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Teaching Service Act 1958.

TEACHING SERVICE (CLASSIFICATION, SALARIES AND ALLOWANCES) REGULATIONS.

AMENDMENT No. 49.

THE Teachers Tribunal, in pursuance of the powers conferred by the *Teaching Service Act 1958*, hereby amends the Teaching Service (Classification, Salaries and Allowances) Regulations in the manner following, that is to say:—

PART I.—PRIMARY SCHOOLS DIVISION.

Rescind clause 3 and substitute therefor the following clause:—

“3. The following shall be the classes, subdivisions, and rates of annual salaries of teachers in the Primary Schools Division:—

Class.	Subdivisions.									
	1	2	3	4	5	6	7	8	9	10
	Man.									
	£	£	£	£	£	£	£	£	£	£
Class IV. ..	1,080	1,135	1,190	1,245	1,355	1,465	1,520	1,575	1,630	1,685
Class III. ..	1,795	1,850	1,905	1,960						
Class II. ..	2,180	2,235								
Class I. ..	2,455	2,510	2,565							
Special ..	2,840									
	Woman.									
Class IV. ..	864	908	952	996	1,084	1,172	1,216	1,260	1,304	1,348
Class III. ..	1,436	1,480	1,524	1,568						
Class II. ..	1,853	1,876	1,900							
Class I. ..	2,269	2,324	2,379							
Special ..	2,654									

PART II.—SECONDARY SCHOOLS DIVISION.

Rescind clause 4 and substitute therefor the following clause:—

“4. The following shall be the classes, subdivisions, and rates of annual salaries of teachers in the Secondary Schools Division:—

Class.	Subdivisions.						
	1	2	3	4	5	6	7
	Man.						
	£	£	£	£	£	£	£
Class IV. ..	1,113	1,168	1,245	1,377	1,509	1,630	1,718
Class III. ..	1,828	1,883	1,938	1,993			
Class II. ..	2,213	2,268					
Class I. ..	2,488	2,543	2,598				
Special ..	2,873						
	Woman.						
Class IV. ..	890	934	996	1,102	1,207	1,304	1,374
Class III. ..	1,462	1,506	1,550	1,594			
Class II. ..	1,881	1,904	1,928				
Class I. ..	2,302	2,357	2,412				
Special ..	2,687						

PART III.—TECHNICAL SCHOOLS DIVISION.

Rescind clause 5 and substitute therefor the following clause:—

“5. The following shall be the classes, subdivisions, and rates of annual salaries of teachers in the Technical Schools Division:—

Class	Subdivisions.								
	1	2	3	4	5	6	7	8	9
	Man.								
	£	£	£	£	£	£	£	£	£
Class IV. Assistant ..	1,113	1,168	1,245	1,328	1,438	1,548	1,608	1,652	1,718
Class IV. Trade Instructor ..				1,328	1,438	1,548	1,608	1,652	1,718
Class III. ..	1,828	1,883	1,938	1,993					
Class II. ..	2,213	2,268							
Class I. ..	2,488	2,543	2,598						
Special ..	2,906								
	Woman.								
Class IV. ..	890	934	996	1,062	1,150	1,238	1,286	1,322	1,374
Class III. ..	1,462	1,506	1,550	1,594					
Class II. ..	1,881	1,904	1,928						
Class I. ..	2,302	2,357	2,412						
Special ..	2,687								

PART V.—PROFESSIONAL OFFICERS.

Rescind clause 12 and substitute therefor the following clause:—

“12. The following shall be the subdivisions and rates of annual salaries of professional officers:—

(a) Assistant Director of Education, Superintendent of Teacher Education and Inspectors.

Assistant Director of Education—

							£
Man ..	..	..	..	..	..	..	4,545
Woman ..	..	..	..	..	..	..	4,359

Chief Inspector (Primary, Secondary, Technical)—

Man ..	..	..	..	..	..	..	4,298
Woman ..	..	..	..	..	..	..	4,112

Superintendent of Teacher Education—

Man ..	..	..	..	..	..	..	4,078
Woman ..	..	..	..	..	..	..	3,892

Assistant Chief Inspector (Primary, Secondary, Technical)—

Man ..	..	..	..	..	..	..	3,940
Woman ..	..	..	..	..	..	..	3,754

Inspector of Schools (Primary, Secondary, Technical)—

	Subdivisions.						
	1	2	3	4	5	6	7
	£	£	£	£	£	£	£
Man ..	3,005	3,088	3,170	3,253	3,335	3,445	3,555
Woman ..	2,819	2,902	2,984	3,067	3,149	3,259	3,369

(b) *Principals and Staffs of Teachers' Colleges and Training Institutions.*

Principal, Burwood, Melbourne, Toorak and Secondary Teachers' Colleges—

						£
Man	..	..	..	..	..	3,885
Woman	..	..	..	..	..	3,699

Education Officer, Monash University—

Man	..	..	..	..	..	3,445
Woman	..	..	..	..	..	3,259

Principal, Ballarat, Bendigo, Coburg, Geelong, Frankston and Technical Teachers' Colleges, and Training Centre for Teachers of the Deaf and "Glendonald" School for Deaf Children—

Subdivisions.

