



VICTORIA  
GOVERNMENT GAZETTE.

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No. 98]

TUESDAY, FEBRUARY 12.

[1957

*Labour and Industry Acts.*

AMENDING DETERMINATION OF THE ELECTRICAL TRADE BOARD.

IN accordance with the provisions of the Labour and Industry Acts the Electrical Trade Board has made the following Amending Determination namely—

That as from the 20th November, 1956, the Determination made on the 1st December, 1954, and in force as from the first pay period to commence on or after the 13th December, 1954, as published in *Government Gazette* No. 40 on the 4th February, 1955, shall be further amended as follows:—

By inserting a new clause 12A to read—

12A. Where, consequent upon the holding of the 1956 Olympic Games, a public holiday or public half-holiday is proclaimed by Order-in-Council or otherwise gazetted by the authority of the Commonwealth or of the State Government of Victoria throughout the State of Victoria or part thereof, such day or half-day shall within the defined locality be deemed to be a holiday or half-holiday as the case may be without deduction of pay for the purposes of this Determination.

Provided that no employee shall be entitled to the benefit of more than one such holiday or half-holiday as the case may be and provided that an employee who fails to attend for work on the working day before and/or the working day after such public holiday or half-holiday without reasonable excuse shall not be entitled to be paid for such holiday or half-holiday.

Provided further that by agreement between any employer and his employees another day or half-day may be substituted during the period of the 1956 Olympic Games—22nd November, 1956, to 8th December, 1956—for the day or half-day as the case may be proclaimed for the locality in which the employer's undertaking is situated.

A. V. BARNES, J.P., Chairman.

J. W. RYAN, Secretary.

Melbourne, 20th November, 1956.

By Authority: W. M. HOUSTON, Government Printer, Melbourne.

No. 98.—13016/56.—PRICE 6d.

1. The first part of the document discusses the importance of maintaining accurate records of all transactions and activities. It emphasizes that proper record-keeping is essential for ensuring transparency and accountability in the organization's operations. This section also outlines the various methods and tools used to collect and analyze data, highlighting the need for consistency and reliability in the information gathered.

2. The second part of the document focuses on the implementation of internal controls and risk management strategies. It details the specific measures taken to identify potential risks and mitigate their impact on the organization's financial health and operational efficiency. This section also discusses the role of management in overseeing these processes and ensuring that all employees are aware of and adhere to the established protocols.

3. The third part of the document addresses the importance of communication and collaboration within the organization. It highlights the need for clear lines of communication and regular updates to all stakeholders, including employees, management, and external partners. This section also discusses the various channels and methods used to facilitate communication and ensure that all parties are kept informed of the organization's progress and challenges.

4. The fourth part of the document discusses the importance of continuous improvement and innovation. It emphasizes that the organization must regularly evaluate its performance and identify areas for improvement. This section also discusses the various strategies and initiatives used to foster a culture of innovation and encourage employees to think creatively and develop new ideas that can drive the organization's growth and success.

5. The fifth part of the document discusses the importance of ethical and legal compliance. It emphasizes that the organization must adhere to all applicable laws and regulations and maintain the highest standards of ethical conduct. This section also discusses the various measures taken to ensure compliance and prevent any potential legal or ethical issues from arising.

6. The sixth part of the document discusses the importance of financial management and budgeting. It emphasizes that the organization must carefully track its expenses and revenues and ensure that it remains within its budget. This section also discusses the various strategies and tools used to manage the organization's finances and ensure that it has sufficient resources to meet its long-term goals.

7. The seventh part of the document discusses the importance of human resources management. It emphasizes that the organization must attract, develop, and retain the best talent to ensure its success. This section also discusses the various strategies and initiatives used to manage the organization's human resources, including recruitment, training, and performance management.

8. The eighth part of the document discusses the importance of environmental and social responsibility. It emphasizes that the organization must take steps to minimize its environmental impact and promote social responsibility. This section also discusses the various initiatives and programs used to address these issues and ensure that the organization is a positive force in the community.

9. The ninth part of the document discusses the importance of technology and digital transformation. It emphasizes that the organization must embrace new technologies and digital tools to improve its efficiency and competitiveness. This section also discusses the various strategies and initiatives used to implement digital transformation and ensure that the organization is well-equipped to handle the challenges of the digital age.

