



VICTORIA

GOVERNMENT GAZETTE

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The Teachers Tribunal, in pursuance of the powers conferred by the *Teaching Service Act 1958*, hereby repeals the *Teaching Service—Professional (Classification, Salaries, and Allowances) Regulation* and makes the following Regulation, to take effect on the 25th November, 1973.

TEACHING SERVICE—PROFESSIONAL (CLASSIFICATION, SALARIES, AND ALLOWANCES) REGULATION.

1. This Regulation may be cited as the “Teaching Service—Professional (Classification, Salaries, and Allowances) Regulation”.

2. *Interpretation.*

The term “subdivision” in this Regulation means salary subdivision and represents a point of the salary scale on which a professional officer must serve for a minimum of one year before being eligible to progress to any higher subdivision within the range prescribed for the position held.

3. *Salaries and Allowances.*

- (a) Unless specified otherwise all salaries and allowances prescribed in this Regulation are annual rates.
- (b) Within the salary range prescribed for any professional position, the occupant, subject to satisfactory service, shall proceed by annual increments from the minimum to the maximum of the range.

Provided that the Tribunal may determine that an appointee shall commence at a rate other than the minimum.

4. *Schedule of Rates.*

Excluding the rates prescribed in clause 6 of this Regulation, the salaries of professional officers shall be prescribed within the following schedule of rates:—

Subdivision.	Annual Salary.
	\$
1	8,300
2	8,700
3	9,100
4	9,600
5	10,100
6	10,600
7	11,200
8	12,200
9	13,000
10	13,900
11	14,500
12	15,150
13	15,800
14	16,400
15	17,000
16	17,700
17	18,300
18	19,250
19	20,500
20	22,500

5. *Specified Positions.*

The following rates are prescribed for the various professional positions:—

	Subdivision or subdivisional range.
(a) <i>Directors, Assistant Directors, and Inspectors.</i>	
Director of Primary Education;	
Director of Secondary Education;	
Director of Technical Education;	
Director of Special Services;	
Director of Teacher Education ..	20
Director of Planning Services ..	19
Assistant Director of Primary Education;	
Assistant Director of Secondary Education;	
Assistant Director of Technical Education;	
Assistant Director of Special Services;	
Assistant Director of Teacher Education;	
Regional Director of Education ..	17
Assistant Director of Planning Services;	
Staff Inspector ..	15
Inspector of Schools (Primary, Secondary, Technical) ..	10-14
(b) <i>Other Positions.</i>	
(i) Curriculum and Research Officer;	
Editor, Departmental Publications;	
Principal Psychologist and Guidance Officer;	
Supervisor of Audio-Visual Education;	
Supervisor of Physical Education;	
Supervisor of School Libraries ..	10-14

- (ii) Assistant Editor, Departmental Publications;
- Assistant Principal Psychologist and Guidance Officer;
- Assistant Supervisor of Audio-Visual Education;
- Assistant Supervisor of Physical Education;
- Curriculum Officer, Grade I.;
- Principal Speech Therapist;
- Research Officer, Grade I.;
- Special Education Officer;
- Supervisor of Art (Primary Schools);
- Supervisor of Education of Backward Children;
- Supervisor of Education of Physically Handicapped Children;
- Supervisor of Music;
- Supervisor of School Camps;
- Supervisor of School Forestry;
- Survey and Statistics Officer;
- Teacher Education Officer .. 7-10

- (iii) Assistant Supervisor of Education of Backward Children;
- Assistant Supervisor of Education of Physically Handicapped Children;
- Assistant Supervisor of School Libraries (Post Primary);
- Assistant Supervisor of School Libraries (Primary);
- Audio-Visual Education Officer;
- Camp Director — Children's School Camp;
- Curriculum Officer, Grade II.;
- Design-Research Officer;
- *Guidance Officer;
- Music Officer;
- Publications Officer;
- Research Officer, Grade II.;
- Statistics Officer;
- Supervisor of Homecrafts (Primary);
- Survey Officer 3-8

- (c) *Tertiary Staff—Technical Colleges.*
- Lecturer, Grade II. 1-6

6. *Assistant to Departmental Psychologist.*

The following rates are prescribed:—

Senior Assistant to Departmental Psychologist \$8,400

Assistant to Departmental Psychologist—

Subdivisions.

1	2	3	4	5	6	7
\$6,000	6,300	6,600	6,900	7,250	7,600	8,000

7. *Principals and Staffs of Teachers' Colleges.*

Principals and staff members formerly employed in Departmental Teachers' Colleges who, whilst currently under the control of the State College of Victoria, have chosen to remain

* Guidance Officers who are in charge of specified centres approved by the Tribunal shall be designated "Guidance Officer in Charge" and paid at the rate of subdivision 9.

as members of the Teaching Service, shall be paid the following salary rates if they return to duty in the Education Department under their present designations:—

Principal, \$13,747.

Vice-Principal, \$12,217.

Lecturer, Grade I. Range: \$9,667; 10,177; 10,687; 11,197.

Lecturer, Grade II. Range: \$7,219; 7,576; 7,933; 8,341; 8,749; 9,157; 9,667.

As their Departmental service will be regarded as continuous, lecturers will receive the salary to which they would have progressed by annual increments, and, where applicable, will proceed to the maximum of the appropriate range by normal incremental progression.

8. Higher Duties.

(a) Where a member of the Teaching Service is assigned the duties of a professional position carrying a higher remuneration than that applicable to his permanent position, and the Tribunal has consented to such duties being assigned for a period of more than two weeks, he shall be paid a higher duties allowance in accordance with this clause.

(b) A member assigned to a position carrying a total remuneration of less than \$17,000 a year shall receive an allowance equivalent to the minimum of the salary attributable to the position to which he has been assigned.

Provided that, if his current salary exceeds or is equivalent to the minimum of the salary attributable to the position to which he has been assigned, he shall receive an allowance equivalent to the nearest subdivisional rate within the range of the position to which assigned which will result in an increase in his normal remuneration.

(c) A member assigned to a position carrying a total remuneration of \$17,000 a year, or more, shall be paid a higher duties allowance as determined by the Tribunal.

(d) Where a member temporarily occupies a higher position, but does not perform the whole of the duties usually performed by the holder of that position he may be paid such allowance as may be determined by the Tribunal.

(e) Without the prior approval of the Tribunal, no member shall be assigned the duties of any position for a period exceeding one calendar year.

W. E. SAMPSON, Chairman.

A. F. LE CLERCQ, Secretary.

Office of the Teachers Tribunal,
Melbourne, 25th November, 1973.