



VICTORIA GOVERNMENT GAZETTE

Published by Authority

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 2]

TUESDAY, JANUARY 14

[1958

MELBOURNE AND METROPOLITAN BOARD OF WORKS SUPERANNUATION REGULATIONS.

IN pursuance of section 40 of the *Melbourne and Metropolitan Board of Works Act 1928* (No. 3731), the Melbourne and Metropolitan Board of Works makes the following Regulations, namely:—

1. These Regulations may be cited as the "Melbourne and Metropolitan Board of Works Superannuation Regulations." Citation and Commencement.
2. In these Regulations unless inconsistent with the context or interpretation subject-matter—
 - "Act" means the *Melbourne and Metropolitan Board of Works Act 1928* and any Act amending the same.
 - "The Actuary" means the actuary appointed by the Board pursuant to these Regulations.
 - "Account" means the Superannuation Regulations Account established for the purposes of these Regulations and includes all entries and documents necessary to record the amount at credit of any contributor.
 - "Amount at credit of the contributor in the Account" means the amount of the employee's contributions together with the amount of the Board's £1 for £1 contribution both with interest at 5 per cent. per annum computed with quarterly rests. Amount at credit of the Contributor in the Account.
 - "Board" means the Melbourne and Metropolitan Board of Works.
 - "Committee" means the Officers' and Servants' Committee of the Board.
 - "Contributor" means an employee who contributes in accordance with these Regulations and includes a former employee who is in receipt of a pension payable under these Regulations. Contributor.
 - "Salary" means actual salary as from time to time determined and includes all the pecuniary emoluments received by an employee in his capacity as such whether as salary or wages or as allowances granted as additions to salary or wages or as payments made for cost of living allowance. It includes payments for overtime or week-end duty or stand-by allowance where such are included in salary as fixed amounts and where free quarters are provided.

	permanently as part of the position the amount of allowance in lieu of quarters as decided by the Board but does not include payments made for overtime or as travelling or camping allowance or any temporary allowance which may be granted from time to time.
Scheme.	"Scheme" means the Superannuation Scheme constituted by these Regulations.
Service.	"Service" means the total period in the Board's employment except that where the employee has left the Board's employment of his own accord, or having left the Board's employment on account of slackness of work, man-power requirements, or similar cause fails to resume duty within a reasonable time (which shall in all cases be determined by the Committee) after notification by pre-paid post to his last known address that work is available, he shall be regarded as a new employee on resumption of duty.
Gender and Number.	Words importing the masculine gender shall be deemed and taken to include the feminine, and the singular to include the plural, and the plural the singular unless the contrary as to gender or number is expressly or impliedly provided.
Rights of Contributors under Agreement.	<p>3. Nothing contained in these Regulations shall—</p> <p>(a) Affect any pension payment option or benefit secured or obligation requirement or condition imposed by any agreement under the seal of the Board (as varied by any subsequent order or decision of the Board) relating to the superannuation of the employee executing such agreement.</p> <p>(b) Confer any benefit or impose any obligation upon any employee who has executed such an agreement as is described in paragraph (a) hereof.</p> <p>(c) Save as herein specifically provided constitute a term of service or employment of any employee or in any way limit the powers of the Board to terminate the employment of the employee or to transfer him to some office category or position as the result of which he shall or may cease to be a contributor.</p>
Super-annuation Regulations Account.	<p>4. (a) There shall be opened and kept in the books of the Board an account to be called "The Superannuation Regulations Account."</p> <p>(b) There shall be credited to the Account—</p> <p>(i) the contributions made by the employees under these Regulations;</p> <p>(ii) all sums charged upon the general revenue of the Board in satisfaction of the contributions or payments thereto required pursuant to these Regulations to be made by the Board;</p> <p>(iii) interest earned on investments and amounts charged upon general revenue pursuant to clause 5;</p> <p>(c) There shall be debited to the Account—</p> <p>(i) the payments of pensions and other benefits made pursuant to these Regulations;</p> <p>(ii) any other payments which in the opinion of the Board are properly chargeable to the Account.</p>
Investments.	(d) Any moneys standing to the credit of the Account may but so much thereof as shall represent contributions paid by employees together with interest thereon shall be invested in the same manner and under the same conditions as a trustee may invest trust funds pursuant to the provisions of the <i>Trustee Act 1953</i> including any debenture or inscribed stock issued by the Board.
Interest Guarantee.	5. In the event of the interest received during any quarter being less than such amount as would be received had the whole of the moneys standing to the credit of the Account at the commencement of such quarter been invested at the rate of 5 per centum per annum, the Board shall at the end of such quarter charge the general revenue of the Board and credit the Account with an amount equal to the difference between the interest received and the amount which would have been received had the said moneys been invested as aforesaid.
Audit.	6. The Account shall be audited in the same manner as the Accounts of the Board are audited.