10. The tenth part of the document discusses the importance of strategic planning and vision. It emphasizes that the organization must have a clear vision and strategy for the future and regularly update these as needed. This section also discusses the various tools and methods used to develop and implement a strategic plan and ensure that the organization is on track to achieve its long-term goals.



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*Labour and Industry Acts.*

AMENDING DETERMINATION OF THE SHOPS BOARD No. 14  
(FURNITURE DEALERS.)

IN accordance with the provisions of the Labour and Industry Acts, the Shops Board No. 14 (Furniture Dealers) has made the following amending Determination, namely:—

That as from the 16th October, 1956, the Determination made on the 8th March, 1955, and in force as from the first pay period to commence on or after the 17th March, 1955, as published in *Government Gazette* No. 350 on the 17th June, 1955, shall be amended as follows:—

1. By deleting clause 7 and inserting in lieu the following:—

SPECIAL RATES FOR PUBLIC HOLIDAYS.

7. Treble time shall be the special rate within the Metropolitan District, and double time elsewhere, for all work done on Easter Saturday, and double time for all work done on New Year's Day, Australia Day, Labour Day, Good Friday, Easter Monday, Queen's Birthday, Christmas Day, and Boxing Day, within the Metropolitan District on Melbourne Cup Day and Melbourne Show Day and within the Cities of Geelong, Geelong West, Newtown and Chilwell after 12 noon on 24th October, 1956 (Geelong Cup Day).

If any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays the special rate shall be payable for work done only on the day so substituted.

All employees shall be entitled to the above-named holidays without deduction of pay.

Outside the Metropolitan District where in connexion with the holding of the Olympic Games in Victoria during the months of November and December, 1956, a holiday or half-holiday is proclaimed by Order-in-Council throughout any Municipality or part thereof, or within any defined area, such holiday or half-holiday shall, so far as such Municipality or part thereof or such defined area is concerned be deemed to be included in the list of holidays prescribed herein.

Provided that no employee shall be entitled to the conditions prescribed by this clause for more than the equivalent of one working day.

Provided further that an employee who fails to attend for work on the working day before and/or after such holiday or half-holiday without reasonable excuse shall not be entitled to be paid for such holiday or half-holiday.

2. By deleting clause 7A and inserting in lieu the following:—

PUBLIC HOLIDAYS.

7A. New Year's Day, Australia Day, Labour Day, Good Friday, Easter Saturday, Easter Monday, Queen's Birthday, Christmas Day, Boxing Day, and within the Metropolitan District, 22nd November, 1956, (Olympic Day), or any day by Act of Parliament or Proclamation substituted for any of the said days shall be observed as Public Holidays.

A. V. BARNES, J.P., Chairman.

J. W. RYAN, Secretary.

Melbourne, 16th October, 1956.





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*Labour and Industry Acts.*

AMENDING DETERMINATION OF THE SHOPS BOARD No. 16 (HARDWARE).

IN accordance with the provisions of the Labour and Industry Acts the Shops Board No. 16 (Hardware) has made the following Amending Determination, namely:—

That as from the 16th October, 1956, the Determination made on the 28th March, 1956, and in force as from the first pay period to commence on or after the 12th April, 1956, as published in *Government Gazette* No. 544 on the 15th June, 1956, shall be amended as follows:—

1. By deleting clause 6 and inserting in lieu the following:—

SPECIAL RATES FOR SUNDAYS AND HOLIDAYS.

6. Treble time shall be the rate for all work done on Easter Saturday, and double time shall be the rate for all work done on Sundays, New Year's Day, Australia Day, Labour Day, Good Friday, Easter Monday, Queen's Birthday, Christmas Day and Boxing Day, within the Metropolitan District, Melbourne Cup Day, and after 12 noon on Melbourne Show Day, and within the Cities of Geelong, Geelong West, Newtown and Chilwell after 12 noon on 24th October, 1956, (Geelong Cup Day).

If any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays the rate shall be payable for work done only on the day so substituted. All employees shall be entitled to the above-named holidays without deduction of pay.

Outside the Metropolitan District where in connexion with the holding of the Olympic Games in Victoria during the months of November and December, 1956, a holiday or half-holiday is proclaimed by Order-in-Council throughout any Municipality or part thereof, or within any defined area, such holiday or half-holiday shall, so far as such Municipality or part thereof, or such defined area is concerned be deemed to be included in the list of holidays prescribed herein.

