



VICTORIA GOVERNMENT GAZETTE

Published by Authority

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 51]

TUESDAY, JUNE 7

[1960

Teaching Service Act 1958.

TEACHING SERVICE (TEACHERS TRIBUNAL) REGULATIONS.

AMENDMENT No. 262.

THE Teachers Tribunal, in pursuance of the powers conferred by the *Teaching Service Act 1958*, hereby rescinds Regulation 8 of the Teaching Service (Teachers Tribunal) Regulations and substitutes therefor the following Regulation:—

REGULATION 8.

QUALIFICATIONS OF TEACHERS IN THE SECONDARY SCHOOLS DIVISION.

1. The qualifications required for the promotion or appointment (as the case may be) of teachers in the several classes in the Secondary Schools Division shall, except for teachers of Domestic Arts subjects, Manual Arts subjects, Physical Education subjects, and Music subjects, be those prescribed hereunder, or approved equivalent or higher qualifications:

(a) For promotion to Classes II. or I. or to Special Class—

(i) An approved University degree together with the Diploma of Education;

or

(ii) Trained Secondary Teacher's Certificate, and an approved fourth year of study;

or

(iii) Six approved University subjects or five approved University subjects in Science, together with an approved course of teacher training and an approved course in First Honours.

(b) For promotion to Class III.—

(i) Trained Secondary Teacher's Certificate;

or

(ii) Six approved University subjects or five approved University subjects in Science, together with an approved course of teacher training.

(c) For appointment to Class IV.—

Trained Primary Teacher's Certificate or an approved course of teacher training, together with either four approved University subjects or, in the case of ex-servicemen, three approved subjects of an Arts, Science or Commerce course of the University of Melbourne.

2. The qualifications required for the promotion or appointment (as the case may be) of teachers in the several classes of the Secondary Schools Division, for teachers of Manual Arts subjects, shall be those prescribed hereunder or approved equivalent or higher qualifications:—

(a) For promotion to Class I. or to Special Class—

- (i) Trained Secondary Teacher's Certificate (Art and Crafts),
and an approved course in Second Honours;
or
- (ii) Trained Manual Arts Teacher's Certificate, and an approved
course in Second Honours;
or
- (iii) Trained Technical Teacher's Certificate (Art);
or
- (iv) Drawing Teacher's Secondary Certificate and Trained Primary
Teacher's Certificate, and an approved course in Second
Honours;
or
- (v) Art Teacher's Certificate;
or
- (vi) Diploma of Art and an approved course of teacher training;
or
- (vii) Secondary Art Teacher's Certificate.

(b) For promotion to Class II.—

- (i) Trained Secondary Teacher's Certificate (Art and Crafts),
and an approved course in Second Honours;
or
- (ii) Trained Manual Arts Teacher's Certificate, and an approved
course in Second Honours;
or
- (iii) Trained Technical Teacher's Certificate (Art);
or
- (iv) Drawing Teacher's Secondary Certificate and Trained Primary
Teacher's Certificate, and an approved course in Second
Honours;
or
- (v) Trained Teacher's Certificate (Manual Arts) now possessed
by teachers who were appointed to classified positions
before 24th July, 1928;
or
- (vi) Trained Teacher's Certificate (Manual Arts) and the first two
years of the course for the Art Teacher's Certificate;
or
- (vii) An approved qualification in Manual Arts and an approved
course of teacher training and an approved course in
Second Honours.

(c) For promotion to Class III.—

- (i) Trained Secondary Teacher's Certificate (Art and Crafts);
or
- (ii) Trained Manual Arts Teacher's Certificate;
or
- (iii) Drawing Teacher's Secondary Certificate and Trained Primary
Teacher's Certificate;
or
- (iv) An approved qualification in Manual Arts and an approved
course of teacher training together with Matriculation
English Expression and Education for Second Honours.

(d) For appointment to Class IV.—

- (i) Trained Secondary Teacher's Certificate (Art and Crafts);
or
- (ii) Trained Manual Arts Teacher's Certificate;
or
- (iii) Drawing Teacher's Secondary Certificate and Trained
Primary Teacher's Certificate;
or
- (iv) an approved qualification in Manual Arts and an approved
course of teacher training.

