiographer or radiotherapy technician appointed to supervise other employees shall be paid an additional amount of 50 s. per week.	
All others .. .. .	217 9

\* The minimum wage where the employer boards and lodges the employee shall in the case of an adult male employee be 58s. 8d. per week less, and in the case of an adult female employee or an apprentice or improver, 47s. 9d. per week less than the rate fixed.

(b) Additional payments for all employees in clause 4 (a) (except Radiographers or Radiotherapy technicians) — *Males.*

- During the second year's service 5s. more than the prescribed rate.
- During the third year's service 7s. 6d. more than the prescribed rate
- During the fourth year's service 10s. more than the prescribed rate.
- During the fifth year's service 12s. 6d. more than the prescribed rate.
- During the sixth year's service 15s. more than the prescribed rate
- During the seventh year's service 17s. 6d. more than the prescribed rate.
- During the eighth year's service 20s. more than the prescribed rate.
- During the ninth year's service 22s. 6d. more than the prescribed rate.
- and thereafter 25s. more than the prescribed rate.

*Females.*

During the second year's service 2s. 6d. more than the prescribed rate.  
 During the third year's service 5s. more than the prescribed rate.  
 During the fourth year's service 7s. 6d. more than the prescribed rate.  
 During the fifth year's service 10s. more than the prescribed rate.  
 During the sixth year's service 12s. 6d. more than the prescribed rate.  
 and thereafter 15s. more than the prescribed rate.

(c) Females in charge of other employees in any section or department (other than those classified as such in clause (a) hereof) shall be paid as follows:—

In charge of 1 to 3 employees—5s. per week above the rate for the classification supervised.  
 In charge of 4 to 7 employees—10s. per week above the rate for the classification supervised.  
 In charge of 8 or more employees—16s. per week above the rate for the classification supervised.

**PART II.**

(This Part applies to all persons employed by an Ambulance Service.)

**WAGES.**

		Per Week.
		£ s. d.
<b>Deputy Superintendent—</b>		
1st year's experience as such	.. .. .	18 0 0
2nd year's experience as such	.. .. .	18 5 0
Thereafter	.. .. .	18 10 0
<b>Station Officer—</b>		
1st year's experience as such	.. .. .	17 0 0
2nd year's experience as such	.. .. .	17 5 0
Thereafter	.. .. .	17 10 0
<b>Ambulance driver qualified in first-aid—</b>		
1st year's experience as such	.. .. .	16 0 0
2nd year's experience as such	.. .. .	16 5 0
Thereafter	.. .. .	16 10 0
<b>Ambulance driver not qualified in first-aid</b>		15 15 0

Clauses, other than clauses 2, 3 and 4 of Part I and clause 1 of Part II. of the said Determination, shall remain in force.