



# Victoria Government Gazette

No. 65—Monday, 4 August 1980

The Teachers Tribunal, in pursuance of the powers conferred by the *Teaching Service Act 1958*, hereby repeals the *Teaching Service—Professional (Classification, Salaries, and Allowances) Regulation* and makes the following Regulation, to take effect on 27 July 1980.

## TEACHING SERVICE—PROFESSIONAL (CLASSIFICATION, SALARIES, AND ALLOWANCES) REGULATION

1. This Regulation may be cited as the “Teaching Service—Professional (Classification, Salaries, and Allowances) Regulation”.

### 2. Interpretation

The term “subdivision” in this Regulation means salary subdivision and represents a point of the salary scale on which a professional officer must serve for a minimum of one year before being eligible to progress to any higher subdivision within the range prescribed for the position held.

### 3. Salaries and Allowances

- (a) Unless specified otherwise, all salaries and allowances prescribed in this Regulation are annual rates.
- (b) Unless specified otherwise, within the salary range prescribed for any professional position, the occupant, subject to satisfactory service, shall proceed by annual increments from the minimum to the maximum of the range.

Provided that the Tribunal may determine that an appointee shall commence at a rate other than the minimum.

4. The following shall be the salaries payable to professional officers in respect of the positions specified:—

	\$
Director of Education (Primary, Secondary, Technical); Director of Special Services; Director of Teacher Education	39 902
Director of Planning Services	36 558
Director, Institute of Educational Administration; Deputy Director of Education (Primary, Secondary, Technical)	33 992
Assistant Director of Education (Primary, Secondary, Technical); Assistant Director of Special Services; Assistant Director of Teacher Education; Regional Director of Education	32 442
Assistant Director Personnel (School Research); Assistant Director of Planning Services	30 317

Assistant Director, Institute of Educational Administration \$ 29 330

Assistant Regional Director of Education; Inspector of Schools (Primary, Secondary, Technical); Curriculum and Research Officer; Supervisor of Physical Education; Supervisor of School Libraries

*Subdivisions*

1	2	3	4	5
\$	\$	\$	\$	\$
25 240	26 225	27 286	28 346	29 330

Superintendent of the Collingwood Education Centre 28 346

Senior Special Education Officer; Senior Teacher Education Officer

*Subdivisions*

1	2	3	4
\$	\$	\$	\$
23 761	25 240	26 225	27 286

Supervisor of Horticulture \$ 24 878

Senior Education Officer (Special Developmental Schools)

*Subdivisions*

1	2
\$	\$
23 420	24 878

Assistant Supervisor of Physical Education; Curriculum Officer, Grade I.; Research Officer, Grade I.; Supervisor of Art (Primary Schools); Supervisor of Music; Supervisor of School Camps; Supervisor of School Forestry

*Subdivisions*

1	2	3	4
\$	\$	\$	\$
20 507	22 113	23 420	24 878

Camp Director—Children's School Camp; Supervisor (Community Education), Collingwood Education Centre; Teacher Education Officer, Grade I.; Teacher Housing Officer \$ 23 420

Assistant Camp Director—Children's School Camp; Curriculum Officer (Child Care Studies); Curriculum Officer, Grade II.; Design-Research Officer; Music Officer; Research Officer, Grade II.; Supervisor of Home-crafts (Primary); Teacher Education Officer, Grade II.; Teacher Liaison (Welfare) Officer

*Subdivisions*

1	2	3	4	5	6
\$	\$	\$	\$	\$	\$
17 145	17 968	18 788	19 572	20 507	22 113

Curriculum Officer \$ 21 967  
Curriculum Officer 20 764

5. The following shall be the salaries and allowances (where applicable) payable to professional officers in respect of the positions specified in the following areas:—

(a) *Audio-Visual Resources Branch*

Principal Audio-Visual Officer

*Subdivisions*

1	2
\$	\$
28 346	29 330

Assistant Principal Audio-Visual Officer

*Subdivisions*

1	2
\$	\$
26 225	27 286

Senior Audio-Visual Officer

*Subdivisions*

1	2
\$	\$
23 420	24 147

Audio-Visual Officer, Grade I.

\$  
22 113

Audio-Visual Officer, Grade II.; Audio-Visual Officer, Grade III.