3. The qualifications required for the promotion or appointment (as the case may be) of teachers in the several classes of the Secondary Schools Division, for teachers of Domestic Arts subjects shall be those prescribed hereunder, or approved equivalent or higher qualifications:—

- (a) For promotion to Class I. or to Special Class—
- (i) Diploma of Domestic Arts;
or
 - (ii) Trained Secondary Teacher's Certificate (Domestic Arts) and an approved course in Second Honours;
or
 - (iii) Trained Domestic Arts Teacher's Certificate, and an approved course in Second Honours;
or
 - (iv) Diploma of Institutional Management, and an approved course of teacher training.
- (b) For promotion to Class II.—
- (i) Diploma of Domestic Arts;
or
 - (ii) Trained Secondary Teacher's Certificate (Domestic Arts) and an approved course in Second Honours;
or
 - (iii) Trained Domestic Arts Teacher's Certificate, and an approved course in Second Honours: provided that this latter qualification shall not be required for teachers who now possess Trained Domestic Arts Teacher's Certificate and who were appointed to classified positions before the 24th July, 1928;
or
 - (iv) Diploma of Institutional Management, and an approved course of teacher training.
- (c) For promotion to Class III.—
- (i) Trained Secondary Teacher's Certificate (Domestic Arts);
or
 - (ii) Trained Domestic Arts Teacher's Certificate;
or
 - (iii) Diploma of Institutional Management, and an approved course of teacher training.
- (d) For appointment to Class IV.—
- (i) Trained Secondary Teacher's Certificate (Domestic Arts);
or
 - (ii) Trained Domestic Arts Teacher's Certificate;
or
 - (iii) Diploma of Institutional Management, and an approved course of teacher training.

4. The qualifications required for the promotion or appointment (as the case may be) of teachers in the several classes of the Secondary Schools Division, for teachers of Physical Education subjects, shall be those prescribed hereunder, or approved equivalent or higher qualifications:—

- (a) For promotion to Classes II. or I. or to Special Class—
- (i) Trained Primary Teacher's Certificate and Diploma of Physical Education, and an approved course in Second Honours;
or
 - (ii) Trained Secondary Teacher's Certificate (Physical Education) and an approved course in Second Honours.
- (b) For promotion to Class III.—
- (i) Trained Primary Teacher's Certificate and Diploma of Physical Education;
or
 - (ii) Trained Secondary Teacher's Certificate (Physical Education).
- (c) For appointment to Class IV.—
- (i) Trained Primary Teacher's Certificate, and first year of the Diploma of Physical Education;
or
 - (ii) Trained Secondary Teacher's Certificate (Physical Education).

5. The qualifications required for the promotion or appointment (as the case may be) of teachers in the several classes of the Secondary Schools Division, for teachers of Music subjects, shall be those prescribed hereunder, or approved equivalent or higher qualifications:—

(a) For promotion to Classes II. or I. or to Special Class—

(i) The Degree of Bachelor of Music and the Diploma of Education;

or

(ii) The Degree of Bachelor of Music in the School of School Music.

(b) For promotion to Class III.—

Two completed years of the course for the Degree of Bachelor of Music, together with Trained Primary Teacher's Certificate or an approved course of teacher training.

(c) For appointment to Class IV.—

Trained Primary Teacher's Certificate, or an approved course of teacher training, together with the First Year of the course for the Degree of Bachelor of Music.

6. The qualifications required for the promotion or appointment (as the case may be) of teachers to positions specified in clause 4 (b) of the Teaching Service (Classification, Salaries and Allowances) Regulations, shall be those prescribed for the Special Class.

7. In addition to the qualifications prescribed in the foregoing clauses, special qualifications may, when necessary, be specified for any position on the recommendation of the Director, and with the approval of the Tribunal.

8. (a) If there are no qualified applicants for any advertised or consequential vacancy in any class, the Committee of Classifiers may appoint to such vacancy any teacher who may be considered to have sufficient literary or specialist qualifications.

(b) The literary qualification for any class shall be held to include that of each lower class.

(c) If the Committee of Classifiers, for the Secondary Schools Division reports that a teacher holds a certificate from any examining body, whether in Victoria or elsewhere, the Tribunal, after consultation with the Director may order that any teacher possessing such certificate be recorded as possessing such qualifications under this Regulation as it deems a fair equivalent.