7. The Board shall appoint a person who shall be a Fellow or Associate of the Institute of Actuaries (London) or a Fellow or Associate of the Faculty of Actuaries (Edinburgh) as ^{Investigation of Account.} Actuary.

8. (a) An investigation as to the state and sufficiency of the Account shall be made at such intervals (not exceeding seven years in duration) as the Committee may determine.

(b) Such investigation shall be made by the Actuary who shall report the result of his investigation and if such report shall recommend any alteration of the contributions benefits or conditions herein provided the Committee shall consider such recommendation and report to the Board thereon.

9. (a) Employees aged 50 years and over shall not be eligible to join this Scheme unless otherwise determined by the Committee ^{Eligibility to participate.} having regard to special circumstances associated with a particular senior appointment to the Board's service.

(b) It shall be a condition of employment that all employees under 50 years of age who are permanently appointed to a classification in the Administrative and Technical Divisions of the Board's service shall be deemed to be eligible and shall be required to participate in this Scheme.

(c) Subject to the provisions of sub-clause (a) of this clause and to the Board's Medical Adviser certifying as to his medical fitness to participate in this Scheme, an employee appointed to a staff position in the General Division may at his option become a contributor provided that such option must be exercised by communication in writing to the Board within a period of thirty (30) days from the date of notification of eligibility to participate in this Scheme, such communication being irrevocable.

(d) Employees temporarily appointed to a classification in the Administrative, Technical or General Divisions or whose status in such Division is temporary shall not be eligible to contribute unless otherwise determined by the Committee.

(e) Notwithstanding anything contained in clause (c) hereof the Committee may in any case of hardship upon such conditions and for such period as it deems fit—

(i) Grant to a newly eligible employee in the General Division who within 30 days of first being eligible to participate in the Scheme makes written application therefor, total or partial exemption from participation in the Scheme.

(ii) Grant to a contributor being an employee in the General Division who makes written application therefor, total or partial exemption from contributing to the Scheme.

10. (a) A contributor while in the service of the Board shall contribute such amounts as are required in addition to the contributions by the Board to provide at his 65th birthday a pension under clause 15 hereof. ^{Contributions.}

(b) The amounts of such contributions shall be determined from the Table B comprised in the Schedule hereto (or as altered by the Board from time to time upon the recommendation of the Actuary) according to his sex and to the amount of pension to be secured for him at his 65th birthday and his age at entry into the Scheme and according to the additional amounts of pension to be secured for him from time to time and his age at the time he first becomes eligible to contribute for such additional amounts of pension.

(c) The contributions of a contributor shall be made by instalments deducted fortnightly from his salary or wages.

11. The Board shall contribute amounts equal to the contributions of each contributor and such further amounts as the Actuary determines are required to secure the minimum death and invalidity or incapacity benefits described in clause 25 hereof.

12. If a contributor receives an increase in salary he shall subject to these Regulations contribute in respect of such increase such additional contributions as are required in addition to the contributions by the Board to provide the additional pension for which he is eligible at his 65th birthday provided that if any contributor has

...elected to contribute for a pension less than the maximum for which he is eligible the additional pension for which he and the Board contribute shall be such that the altered total pension in respect of him is correspondingly and in the same proportion less than the maximum pension for which he would otherwise be eligible.

Reduction of
salary.

13. If a contributor's salary is reduced his future contributions and those of the Board shall be adjusted to provide for him a pension at his 65th birthday based on Table "A" according to his reduced salary provided that in cases where the contributor was contributing for less than the maximum pension to which he was entitled the reduced pension in respect of him shall be correspondingly and in the same proportion less than the maximum pension for which he would otherwise be eligible.

Extended
leave.

14. A contributor on extended leave, with or without pay, shall continue his contributions unless otherwise determined by the Committee.

Benefits.

15. (a) Upon a contributor attaining his 65th birthday the normal pension shall be payable to him by equal monthly instalments for five years certain and for his subsequent lifetime.