			1	2	3	4	5
			£	£	£	£	£
Man	..	..	3,060	3,143	3,225	3,308	3,445
Woman	..	..	2,874	2,957	3,039	3,122	3,259

Vice-Principal, Burwood, Melbourne and Secondary Teachers' Colleges—

						£
Man	3,253
Woman	3,067

Principal, Domestic Arts Teachers' College—

Woman	2,859
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Lecturer—

Subdivisions.

			1	2	3	4	5
			£	£	£	£	£
Grade I.—							
Man	2,868	2,950	3,033		
Woman	2,682	2,764	2,847		
Grade II.—							
Man	..	..	2,758				
Woman	..	..	2,572				
Grade III.—							
Man	..	..	2,318	2,400	2,483	2,565	2,648
Woman	..	..	1,970	2,040	2,110	2,180	2,251

(c) *Lecturers in Engineering in Technical Colleges.*

Grade I.—

Man	2,785	2,895	3,005
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Grade II.—

Man	2,125	2,235	2,345	2,455	2,565
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(d) *Other Positions.*

Editor, Department Publications; Principal Psychologist and Guidance Officer—

Subdivisions.

			1	2	3	4	5	6	7
			£	£	£	£	£	£	£
Man	..	..	3,253	3,335	3,445	3,555			
Woman	..	..	3,067	3,149	3,259	3,369			

Curriculum and Research Officer, Visual Education Officer, Libraries Service Officer, Supervisor of Music, Organizer of Physical Education, Supervisor of Art (Primary Schools), Supervisor of the Education of Backward Children, Supervisor of the Education of Physically Handicapped Children—

Man	..	..	2,730	2,813	2,895	2,978	3,033
Woman	..	..	2,544	2,627	2,709	2,792	2,847

Head Teacher, School for the Deaf—

Man	..	..	3,033
Woman	..	..	2,847

		Subdivisions.						
		1	2	3	4	5	6	7
		£	£	£	£	£	£	£
Sub-Editor	Departmental							
Publications—								
Man		2,895						
Woman		2,709						
Camp Director, Children's								
School Camp, Somers, Senior								
Guidance Officer (Primary,								
Secondary, Technical, Special								
Schools), Survey and Plan-								
ning Assistant, Assistant								
Supervisor of Art (Primary								
Schools)—								
Man		2,428	2,510	2,593	2,675	2,758		
Assistant Psychologist—								
Woman		1,260	1,342	1,425	1,507	1,590	1,673	1,754 "

PART VII.—STUDENT TEACHERS.

In clause 16, for the amounts "£450", "£440" and "£420" substitute the amounts "£460", "£450" and "£430", respectively.

PART VIII.—SEWING MISTRESSES.

Rescind clause 17 and substitute therefor the following clause:—

"17. (a) Sewing Mistresses shall be paid the following rates:—

Years of Service.						Thereafter.
1	2	3	4	5		
£430	£430	£450	£450	£470	..	£490

(b) Temporary sewing mistresses shall be paid the following rate:—
£420 a year."

PART IX.—INSTRUCTORS IN RECONSTRUCTION TRAINING.

Rescind clause 19 and substitute therefor the following clause:—

		Subdivisions.		
		1	2	3
		£	£	£
"19. Liaison and Training Officer (Man) ..	..	1,949		
Supervising Trade Instructor (Man) ..	..	1,718	1,751	1,784
Senior Trade Instructor (Man) ..	..	1,652	1,718	1,751
Trade Instructor (Man) ..	..	1,619	1,652	1,718."

PART X.—INSTRUCTORS IN ADULT MIGRANT EDUCATION.

Rescind clause 20 and substitute therefor the following clause:—

		Man.	Woman.
"20. Supervisor of Migrant Education ..	..	£2,455	£2,269
Instructor in Charge ..	..	£1,889	£1,511

		Subdivisions.										
		1	2	3	4	5	6	7	8	9	10	11
		£	£	£	£	£	£	£	£	£	£	£
Organizer, Continua-												
tion Classes;												
Organizer,												
Correspondence												
Tuition—												
Man ..	1,674	1,707	1,740	1,773	1,795							
Woman ..	1,339	1,366	1,392	1,418	1,436							
Instructor,												
Grade I.—												
Man ..	1,234	1,278	1,333	1,388	1,443	1,498	1,553	1,597	1,641	1,685	1,729	
Woman ..	987	1,022	1,066	1,110	1,154	1,198	1,242	1,278	1,313	1,348	1,383	
Instructor,												
Grade II.—												
Man ..	1,069	1,102	1,135	1,190								
Woman ..	855	882	908	952								

When 'time off' in lieu of duty in excess of 38 hours a week cannot be granted, such excess time shall be paid for at the rates of 30s. an hour for men. and 24s. an hour for women.