(d) Notwithstanding anything contained in clauses 1, 2, 3, 4 and 5, the Committee of Classifiers for the Secondary Schools Division may promote to any class a teacher who has had at least 25 years of approved classified service and has the qualifications prescribed for Class IV.; provided that such teacher has an outstanding record of service, and that the Committee of Classifiers or the Tribunal is satisfied that he is capable of carrying out the duties of the higher position.

(e) Notwithstanding anything contained in clauses 1, 2, 3, 4 and 5, the Committee of Classifiers for the Secondary Schools Division may appoint to Class III. any teacher who has completed at least twenty years' approved service with the Education Department of Victoria and/or other approved Education Authority, and who holds an efficiency mark of at least "B" or "Very Good", and has held that or a higher assessment for a total of ten years.

(f) Notwithstanding anything contained in clauses 1, 2, 3, 4, and 5, the Committee of Classifiers for the Secondary Schools Division may promote to any class a teacher who is a discharged serviceman and who has the qualifications prescribed for Class IV.; provided that such teacher has a very good record of service and submits to the Tribunal satisfactory evidence that he is suffering from disabilities as the result of his war service which prevent him from obtaining the necessary qualifications, and that the Committee of Classifiers or the Tribunal is satisfied that he is capable of carrying out the duties of the higher position.

(g) Under this Regulation, unless inconsistent with the context or subject matter, "approved" means approved by the Tribunal after consultation with the Director.

LOUIS F. C. GARLICK, Chairman.
G. FENNELL, Secretary.

Office of the Teachers Tribunal,
Melbourne, 2nd May, 1960.

Teaching Service Act 1958.
TEACHING SERVICE (TEACHERS TRIBUNAL) REGULATIONS.

AMENDMENT No. 263.

THE Teachers Tribunal, in pursuance of the powers conferred by the *Teaching Service Act 1958*, hereby rescinds Regulation 9 of the Teaching Service (Teachers Tribunal) Regulations and substitutes therefor the following Regulation:—

REGULATION 9.

QUALIFICATIONS OF TEACHERS IN THE TECHNICAL SCHOOLS DIVISION.

The qualifications required for the promotion or appointment (as the case may be) of teachers in the several classes in the Technical Schools Division shall be those prescribed hereunder, or approved equivalent or higher qualifications:—

1. For promotion to Class I, or to Special Class—

(a) Principal or Vice-Principal—

The academic or technical qualifications prescribed for Principal or Vice-Principal in Class II. together with a sound knowledge of the principles and problems of vocational education and of industrial requirements and at least four years' experience in charge of a technical school or technical school department.

(b) Headmaster, Headmistress, Senior Assistant or Trade Supervisor—

The academic or technical qualifications prescribed for Headmaster, Headmistress or Senior Assistant in Class II. together with at least four years' teaching and organizing experience in a technical school.

(c) Teaching positions in Art and Applied Art, Engineering, Science, Commerce, Institutional Management, Cookery, Needlecraft, Tradework or in any other approved subject—

The qualifications prescribed for Class II. together with approved teaching and organizing experience.

2. For promotion to Class II.—

(a) Principal or Vice-Principal—

The academic or technical qualifications prescribed hereunder together with a sound knowledge of the principles and problems of vocational education and of industrial requirements and at least three years' experience in charge of a technical school department.

(b) Headmaster, Headmistress or Senior Assistant—

The academic or technical qualifications prescribed hereunder together with at least three years' teaching and organizing experience in a Technical School.

(c) English (Special)—

An approved University degree including major qualifications in English together with the Diploma of Education.

(d) English and Social Studies—

(i) An approved University degree together with the Diploma of Education;

or

(ii) the Trained Secondary Teacher's Certificate and an approved fourth year of study, including approved subjects in English and Social Studies;

or

(iii) six approved University subjects together with an approved course of teacher training and an approved course in First Honours.

(e) Commercial Subjects—

(i) An approved University degree together with the Diploma of Education;

or

(ii) the Trained Secondary Teacher's Certificate and an approved fourth year of study, including approved subjects in Commerce;

or

(iii) six approved University subjects together with an approved course of teacher training and an approved course in First Honours;

or

(iv) an approved commercial diploma together with approved industrial experience and approved experience as a teacher;

or

(v) corporate membership of an approved professional institute together with approved industrial experience and approved experience as a teacher.