*Subdivisions*

1	2	3	4	5
\$	\$	\$	\$	\$
14 120	14 716	15 202	15 874	16 508
6	7	8	9	10
\$	\$	\$	\$	\$
17 145	17 968	18 788	19 572	20 507

Provided that; in addition to the appropriate salary on the prescribed range, a member appointed to the position of Audio-Visual Officer, Grade II., shall receive an allowance as follows:—

Member responsible for co-ordinating the work of at least two staff members	\$ 902
Other Grade II. member	602

Provided further that, in addition to the appropriate salary on the prescribed range, a Grade III. member in charge of an Audio-Visual Resources Centre shall receive an allowance of \$602.

Provided further that Audio-Visual Officers whose qualifications do not entitle them to proceed to subdivision 14 in the appropriate teaching division salary range shall not proceed beyond subdivision 9.

(b) *Counselling, Guidance, and Clinical Services Branch*

Principal Guidance Officer

\$  
30 317

Senior Guidance Officer; Senior Speech Therapist

*Subdivisions*

1	2
\$	\$
26 225	27 286

Guidance Officer, Grade I.

Subdivisions	
1	2
\$	\$
24 147	25 047

Assistant Senior Speech Therapist; Speech Therapist, Grade IA.

Subdivisions	
1	2
\$	\$
24 147	24 878

Speech Therapist, Grade IB.; Guidance Officer, Grade II. \$ 23 420

Speech Therapist, Grade II.

Subdivisions	
1	2
\$	\$
22 759	23 420

Guidance Officer, Grade III. \$ 22 759  
 Speech Therapist, Grade III. 22 113

Guidance Officer, Grade IV.

Subdivisions	
1	2
\$	\$
22 113	22 759

Speech Therapist, Grade IV.

Subdivisions	
1	2
\$	\$
21 309	22 113

Guidance Officer, Grade V.

Subdivisions				
1	2	3	4	5
\$	\$	\$	\$	\$
14 716	15 202	15 874	16 508	17 145
6	7	8	9	10
\$	\$	\$	\$	\$
17 968	18 788	19 572	20 507	21 309

Speech Therapist, Grade V.

Subdivisions								
1	2	3	4	5	6	7	8	9
\$	\$	\$	\$	\$	\$	\$	\$	\$
14 716	15 202	15 874	16 508	17 145	17 968	18 788	19 572	20 507

Provided that where approved by the Tribunal Guidance Officers, Grade V., and Speech Therapists, Grade V., shall be paid the following allowances for performing the duties of Officer in Charge as shown:—

Officer in Charge—Centre, (minimum staff: 3 full-time members including Officer in Charge)	\$ 902
Officer in Charge—Other Centre	602

(c) *Demonstration Units*

Officer in Charge—Demonstration Unit

<i>Subdivisions</i>	
1	2
\$	\$
22 113	22 759

Deputy Officer in Charge—Demonstration Unit

<i>Subdivisions</i>	
1	2
\$	\$
20 507	21 309

Demonstration Unit Officer

<i>Subdivisions</i>						
1	2	3	4	5	6	7
\$	\$	\$	\$	\$	\$	\$
15 874	16 508	17 145	17 968	18 788	19 572	20 507

Provided that Demonstration Unit Officers possessing less than an aggregate of four years' training shall not proceed beyond subdivision 6.

(d) *Library Branch*

Assistant Principal Library Officer

<i>Subdivisions</i>	
1	2
\$	\$
22 759	23 420

Senior Library Officer

<i>Subdivisions</i>	
1	2
\$	\$
21 309	22 113

Library Officer, Grade I.

<i>Subdivisions</i>	
1	2
\$	\$
20 507	21 309

Library Officer, Grade II.; Library Officer, Grade III.

<i>Subdivisions</i>								
1	2	3	4	5	6	7	8	9
\$	\$	\$	\$	\$	\$	\$	\$	\$
14 120	14 716	15 202	15 874	16 508	17 145	17 968	18 788	19 572

Provided that, in addition to the appropriate salary on the prescribed range, a member appointed to the position of Library Officer, Grade II., shall receive an allowance of \$602.

Provided further that Library Officers, Grade III., who do not possess the qualification of Associate of the Library Association of Australia or an approved equivalent qualification shall not progress beyond subdivision 8.

(e) *Planning Services Division*

Principal Planning Officer; Supervisor (T.A.F.E. Planning)

Subdivisions				
1	2	3	4	5
\$	\$	\$	\$	\$
25 240	26 225	27 286	28 346	29 330

Planning Officer, Grade I.