(a) Instructors possessing the literary qualifications equivalent to those required for appointment to a classified position in the Victorian Education Department plus a trained teacher's certificate or approved teaching experience shall be classified as Instructors, Grade I.

(b) All other instructors shall be classified as Instructors, Grade II.

(c) On first appointment of an Instructor, the Tribunal after consideration of any recommendation by the Director, shall classify the Instructor in a subdivision commensurate with his qualifications and teaching experience.

(d) An Instructor, Grade II., who has been on the maximum salary of his grade for at least twelve months shall, subject to satisfactory service proceed by annual increments to the sixth subdivision of the salary prescribed for Instructor, Grade I.

(e) Ex-Assistant Instructors shall be reclassified in accordance with the foregoing provisions of this Regulation."

PART XI.—TEMPORARY TEACHERS.

1. Rescind clause 22 and substitute therefor the following clause:—

"22. The rates of salary for temporary teachers shall be in accordance with the following scale:—

Group.	Qualifications.	Salaries.	
		Man.	Woman.
		£	£
A	Primary Teacher's Certificate, Second Class, or Primary Teacher's Certificate, First Class or equivalent qualifications	1,080	864
B	Trained Primary Teacher's Certificate or equivalent qualifications	1,135	908
C	Trained Primary Teacher's Certificate, together with three University subjects, or Drawing Teacher's Secondary Certificate, or equivalent qualifications	1,190	952
D	Trained Primary Teacher's Certificate, together with six University subjects, or Trained Secondary Teacher's Certificate (Art and Crafts) or Trained Secondary Teacher's Certificate (Domestic Arts), or a University Degree without training, or equivalent qualifications	1,245	996
E	A University Degree with training, or a trade course with five years' approved trade experience, or equivalent qualifications	1,355	1,084 "

2. Rescind clause 24 and substitute therefor the following clause:—

"24. The incremental scale shall be the rates prescribed in clause 22 and thereafter as follows:—

Group.		Man. Woman.	
		£	£
F	.. .. .	1,465	1,172
G	.. .. .	1,520	1,216
H	.. .. .	1,575	1,260
I	.. .. .	1,630	1,304
J	.. .. .	1,685	1,348."

3. In clause 27, for the amounts "£1,600" and "£1,280" substitute the amounts "£1,685" and "£1,348", respectively.

4. In sub-clause 29 (b), for the amounts "£4 10s." and "£3 12s." substitute the amounts "£4 15s." and "£3 16s.", respectively.

5. In sub-clause 29 (c), for the amounts "£2 5s." and "£1 16s." substitute the amounts "£2 7s. 6d." and "£1 18s.", respectively.

6. In clause 30, for the amounts "£3" and "£2 8s." substitute the amounts "£3 4s." and "£2 11s.", respectively.

PART XII.—ALLOWANCES.

1. In clause 31 (A), for the amounts "£445" and "£415" substitute the amounts "£490" and "£457", respectively.

2. In clause 31 (B)—

(i) Rescind paragraph (e) and substitute therefor the following paragraph:—

“(e) Temporary Teachers acting as Head Teachers.

Prescribed annual allowances under (a), (b), (c), (d), and

(e) above—

<i>Class.</i>	<i>Primary.</i>	<i>Secondary.</i>	<i>Technical.</i>
	£	£	£
Class IV. . .	33		
Class III. . .	53		
Class II. . .	73	86	86
Class I. . .	92	106	106
Special . . .	112	125	125.”

(ii) In paragraph (f), for the amount “£36” substitute the amount “£40”.

(iii) In paragraph (g), for the amounts “£120”, “£90” and “£60” substitute the amounts “£132”, “£99” and “£66”, respectively.

3. In clause 32, for the amounts “£30”, “£40” and “£36” substitute the amounts “£33”, “£44” and “£40”, respectively.

4. In clause 33, for the amounts “£30”, “£36” and “£12” (where appearing) substitute the amounts “£33”, “£40” and “£13”, respectively.

5. In clause 34, for the amount “£60” substitute the amount “£66”.

6. In clause 35, for the amount “£36” substitute the amount “£40”.

7. In clause 36, for the amounts “£250”, “£150” and “£75” substitute the amounts “£275”, “£165” and “£83”, respectively.

8. In sub-clause 37 (a), for the figures “500” (where appearing), “600”, “650” (where appearing), “526” (where appearing), “626” and “676” (where appearing) substitute the figures “510”, “610”, “660”, “536”, “636” and “686”, respectively.

9. In clause 39, for the amounts “£120” and “£50” substitute the amounts “£132” and “£55”, respectively.

10. In clause 43, for the amount “£2,400” substitute the amount “£2,565”.

11. In clause 45, for the amounts “£30” and “£24” substitute the amounts “£33” and “£26”, respectively.

(To take effect from and including the 30th June, 1963.)

R. H. JENNINGS, Member.

D. R. BROWN, Member.

J. G. CANNON, Member.

G. FENNELL, Secretary.

Office of the Teachers Tribunal,
Melbourne, 27th June, 1963.