



Victoria Government Gazette

No. 12—Tuesday, 3 February 1981

The Teachers Tribunal, in pursuance of the powers conferred by the *Teaching Service Act 1958*, hereby repeals the *Teaching Service—Professional (Classification, Salaries, and Allowances) Regulation* and makes the following Regulation, to take effect on 11 January 1981.

TEACHING SERVICE—PROFESSIONAL (CLASSIFICATION, SALARIES, AND ALLOWANCES) REGULATION

1. This Regulation may be cited as the "Teaching Service—Professional (Classification, Salaries, and Allowances) Regulation".

2. Interpretation

The term "subdivision" in this Regulation means salary subdivision and represents a point of the salary scale on which a professional officer must serve for a minimum of one year before being eligible to progress to any higher subdivision within the range prescribed for the position held.

3. Salaries and Allowances

- (a) Unless specified otherwise, all salaries and allowances prescribed in this Regulation are annual rates.
- (b) Unless specified otherwise, within the salary range prescribed for any professional position, the occupant, subject to satisfactory service, shall proceed by annual increments from the minimum to the maximum of the range.

Provided that the Tribunal may determine that an appointee shall commence at a rate other than the minimum.

4. The following shall be the salaries payable to professional officers in respect of the positions specified:—

	\$
Director of Education (Primary, Secondary, Technical); Director of Special Services; Director of Teacher Education	41 378
Director of Planning Services	37 911
Director, Institute of Educational Administration; Deputy Director of Education (Primary, Secondary, Technical)	35 250
Assistant Director of Education (Primary, Secondary, Technical); Assistant Director of Special Services; Assistant Director of Teacher Education; Regional Director of Education	33 642
Assistant Director Personnel (School Research); Assistant Director of Planning Services	31 439
Assistant Director, Institute of Educational Administration; Special Research Officer	30 415
Assistant Regional Director of Education; Inspector of Schools (Primary, Secondary, Technical); Supervisor of School Libraries	

Subdivisions

1	2	3	4	5
\$	\$	\$	\$	\$
26 174	27 195	28 296	29 395	30 415

\$

Superintendent of the Collingwood Education Centre 29 395

Senior Special Education Officer; Senior Teacher Education Officer

Subdivisions

1	2	3	4
\$	\$	\$	\$
24 640	26 174	27 195	28 296

\$

Supervisor of Horticulture 25 798

Senior Education Officer (Special Developmental Schools)

Subdivisions

1	2
\$	\$
24 287	25 798

Research Officer, Grade I.

Subdivisions

1	2	3	4
\$	\$	\$	\$
21 266	22 931	24 287	25 798

\$

Camp Director—Children's School Camp; Supervisor (Community Education), Collingwood Education Centre; Teacher Education Officer, Grade I; Teacher Housing Officer 24 287

Assistant Camp Director—Children's School Camp; Curriculum Officer (Child Care Studies); Research Officer, Grade II; Supervisor of Homecrafts (Primary); Teacher Education Officer, Grade II; Teacher Liaison (Welfare) Officer

Subdivisions

1	2	3	4	5	6
\$	\$	\$	\$	\$	\$
17 779	18 633	19 483	20 296	21 266	22 931

5. The following shall be the salaries and allowances (where applicable) payable to professional officers in respect of the positions specified in the following areas:—

(a) *Audio-Visual Resources Branch*

Principal Audio-Visual Officer

Subdivisions

1	2
\$	\$
29 395	30 415

Assistant Principal Audio-Visual Officer

Subdivisions

1	2
\$	\$
27 195	28 296

Senior Audio-Visual Officer

Subdivisions

1	2
\$	\$
24 287	25 040

Audio-Visual Officer, Grade I. \$ 22 931

Audio-Visual Officer, Grade II; Audio-Visual Officer, Grade III.