(b) The amount of the normal pension shall be determined from Table "A" comprised in the Schedule hereto according to the salary of the contributor at and to the years of service he will have completed on his 65th birthday provided that a contributor upon being admitted to the Scheme may elect to contribute for and to receive a normal pension which is less in amount than that determined from Table "A" in respect of him but such lower pension shall not be less than half his annual salary provided further that—

- (i) A contributor who elects to contribute for a pension which is less than the maximum pension for which he is entitled to contribute under the provisions of this clause shall have no right at any subsequent time to increase his contributions so as to obtain an increased pension in respect of the salary on which he was entitled to contribute at the date such election was made.
- (ii) Any increase in the salary of a contributor occurring after his 62nd birthday shall not be taken into account in determining his pension unless such increase is by way of cost of living allowance or as a result of a general staff reclassification.

Options.

16. Subject to such conditions as the Committee shall determine a contributor may elect to substitute for his normal pension or if contributing for part only of the normal pension for that part—

- (a) a pension payable to him by equal monthly instalments for ten years certain and for his subsequent lifetime, or
- (b) a pension payable to him during the joint lifetime of himself and his wife and to the survivor of them during the lifetime of such survivor.

Any such substituted pension shall be of such amount as shall be certified by the Actuary to be the equivalent of the normal pension.

17. If a contributor within five years before his 65th birthday retires with the consent of the Board or is retired by the Board a pension shall be payable to him for five years certain and for his subsequent lifetime of an amount certified by the Actuary having regard to the amount at credit of the contributor in the Account.

18. In the event of a contributor dying during a period hereinbefore described as "certain" the monthly instalments for the balance of that period shall be paid in such manner as the Committee may determine to the dependants of the deceased contributor or to such of them to the exclusion of the others as the Committee in its absolute discretion shall determine, or if the Committee shall determine that there are no such dependants, to the personal representatives of such deceased contributor.

19. All monthly instalments of a pension shall be paid on the last day of each month and where rendered necessary by the circumstances *pro rata* instalments shall be paid.

20. A female contributor who retires on account of marriage shall be paid the amount of her own contributions to the date of her retirement with compound interest thereon at 5 per cent. per annum calculated with quarterly rests.

21. If a contributor who has not then attained the age of 60 years is retired by the Board for any cause other than misconduct, incompetence, invalidity or incapacity he shall be paid the amount at his credit in the Account at the date of his retirement under such terms and conditions as may be approved by the Committee.

22. If a contributor is transferred to a position which does not carry pension rights or if his position is abolished and he is transferred to another position which does not carry pension rights he shall be paid the amount of his contributions to the date of transfer with compound interest thereon at 5 per cent. per annum calculated with quarterly rests.

23. If a contributor (not being a contributor who after attaining the age of 60 years retires with the consent of the Board) retires voluntarily he shall be paid the amount of his own contributions to the date of his retirement with compound interest thereon at 5 per cent. per annum calculated with quarterly rests.

24. If a contributor is dismissed for misconduct or incompetence or is permitted to retire because of misconduct or incompetence he shall be paid the amount of his own contributions with such interest (if any) as the Committee may in its absolute discretion determine.

25. If a contributor dies while in the service of the Board and prior to the receipt of any pension under these Regulations there shall be payable in such manner as the Committee may determine whichever of the following amounts is applicable:—

(a) In the case of a contributor who dies leaving no dependants the amount at credit of the contributor in the account to the personal representative of the contributor.

(b) In the case of a contributor who dies leaving dependants there shall be payable to the dependants or to such of them to the exclusion of the others as the Committee in its absolute discretion shall determine whichever be the greater of the following amounts:—

(i) The amount at credit of the contributor in the account; or

(ii) an amount equal to twice the annual salary on which the contributor's contributions hereunder are based provided that such amount shall not be less than One thousand five hundred pounds (£1,500) or more than Four thousand pounds (£4,000).

In all cases the Committee in its absolute discretion shall determine whether or not there are any dependants.

26. If owing to invalidity or personal incapacity a contributor retires with the consent of the Board or is retired by the Board, he shall be paid in such manner as the Board shall determine an amount equal to that which would have been paid pursuant to the preceding clause if he had died on the date of his retirement.

27. In the event of cost of living adjustments being applied to salaries of contributors the benefits and the contributions will be adjusted annually as at the 1st April based on the cost of living adjustment as at the preceding 1st day of February.

Cost of
Living
Adjustment.