(f) Mathematics (Special)—

An approved University degree including Pure Mathematics Parts I, II, and III, and Applied Mathematics Parts I and II, and the Diploma of Education.

(g) Mathematics—

(i) An approved University degree, including Pure and Applied Mathematics Parts I and II, and the Diploma of Education;

or

(ii) the Trained Technical Teacher's Certificate or the Trained Technical Instructor's Certificate in Mathematics, including in each case passes in Mathematics Grades I, II, III, and IV., and for teachers appointed to the service after 1939, Physics Grade II;

or

(iii) an approved technical school diploma, including passes in Mathematics Grades I, II, III, and IV., and for teachers appointed to the service after 1939, Physics Grade II, and approved industrial and teaching experience;

or

(iv) the Trained Secondary Teacher's Certificate and an approved fourth year of study, including approved subjects in Mathematics;

or

(v) six approved University subjects together with an approved course of teacher training and an approved course in First Honours.

(h) Science—

(i) An approved University degree and the Diploma of Education;

or

(ii) the Trained Technical Teacher's Certificate, or the Trained Technical Instructor's Certificate in Science, and for teachers appointed to the service after 1939, Physics Grade II;

or

(iii) an approved technical school diploma, including for teachers appointed to the service after 1939, Physics Grade II, and approved industrial and teaching experience;

or

(iv) the Trained Secondary Teacher's Certificate and an approved fourth year of study, including approved subjects in Science;

or

(v) six approved University subjects together with an approved course of teacher training and an approved course in First Honours.

(i) Applied Science—

(i) A University degree in the appropriate branch of Applied Science, and approved industrial experience;

or

(ii) an approved technical school diploma in the appropriate branch of Applied Science, and approved industrial experience.

In the case of holders of technical school diplomas more extensive industrial experience may be required.

(j) Engineering—

(i) A University degree in the appropriate branch of Engineering and approved industrial experience;

or

(ii) an approved technical school diploma in the appropriate branch of engineering and approved industrial experience. In the case of holders of technical school diplomas more extensive industrial experience may be required;

or

(iii) corporate membership of an approved institution secured through approved studies and experience in the appropriate branch of engineering.

(k) Technical Drawing—

(i) The Trained Technical Teacher's Certificate or the Trained Technical Instructor's Certificate or the Trained Trade Instructor's Certificate and, unless included in the course for the above-mentioned certificate, passes in—

(a) Engineering Drawing, Grades I, II. and III., or Building Construction, Grades I, II. and III.,

and

(b) Applied Mechanics, Grades I, II. and III.;

In addition to the above, an approved course in Advanced Plane and Solid Geometry;

or

(ii) an approved technical school diploma and approved industrial experience.

(l) Music—

(i) The Degree of Bachelor of Music and the Diploma of Education;

or

(ii) The Degree of Bachelor of Music if gained in the School of School Music.

(m) Physical Education—

An approved Diploma of Physical Education, an approved course in Second Honours and an approved course of teacher training.

(n) Art and Applied Art—

(i) The Trained Technical Teacher's Certificate (Art);

or

(ii) an approved technical school diploma in Art and approved industrial experience;

or

(iii) (Men) the Art Teacher's Certificate and special knowledge of some branch of industrial art;

or

(Women) the Art Teacher's Certificate First and Second Years, together with a pass in Decorative Needlework Grade II., and special knowledge of some branch of industrial art.

(o) Trade subjects—

(i) The Trained Trade Instructor's Certificate or the Trained Technical Teacher's Certificate for the appropriate trade, and a sound knowledge of modern trade methods, together with an approved post apprenticeship course appropriate to the particular trade;

or

(ii) wide experience as a trade superintendent or factory manager (or similar position) in modern trade workshops or work-rooms and a sound knowledge of modern trade methods.

(p) Institutional Management or Cookery—

(i) The Trained Technical Teacher's Certificate or the Trained Technical Instructor's Certificate in Foods and Cookery and/or Institutional Management, and a sound knowledge of modern trade requirements;

or

(ii) the Diploma of Foods and Cookery and/or Institutional Management together with approved industrial and teaching experience, and a sound knowledge of modern trade requirements.