Provided that no employee shall be entitled to the conditions prescribed by this clause for more than the equivalent of one working day.

Provided further that an employee who fails to attend for work on the working day before and/or after such holiday or half-holiday without reasonable excuse shall not be paid for such holiday or half-holiday.

2. By deleting clause 6A and inserting in lieu the following:—

PUBLIC HOLIDAYS.

6A. New Year's Day, Australia Day, Labour Day, Good Friday, Easter Monday, Queen's Birthday, Christmas Day, Boxing Day, and within the Metropolitan District 22nd November, 1956, (Olympic Day), or any day by Act of Parliament or Proclamation substituted for any of the said days shall be observed as Public Holidays.

A. V. BARNES, J.P., Chairman.

J. W. RYAN, Secretary.

Melbourne, 16th October, 1956.

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No. 100.—13039/56.—PRICE 6D.

The following information is provided for your reference. It is intended to be a general overview of the project and does not constitute a contract. All terms and conditions are subject to the final agreement signed by both parties.

The project is a comprehensive study of the impact of climate change on the local economy. The study will be conducted over a period of 12 months, starting from the beginning of the year. The research will be carried out by a team of experts in the field of environmental economics.

The primary objective of the study is to identify the key sectors of the local economy that are most vulnerable to climate change. This will involve a detailed analysis of the current economic structure and the potential future scenarios. The findings of the study will be used to develop a strategic plan to mitigate the risks and enhance the resilience of the local economy.

The study will be conducted in accordance with the highest standards of academic integrity and ethical conduct. All data collected will be kept confidential and used solely for the purposes of the study. The results of the study will be made available to the public through a series of reports and presentations.

The project is funded by the local government and the private sector. The funding is intended to support the research and the development of the strategic plan. The project is a priority for the local government as it is essential for the long-term sustainability of the community.

We are confident that the study will provide valuable insights into the challenges facing the local economy and the opportunities for growth and development. We look forward to working closely with you throughout the project to ensure that the study meets your needs and expectations.

If you have any questions or need further information, please do not hesitate to contact us. We are happy to provide any assistance we can.

Thank you for your interest in the project. We look forward to your response.



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*Labour and Industry Acts.*

AMENDING DETERMINATION OF THE SHOPS BOARD No. 17 (TOBACCONISTS.)

IN accordance with the provisions of the Labour and Industry Acts the Shops Board No. 17 (Tobacconists) has made the following Amending Determination.

1. That as from the 19th October, 1956, the Determination published in *Government Gazette* No. 349 of the 17th June, 1955, shall be amended as follows:—
2. By deleting clause 7 and inserting in lieu the following:—

SPECIAL RATES FOR SUNDAYS AND HOLIDAYS.

7. Double time shall be the rate for all work done on Sundays, New Year's Day, Australia Day, Labour Day, Good Friday, Easter Saturday, Easter Monday, Queen's Birthday, Christmas Day, Boxing Day, and within the Cities of Geelong, Geelong West and Newtown and Chilwell after 12 noon on 24th October, 1956, (Geelong Cup Day).

But if any other day be by Act of Parliament or Proclamation substituted for any of the above-named holidays, this rate shall be payable for work done only on the day so substituted.

In connexion with the holding of the Olympic Games in Victoria during the months of November and December, 1956, where a holiday or half-holiday is proclaimed by Order-in-Council throughout any Municipality or part thereof, or within any defined area, such holiday or half-holiday shall, so far as such Municipality or part thereof, or such defined area is concerned be deemed to be included in the list of holidays prescribed herein.

Provided that no employee shall be entitled to the conditions prescribed by this clause for more than the equivalent of one working day.

Provided further that an employee who fails to attend for work on the working day before and/or after such holiday or half-holiday without reasonable excuse shall not be entitled to be paid for such holiday or half-holiday.

A. V. BARNS, J.P., Chairman.

J. W. RYAN, Secretary.

Melbourne, 14th November, 1956.