28. Should the Committee be satisfied that by reason of his illness or infirmity it is desirable that the pension payable to a contributor should be applied in whole or in part in payment of hospital medical or like expenses or of the maintenance of the contributor or of any person wholly or substantially dependant upon the contributor, it may in its absolute discretion apply such pension or part thereof accordingly and any such application shall be deemed to be payment to the contributor of the pension or part thereof so applied.

29. Any pension benefit right or interest of a contributor under these Regulations is strictly personal and if any contributor shall become bankrupt or make any assignment for the benefit of his creditors or shall assign charge dispose of or otherwise alienate or attempt to assign charge dispose of or otherwise alienate or do or suffer any act whereby he shall be deprived of the personal enjoyment of such pension benefit right or interest the same shall immediately be forfeited: Provided however that in any such event the Board may in its absolute discretion apply the moneys representing any such pension benefit right or interest or such part of such moneys as it deems fit in or towards the maintenance or otherwise for the benefit of such contributor and his dependants or for such one or more of the foregoing to the exclusion of the other or others and in such shares and proportions as it may determine.

30. (1) Notwithstanding anything herein contained, the Board may—

(a) Upon the recommendation of the Actuary make such alterations to the amount of the contributions to be made or the benefits to be paid hereunder or to the conditions appertaining either to such contributions or to such benefits as it deems fit.

(b) In the event of the Parliament of the Commonwealth of Australia or of the State of Victoria imposing upon the Board obligations in addition to those (if any) at the publication of these Regulations or at any future time with respect to pensions gratuities retiring allowances or like payments so amend these Regulations as it deems fit or may revoke the same in whole or in part.

(2) The Board shall at least fourteen days prior to making such alterations to these Regulations as are referred to in paragraph (a) of the preceding sub-clause insert on at least two occasions in a daily newspaper circulating throughout the metropolis notice conveying the import of such alterations.

(3) Should these Regulations be wholly revoked or so revoked in part or so amended that the Board is no longer obliged to pay such pensions or other benefits of the amounts herein prescribed each contributor who is then in the service of the Board shall be entitled to receive the amount at credit of the contributor in the Account.

(4) The powers conferred upon the Board in this clause shall not be so exercised as to affect the amount of any benefit which at the date such powers are exercised is payable pursuant to these Regulations.

31. The cost of administration of these Regulations shall be paid out of the revenue of the Board.

32. (a) Upon the coming into operation of these Regulations the amount at credit of each contributor in the Non Agreement Superannuation Account shall be transferred to the credit of such contributor in the Superannuation Regulations Account and in the event of such transfer taking place during any quarter the amount with which the general revenue of the Board is to be charged and which is to be credited to the Account pursuant to clause 5 hereof shall be determined as if such transfer as aforesaid had been effected at the commencement of the quarter.

(b) Should any contributor immediately prior to the coming into operation of these Regulations be contributing to the Non Agreement Superannuation Account an amount in excess of that which he is under these Regulations required to contribute, the Committee may in its absolute discretion permit such contributor to continue to contribute such amount and should it so permit the pension payable to such contributor shall be increased by such amount as the Actuary shall, having regard to the amount of the contribution, certify.

The foregoing Regulations were made and passed by the Melbourne and Metropolitan Board of Works on the 17th day of December, One thousand nine hundred and fifty-seven, and the common seal of the said Board was affixed hereto, in the presence of—

(SEAL) R. E. TRICKEY, Chairman.
A. H. CAPP, Member.
C. TRATHAN, Secretary.

SCHEDULE.
TABLE "A"—SHOWING PENSIONS TO BE PROVIDED AT 65TH BIRTHDAY.