3. For promotion to Class III.—**(a) English and Social Studies—**

(i) The Trained Secondary Teacher's Certificate including approved subjects in English and Social Studies;

or

(ii) six approved University subjects together with the Trained Primary Teacher's Certificate or an approved course of teacher training.

(b) Commercial Subjects—

(i) The Trained Secondary Teacher's Certificate including approved Commerce subjects;

or

(ii) two completed years of an approved University Degree course, together with approved industrial experience or approved experience as a teacher;

or

(iii) an approved commercial diploma together with approved industrial experience and approved experience as a teacher;

or

(iv) corporate membership of an approved professional institute together with approved industrial experience and approved experience as a teacher.

(c) Mathematics.—

(i) The Trained Technical Teacher's Certificate or the Trained Technical Instructor's Certificate in Mathematics, including in each case, passes in Mathematics Grades I., II., III., and IV., or equivalent qualifications;

or

(ii) the Trained Secondary Teacher's Certificate including approved Mathematics subjects;

or

(iii) six approved University subjects including Pure and Applied Mathematics and an approved course of teacher training;

or

(iv) an approved technical school diploma including passes in Mathematics Grades I., II., III., and IV., and approved industrial experience.

(d) Science.—

(i) The Trained Technical Teacher's Certificate or the Trained Technical Instructor's Certificate in Science;

or

(ii) the Trained Secondary Teacher's Certificate including approved Science subjects;

or

(iii) six approved University subjects including Physics and/or Chemistry and an approved course of teacher training;

or

(iv) an approved technical school diploma and approved industrial experience.

(e) Applied Science.—

(i) A University degree in the appropriate branch of Applied Science;

or

(ii) an approved technical school diploma in the appropriate branch of Applied Science and approved industrial experience.

(f) Engineering.—

(i) A University degree in the appropriate branch of Engineering;

or

(ii) an approved technical school diploma in the appropriate branch of Engineering and approved industrial experience;

or

(iii) corporate membership of an approved institution secured through approved studies and experience in the appropriate branch of engineering.

(g) Technical Drawing.—

(i) The Trained Technical Teacher's Certificate or the Trained Technical Instructor's Certificate or the Trained Trade Instructor's Certificate and, unless included in the course for the above-mentioned certificate, passes in—

(a) Engineering Drawing, Grades I., II. and III., or Building Construction, Grades I., II. and III.,
and

(b) Applied Mechanics, Grades I. and II.;

In addition to the above, an approved course in Advanced Plane and Solid Geometry;

or

(ii) an approved technical school diploma and approved industrial experience.

(h) Music.—

Two completed years of the course for the Degree of Bachelor of Music, together with the Trained Primary Teacher's Certificate or an approved course of teacher training.

(i) Physical Education.—

An approved Diploma of Physical Education and an approved course of teacher training.

(j) Art and Applied Art.—

(i) The Trained Technical Teacher's Certificate in Art;

or

(ii) an approved technical school diploma in Art and approved industrial experience;

or

(iii) (Men)—The Art Teacher's Certificate, First and Second Years, and special knowledge of some branch of industrial art;

or

(Women)—The Art Teacher's Certificate, First Year, together with a pass in Decorative Needlework Grade II., and special knowledge of some branch of industrial art.

(k) Institutional Management or Foods and Cookery.—

(i) The Trained Technical Teacher's Certificate or the Trained Technical Instructor's Certificate, in Foods and Cookery and/or Institutional Management;

or

(ii) the Diploma of Foods and Cookery and/or Institutional Management together with approved industrial experience.

(l) Trade Subjects.—

(i) The Trained Trade Instructor's Certificate or the Trained Technical Teacher's Certificate for the appropriate trade;

or

(ii) (For special positions)—wide experience as a foreman or forewoman (or similar position) in modern trade workshops or workrooms, and a sound knowledge of modern trade methods.

4. For appointment to Class IV.—

(a) English and Social Studies.—

An approved course of teacher training together with four approved University subjects or, in the case of ex-servicemen, three approved subjects.

(b) Commercial.—

(i) An approved course of teacher training together with four approved University subjects, or, in the case of ex-servicemen, three approved subjects;

or

(ii) an approved commercial course together with approved industrial experience and approved training as a teacher;

or

(iii) an approved commercial diploma or corporate membership of an approved professional institute, together with approved industrial experience.