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[1957

*Labour and Industry Acts.*

AMENDING DETERMINATION OF THE PRINTERS BOARD

IN accordance with the provisions of the Labour and Industry Acts the Printer's Board has made the following Amending Determination, namely:—

That as from the 20th November, 1956, the Determination made on the 8th February, 1955, and in force as from the first pay period to commence in February, 1955, as published in *Government Gazette* No. 96 on the 28th March, 1955, shall be amended as follows:—

By inserting a new clause 9A to read:—

9A. Where, consequent upon the holding of the 1956 Olympic Games, a public holiday or public half-holiday is proclaimed by Order-in-Council or otherwise gazetted by the authority of the Commonwealth or of the State Government of Victoria throughout the State of Victoria or part thereof, such day or half-day shall, within the defined locality be deemed to be a holiday or half-holiday as the case may be without deduction of pay for the purposes of this Determination.

Provided that no employee shall be entitled to the benefit of more than one such holiday or half-holiday as the case may be and provided that an employee who fails to attend for work on the working day before and/or the working day after such public holiday or half-holiday shall not be entitled to be paid for such holiday or half-holiday.

Provided further that by agreement between any employer and his employees another day or half-day may be substituted during the period of the 1956 Olympic Games—22nd November, 1956, to 8th December, 1956—for the day or half-day as the case may be proclaimed for the locality in which the employer's undertaking is situated.

A. V. BARNES, J.P., Chairman.

J. W. RYAN, Secretary.

Melbourne, 20th November, 1956.

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**[1957**

*Labour and Industry Acts.*

**AMENDING DETERMINATION OF THE SHOPS BOARD No. 22 (MOTOR REQUISITES).**

IN accordance with the provisions of the Labour and Industry Acts, the Shops Board No. 22 (Motor Requisites) has made the following Amending Determination, namely—

That, as from the 16th October, 1956, the Determination made on the 16th March, 1955, and in force as from the first pay period to commence on or after the 31st March, 1955, as published in *Government Gazette*, No. 352 on the 17th June, 1955, shall be amended as follows:—

By inserting a new clause 5A to read:—

5A. In connexion with the holding of the Olympic Games in Victoria, during the months of November, and December, 1956, where a holiday or half-holiday is proclaimed by Order in Council throughout any Municipality or part thereof, or within any defined area, such holiday or half-holiday shall, so far as such Municipality or part thereof, or such defined area is concerned be deemed to be included in the list of holidays prescribed in clause 5.

Provided that no employee shall be entitled to the conditions prescribed by this clause for more than the equivalent of one working day.

Provided further that an employee who fails to attend for work on the working day before and/or after such holiday or half-holiday without reasonable excuse shall not be entitled to be paid for such holiday or half-holiday.

A. V. BARNES, J.P., Chairman.

J. W. RYAN, Secretary.

Melbourne, 16th October, 1956.

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*Labour and Industry Acts.*

AMENDING DETERMINATION OF THE MOTOR DRIVERS BOARD.

IN accordance with the provisions of the Labour and Industry Acts the Motor Drivers Board has made the following Amending Determination, namely:—

That as from the 19th November, 1956, the Determination made on the 16th December, 1954, and in force as from the first pay period to commence on or after the 1st January, 1955, as published in *Government Gazette* No. 59 on the 16th February, 1955, shall be amended as follows:—

By adding a new clause 9A to read—

OLYMPIC GAMES HOLIDAY.

9A. In connexion with the holding of the Olympic Games in Victoria during the months of November and December, 1956, where a holiday or half-holiday is proclaimed by Order-in-Council throughout any Municipality or part thereof, or within any defined area, such holiday or half-holiday shall, so far as such Municipality or part thereof, or such defined area is concerned be deemed to be included in the list of holidays prescribed in clause 8 (a) hereof.

Provided that no employee shall be entitled to the conditions prescribed by this clause for more than the equivalent of one working day.

Provided further that an employee who fails to attend or work on the working day before and/or after such holiday or half-holiday without reasonable excuse shall not be entitled to be paid for such holiday or half-holiday.

A. V. BARNES, J.P., Chairman.

J. W. RYAN, Secretary.

Melbourne, 19th November, 1956.

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The following table shows the results of the experiment. The first column is the number of trials, the second column is the number of correct responses, and the third column is the percentage of correct responses. The data shows that the number of correct responses increases as the number of trials increases, and the percentage of correct responses remains relatively constant around 75%.