Completed Years of Service at 65th Birthday.	Less than £1,365. %	Annual Salary.									
		Over £1,365-£1,454.	Over £1,455-£1,544.	Over £1,545-£1,600.	Over £1,600-£1,820.	Over £1,820-£1,950.	Over £1,950-£2,080.	Over £2,080.			
		£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.
15	50-00 of salary	683 0 0	717 0 0	751 0 0	785 0 0	819 0 0	853 0 0	887 0 0			
16	51-11 "	698 0 0	733 0 0	767 0 0	802 0 0	837 0 0	872 0 0	907 0 0			
17	52-22 "	713 0 0	748 0 0	784 0 0	820 0 0	855 0 0	891 0 0	927 0 0			
18	53-33 "	728 0 0	764 0 0	801 0 0	837 0 0	874 0 0	910 0 0	946 0 0			
19	54-44 "	743 0 0	780 0 0	817 0 0	855 0 0	892 0 0	929 0 0	966 0 0			
20	55-56 "	758 0 0	796 0 0	834 0 0	872 0 0	910 0 0	948 0 0	986 0 0			
21	56-67 "	774 0 0	812 0 0	851 0 0	890 0 0	928 0 0	967 0 0	1,006 0 0			
22	57-78 "	789 0 0	828 0 0	868 0 0	907 0 0	946 0 0	986 0 0	1,025 0 0			
23	58-89 "	804 0 0	844 0 0	884 0 0	924 0 0	965 0 0	1,005 0 0	1,045 0 0			
24	60-00 "	819 0 0	860 0 0	901 0 0	942 0 0	983 0 0	1,024 0 0	1,065 0 0			
25	61-11 "	834 0 0	876 0 0	918 0 0	959 0 0	1,001 0 0	1,043 0 0	1,084 0 0			
26	62-22 "	849 0 0	892 0 0	934 0 0	977 0 0	1,019 0 0	1,062 0 0	1,104 0 0			
27	63-33 "	865 0 0	908 0 0	951 0 0	994 0 0	1,037 0 0	1,081 0 0	1,124 0 0			
28	64-44 "	880 0 0	924 0 0	968 0 0	1,012 0 0	1,056 0 0	1,100 0 0	1,144 0 0			
29	65-56 "	895 0 0	940 0 0	984 0 0	1,029 0 0	1,074 0 0	1,119 0 0	1,163 0 0			
30	66-67 "	910 0 0	955 10 0	1,001 0 0	1,046 10 0	1,092 0 0	1,137 10 0	1,183 0 0			

TABLE "B".
Fortnightly contributions from contributor for a pension of £100 per annum payable by monthly instalments for five years certain and subsequent lifetime and commencing on the 65th birthday.
The amounts shown below are for males. The corresponding amounts for females are found by multiplying the male amounts by the factor 1.16550.