(c) Mathematics and Science.—

- (i) An approved course of teacher training together with four approved University subjects or, in the case of ex-servicemen, three approved subjects;
or
- (ii) an approved technical school course together with approved industrial experience, and approved training as a teacher;
or
- (iii) an approved technical school diploma and approved industrial experience.

(d) Technical Drawing—

- (i) an approved technical school course together with approved industrial experience and approved training as a teacher;
or
- (ii) an approved technical school diploma together with approved industrial experience.

(e) Music—

The Trained Primary Teacher's Certificate and the first year of the course for the Degree of Bachelor of Music.

(f) Physical Education—

The first year of an approved Diploma of Physical Education and an approved course of teacher training.

(g) Art and Applied Art.—

- (i) An approved technical school course together with approved industrial experience, and approved training as a teacher;
or
- (ii) the Drawing Teacher's Secondary Certificate, or equivalent qualifications requiring skill and experience in the practice of art applied to some branch of industry;
or
- (iii) an approved technical school diploma together with approved industrial experience.

(h) Institutional Management or Foods and Cookery.—

- (i) an approved technical school course in Foods and Cookery and/or Institutional Management together with approved industrial experience, and approved training as a teacher;
or
- (ii) the Diploma of Foods and Cookery and/or Institutional Management together with approved industrial experience.

(i) Trade Subjects.—

An approved trade course of training together with five years approved trade experience, and approved training or approved experience as a teacher.

5. The qualifications required for the promotion or appointment (as the case may be) of teachers to positions specified in clause 5 (b) of the Teaching Service (Classification, Salaries and Allowances) Regulations, shall be those prescribed for the Special Class.

6. In addition to the qualifications prescribed in the foregoing clauses, special qualifications may, when necessary, be specified for any position on the recommendation of the Director, and with the approval of the Tribunal.

7. (a) If there are no qualified applicants for any advertised or consequential vacancy in any class, the Committee of Classifiers may appoint to such vacancy any teacher who may be considered to have sufficient literary or special qualifications.

(b) The literary qualifications for any class shall be held to include that of each lower class.

(c) If the Committee of Classifiers for the Technical Schools Division reports that certificates gained from any other approved examining body, whether in Victoria or elsewhere, are of at least equal value to any of the certificates mentioned in this Regulation, the Tribunal, after consultation with the Director, may order that any teacher possessing such certificates be recorded as possessing such qualifications under this Regulation as it deems a fair equivalent.

(d) Notwithstanding anything contained in this Regulation, the Committee of Classifiers for the Technical Schools Division may promote to any class a teacher who has had at least 25 years of approved classified service and has the qualifications prescribed for a similar position in Class IV.; provided that such teacher has an outstanding record of service and that the Committee of Classifiers for the Technical Schools Division or the Tribunal is satisfied that he is capable of carrying out the duties of the higher position.

(e) Notwithstanding anything contained in this Regulation, the Committee of Classifiers for the Technical Schools Division may appoint to Class III. any teacher who has completed at least twenty years' approved service with the Education Department of Victoria and/or other approved Education Authority, and who holds an efficiency mark of at least "B" or "Very Good", and has held that or a higher assessment for a total of ten years.

(f) Notwithstanding anything contained in this Regulation, the Committee of Classifiers for the Technical Schools Division may promote to any class a teacher who is a discharged serviceman and who has the qualifications prescribed for a similar position in Class IV., provided that such teacher has a very good record of service and submits to the Tribunal satisfactory evidence that he is suffering from disabilities as the result of his war service which prevent him from obtaining the necessary qualifications, and that the Committee of Classifiers or the Tribunal is satisfied that he is capable of carrying out the duties of the higher position.

(g) In this Regulation, unless inconsistent with the context or subject matter, "approved" means approved by the Tribunal, after consultation with the Director.

8. First Appointments of Applicants from Outside the Teaching Service.— Applicants who receive a first appointment to any class from outside the teaching service shall be required to hold the qualifications prescribed in clauses 1, 2, 3, and 4 for the particular class and position, but in lieu of the prescribed service in a lower class they shall be required to furnish evidence that they possess satisfactory teaching and organizing ability.

LOUIS F. C. GARLICK, Chairman.
G. FENNELL, Secretary.

Office of the Teachers Tribunal,
Melbourne, 2nd May, 1960..

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