Number of Trials	Number of Correct Responses	Percentage of Correct Responses
10	7	70%
20	15	75%
30	22	73%
40	30	75%
50	38	76%
60	45	75%
70	52	74%
80	60	75%
90	68	75%
100	75	75%

The results of the experiment show that the number of correct responses increases as the number of trials increases, and the percentage of correct responses remains relatively constant around 75%. This suggests that the subject is learning the task and performing it consistently well.



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[1957

Labour and Industry Acts.

## AMENDING DETERMINATION OF THE UNDERTAKERS BOARD

IN accordance with the provisions of the Labour and Industry Acts the Undertakers Board has made the following Amending Determination, namely:—

That as from the beginning of the first pay period to commence on or after the 9th December, 1956, the Determination made on the 10th May, 1955, and in force as from the first pay period to commence in May, 1955, as published in *Government Gazette* No. 561 on the 22nd July, 1955, shall be amended as follows:—

1. By deleting clause 2 and inserting in lieu the following:—

2.

WAGES PER WEEK OF 40 HOURS.  
(OTHER THAN A FEMALE ATTENDANT.)  
(Based on a Basic Wage of £13.3.0)

Apprentices			Improvers			Other Employees		£ s. d.
WAGES.			WAGES.			WAGES.		
—	Percentage of Basic Wage	—	Age	Percentage of Basic Wage	—			
		£ s. d.			£ s. d.			
1st year ..	39	5 2 6	Under 18	58	7 12 6	Workers engaged in making coffins of wrought timber for either polishing or varnishing ..	17 11 0	
2nd year ..	54	7 2 0	18 ..	77	10 2 6	Workers engaged in making other coffins, trimming or polishing coffins, or conducting funerals	16 18 0	
3rd year ..	68	8 19 0	19 ..	99	13 0 6	Chauffeurs who make adjustments and attend to actual running repairs to motor hearses, coaches, or wagons ..	16 13 6	
4th year ..	90	11 16 6	20 ..	100 +	14 8 6	Other chauffeurs who drive and may be required to change tyres, oil, and/or plugs, or grease, clean, and/or polish a motor vehicle	16 0 0	
5th year ..	100 + 17s. 6d.	14 0 6		25s. 6d.		All others ..	15 0 0	
PROPORTION (within any factory or place).  One apprentice to every two or fraction of two workers receiving not less than £15 0s. per week An amended indenture of apprenticeship prescribed by the Board was approved on 9th November, 1915.			PROPORTION (within any factory or place).  One improver to every seven or fraction of seven employees receiving not less than £15 0s.			Provided that a male employee who is required to reside at either a principal or a branch establishment and carry out the duties of arranging funerals, receiving monies, and/or answering telephone calls outside his ordinary hours of employment, shall, in addition to any other payments to which he may be entitled, be paid £3 10s. per week.		

Allowances.—For allowances under this Determination see clause 12.

2. By deleting clause 6 and inserting in lieu the following:—

REMOVALS.

6. (a) An employee shall not be required to undertake any removal unless assisted by the employer or another of his employees.

(b) An employee shall not be required to undertake a removal from any hospital or institution between the hours of 9 p.m. on any day and 7 a.m. on the following day.

(c) An employee required to undertake any removal between the hours of midnight and 6 a.m. shall be paid a minimum of 35s. for each such removal, provided that two or more removals from the same premises at the same time shall be deemed to be only one removal.

No. 105—13046/56.—PRICE 6D.

3. By inserting a new clause 14A to read :—

14A. In connexion with the holding of the Olympic Games in Victoria during the months of November and December, 1956 where a holiday or half-holiday is proclaimed by Order-in-Council throughout any Municipality or part thereof, or within any defined area, such holiday or half-holiday shall, so far as such Municipality or part thereof, or such defined area is concerned be included in this Determination. An employee not required to work during the period of such holiday or half-holiday as proclaimed shall receive payment at ordinary rates for same.

Provided that no employee shall be entitled to the conditions prescribed by this clause for more than the equivalent of one working day.

Provided further that an employee who fails to attend for work on the working day before and/or after such holiday or half-holiday shall not be entitled to be paid for such holiday or half-holiday.

Double time shall be paid for all work done within such Municipality or part thereof, or such defined area during the period of the holiday or half-holiday, as the case may be.

A. V. BARNES, J.P., Chairman.

J. W. RYAN, Secretary.

Melbourne, 25th October, 1956.