Subdivisions		
1	2	3
\$	\$	\$
24 147	24 878	25 849

Assistant Supervisor (T.A.F.E. Planning)

Subdivisions			
1	2	3	4
\$	\$	\$	\$
20 507	22 113	23 420	24 878

Consultant Community Education \$ 23 420

Planning Officer, Grade II.

Subdivisions				
1	2	3	4	5
\$	\$	\$	\$	\$
20 507	21 309	22 113	22 759	23 420

Planning Officer, Grade III.

Subdivisions							
1	2	3	4	5	6	7	8
\$	\$	\$	\$	\$	\$	\$	\$
14 716	15 202	15 874	16 508	17 145	17 968	18 788	19 572

(f) *Publications and Information Branch*

Principal Publications Officer

Subdivisions		
1	2	3
\$	\$	\$
27 286	28 346	29 330

Assistant Principal Publications Officer

Subdivisions			
1	2	3	4
\$	\$	\$	\$
23 420	24 147	24 878	25 849

## Senior Publications Officer

Subdivisions		
1	2	3
\$	\$	\$
22 113	22 759	23 420

## Publications Officer, Grade I; Publications Officer, Grade II.

Subdivisions				
1	2	3	4	5
\$	\$	\$	\$	\$
14 120	14 716	15 202	15 874	16 508
6	7	8	9	10
\$	\$	\$	\$	\$
17 145	17 968	18 788	19 572	20 507

Provided that, in addition to the appropriate salary on the prescribed range, a member appointed to the position of Publications Officer, Grade I., shall receive an allowance as follows:—

Member responsible for co-ordinating the work of at least two staff members	\$ 902
Member responsible for co-ordinating the work of one staff member	602

Provided further that Publications Officers whose qualifications do not entitle them to proceed to subdivision 14 in the appropriate teaching division salary range shall not proceed beyond subdivision 9.

## (g) Regional Offices of Education

## Regional Education Officer

Subdivisions						
1	2	3	4	5	6	7
\$	\$	\$	\$	\$	\$	\$
16 508	17 145	17 968	18 788	19 572	20 507	21 309

## 6. Salary Loading Allowance

- (a) A professional officer shall be entitled to an allowance at the rate of 17½ per cent of his salary for the period of recreation leave taken, not exceeding \$220 in respect of leave for any calendar year.
- (b) Salary for the purpose of calculating this allowance shall be deemed to be the subdivisional salary of the professional officer as at 1 January of the year in which the recreation leave is taken or, where he commences employment after 1 January in that year, the 1 January equivalent of the subdivisional salary payable to him at the date of the commencement of his employment.
- (c) A professional officer who has transferred from a position as a classified or temporary teacher shall be paid at the time of transfer a *pro rata* allowance in the terms of the clause headed *Salary Loading Allowance* of the appropriate Teaching Service—Primary, Secondary, or Technical Schools Division (Classification, Salaries, and Allowances) Regulation in respect of all current service as a classified or temporary teacher of .5 time fraction or greater and based on his final teaching salary rate. The

provisions of clause 4, Regulation 23, Teaching Service (Teachers Tribunal) Regulations, shall determine the amount of leave which will attract the allowance for the remainder of the current calendar year.

#### 7. Higher Duties

- (a) Where a member of the Teaching Service is assigned the duties of a professional position carrying a higher remuneration than that applicable to his permanent position, and the Tribunal has consented to such duties being assigned for a period of more than one week, he shall be paid a higher duties allowance in accordance with this clause.
- (b) A member assigned to a position carrying a total remuneration of less than \$30 317 a year shall receive an allowance equivalent to the minimum of the salary attributable to the position to which he has been assigned.  
Provided that, if his current salary exceeds or is equivalent to the minimum of the salary attributable to the position to which he has been assigned, he shall receive an allowance as determined by the Tribunal.
- (c) A member assigned to a position carrying a total remuneration of \$30 317 a year, or more, shall be paid a higher duties allowance as determined by the Tribunal.
- (d) Where a member temporarily occupies a higher position, but does not perform the whole of the duties usually performed by the holder of that position he may be paid such allowance as may be determined by the Tribunal.
- (e) Without the prior approval of the Tribunal, no member shall be assigned the duties of any position for a period exceeding one calendar year.

J. J. KENNEDY, Chairman  
A. F. LE CLERCQ, Secretary

Office of the Teachers Tribunal,  
Melbourne, 15 July 1980