Age (Years).	Completed Months.											Age (Years).	
	0.	1.	2.	3.	4.	5.	6.	7.	8.	9.	10.		11.
15	0.847	0.851	0.855	0.859	0.863	0.867	0.871	0.875	0.879	0.883	0.887	0.891	15
16	0.895	0.899	0.903	0.907	0.912	0.916	0.920	0.924	0.928	0.932	0.937	0.941	16
17	0.945	0.950	0.954	0.958	0.963	0.967	0.971	0.976	0.980	0.985	0.989	0.994	17
18	0.999	1.003	1.008	1.013	1.017	1.022	1.027	1.031	1.036	1.040	1.045	1.050	18
19	1.053	1.058	1.063	1.068	1.073	1.078	1.083	1.088	1.093	1.100	1.105	1.110	19
20	1.115	1.121	1.126	1.131	1.137	1.142	1.147	1.153	1.158	1.163	1.169	1.174	20
21	1.179	1.185	1.190	1.196	1.201	1.207	1.213	1.218	1.224	1.230	1.236	1.242	21
22	1.248	1.253	1.259	1.265	1.271	1.277	1.283	1.289	1.295	1.301	1.308	1.314	22
23	1.320	1.327	1.333	1.339	1.346	1.352	1.358	1.365	1.371	1.378	1.384	1.391	23
24	1.398	1.404	1.411	1.418	1.424	1.431	1.438	1.445	1.452	1.459	1.466	1.473	24
25	1.480	1.487	1.494	1.501	1.509	1.516	1.523	1.531	1.538	1.546	1.553	1.561	25
26	1.568	1.576	1.583	1.591	1.599	1.607	1.615	1.622	1.630	1.638	1.646	1.654	26
27	1.662	1.671	1.679	1.687	1.695	1.703	1.712	1.720	1.729	1.737	1.746	1.754	27
28	1.763	1.771	1.780	1.789	1.798	1.807	1.816	1.825	1.834	1.843	1.852	1.861	28
29	1.871	1.881	1.890	1.899	1.909	1.918	1.928	1.937	1.947	1.957	1.967	1.977	29
30	1.987	1.997	2.007	2.017	2.027	2.037	2.047	2.058	2.068	2.079	2.089	2.100	30
31	2.111	2.121	2.132	2.143	2.154	2.165	2.176	2.188	2.199	2.210	2.222	2.233	31
32	2.244	2.256	2.267	2.279	2.291	2.303	2.315	2.327	2.339	2.351	2.364	2.376	32
33	2.388	2.400	2.413	2.426	2.438	2.451	2.464	2.477	2.490	2.503	2.517	2.530	33
34	2.543	2.557	2.570	2.584	2.597	2.611	2.625	2.639	2.653	2.667	2.682	2.696	34
35	2.710	2.725	2.739	2.754	2.769	2.784	2.799	2.814	2.829	2.845	2.860	2.876	35
36	2.892	2.907	2.923	2.939	2.955	2.971	2.987	3.004	3.020	3.037	3.053	3.070	36
37	3.087	3.103	3.122	3.139	3.157	3.174	3.192	3.209	3.227	3.245	3.264	3.282	37
38	3.301	3.319	3.338	3.357	3.376	3.395	3.414	3.433	3.453	3.473	3.492	3.512	38
39	3.532	3.553	3.573	3.594	3.614	3.635	3.656	3.678	3.699	3.720	3.742	3.764	39
40	3.786	3.808	3.830	3.852	3.875	3.898	3.921	3.944	3.968	3.992	4.015	4.039	40
41	4.063	4.087	4.112	4.136	4.161	4.186	4.211	4.236	4.262	4.288	4.314	4.341	41
42	4.367	4.394	4.421	4.448	4.475	4.503	4.531	4.559	4.587	4.615	4.644	4.673	42
43	4.702	4.731	4.761	4.791	4.821	4.852	4.883	4.914	4.945	4.976	5.008	5.040	43
44	5.072	5.105	5.138	5.171	5.204	5.238	5.272	5.306	5.341	5.376	5.411	5.447	44
45	5.483	5.519	5.556	5.593	5.630	5.668	5.706	5.744	5.783	5.822	5.861	5.901	45
46	5.941	5.981	6.022	6.063	6.105	6.147	6.190	6.233	6.276	6.320	6.364	6.409	46
47	6.454	6.499	6.545	6.592	6.639	6.686	6.734	6.782	6.831	6.880	6.930	6.980	47
48	7.031	7.082	7.134	7.187	7.240	7.293	7.347	7.402	7.458	7.514	7.570	7.627	48
49	7.685	7.744	7.803	7.863	7.923	7.984	8.046	8.108	8.171	8.235	8.300	8.365	49
50	8.431	8.498	8.566	8.635	8.705	8.775	8.846	8.918	8.990	9.063	9.138	9.214	50
51	9.290	9.367	9.446	9.526	9.606	9.687	9.769	9.853	9.938	1.0024	1.0111	1.0198	51
52	1.0287	1.0377	1.0469	1.0562	1.0656	1.0751	1.0847	1.0945	1.1045	1.1146	1.1248	1.1352	52
53	1.1457	1.1564	1.1672	1.1782	1.1893	1.2006	1.2121	1.2238	1.2356	1.2476	1.2598	1.2722	53
54	1.2848	1.2976	1.3105	1.3236	1.3370	1.3506	1.3644	1.3785	1.3928	1.4073	1.4221	1.4371	54
55	1.4524	1.4680	1.4838	1.4998	1.5162	1.5329	1.5499	1.5671	1.5847	1.6026	1.6208	1.6394	55
56	1.6583	1.6778	1.6973	1.7173	1.7378	1.7587	1.7800	1.8017	1.8238	1.8464	1.8695	1.8930	56
57	1.9171	1.9418	1.9667	1.9923	2.0185	2.0453	2.0728	2.1008	2.1295	2.1588	2.1888	2.2196	57
58	2.2511	2.2834	2.3165	2.3504	2.3852	2.4208	2.4574	2.4950	2.5336	2.5731	2.6138	2.6556	58
59	2.6987	2.7429	2.7884	2.8352	2.8831	2.9321	2.9844	3.0372	3.0917	3.1480	3.2061	3.2661	59
60	3.3282	3.3924	3.4588	3.5276	3.5989	3.6728	3.7495	3.8291	3.9118	3.9978	4.0873	4.1805	60
61	4.2778	4.3762	4.4849	4.5954	4.7110	4.8322	4.9594	5.0928	5.2325	5.3802	5.5353	5.6988	61
62, 63, 64													62, 63, 64

NOTE.—1. Contributions are shown in pounds and decimals of a pound. 2. Age is taken in years and completed months.

Rates of contribution depend upon exact age and a separate calculation will be made in each case.