Subdivisions

1	2	3	4	5
\$	\$	\$	\$	\$
14 642	15 260	15 764	16 461	17 119
6	7	8	9	10
\$	\$	\$	\$	\$
17 779	18 633	19 483	20 296	21 266

Provided that, in addition to the appropriate salary on the prescribed range, a member appointed to the position of Audio-Visual Officer, Grade II., shall receive an allowance as follows:—

Member responsible for co-ordinating the work of at least two staff members	\$ 935
Other Grade II. member	624

Provided further that, in addition to the appropriate salary on the prescribed range, a Grade III. member in charge of an Audio-Visual Resources Centre shall receive an allowance of \$624.

Provided further that Audio-Visual Officers whose qualifications do not entitle them to proceed to subdivision 14 in the appropriate teaching division salary range shall not proceed beyond subdivision 9.

(b) *Counselling, Guidance, and Clinical Services Branch*

Principal Guidance Officer \$ 31 439

Senior Guidance Officer; Senior Speech Therapist

Subdivisions

1	2
\$	\$
27 195	28 296

Guidance Officer, Grade I.

Subdivisions

1	2
\$	\$
25 040	25 974

Assistant Senior Speech Therapist; Speech Therapist, Grade IA.

Subdivisions

1	2
\$	\$
25 040	25 798

Speech Therapist, Grade IB.; Guidance Officer, Grade II. \$ 24 287

Speech Therapist, Grade II.

Subdivisions

1	2
\$	\$
23 601	24 287

Guidance Officer, Grade III.	\$ 23 601
Speech Therapist, Grade III.	22 931

Guidance Officer, Grade IV.

Subdivisions

1	2
\$	\$
22 931	23 601

Speech Therapist, Grade IV.

Subdivisions

1	2
\$	\$
22 097	22 931

Guidance Officer, Grade V.

Subdivisions

1	2	3	4	5
\$	\$	\$	\$	\$
15 260	15 764	16 461	17 119	17 779
6	7	8	9	10
\$	\$	\$	\$	\$
18 633	19 483	20 296	21 266	22 097

Speech Therapist, Grade V.

Subdivisions

1	2	3	4	5	6	7	8	9
\$	\$	\$	\$	\$	\$	\$	\$	\$
15 260	15 764	16 461	17 119	17 779	18 633	19 483	20 296	21 266

Provided that where approved by the Tribunal Guidance Officers, Grade V., and Speech Therapists, Grade V., shall be paid the following allowances for performing the duties of Officer in Charge as shown:—

Officer in Charge—Centre (minimum staff: 3 full-time members including Officer in Charge)	\$ 935
Officer in Charge—Other Centre	624

(c) Curriculum Services Unit

Curriculum Officer, Grade I.

Subdivisions

1	2	3
\$	\$	\$
28 296	29 395	30 415

Curriculum Officer, Grade II.

Subdivisions

1	2
\$	\$
26 174	27 195

Curriculum Officer, Grade III.

Subdivisions

1	2	3
\$	\$	\$
24 287	25 040	25 798

Curriculum Officer, Grade IV.

Subdivisions

1	2
\$	\$
22 931	23 601

Curriculum Officer, Grade V.

Subdivisions

1	2	3	4	5
\$	\$	\$	\$	\$
15 260	15 764	16 461	17 119	17 779
6	7	8	9	10
\$	\$	\$	\$	\$
18 633	19 483	20 296	21 266	22 097

(d) *Demonstration Units*

Officer in Charge—Demonstration Unit

Subdivisions

1	2
\$	\$
22 931	23 601

Deputy Officer in Charge—Demonstration Unit

Subdivisions

1	2
\$	\$
21 266	22 097

Demonstration Unit Officer

Subdivisions

1	2	3	4	5	6	7
\$	\$	\$	\$	\$	\$	\$
16 461	17 119	17 779	18 633	19 483	20 296	21 266

Provided that Demonstration Unit Officers possessing less than an aggregate of four years' training shall not proceed beyond subdivision 6.

(e) *Library Branch*

Assistant Principal Library Officer

Subdivisions

1	2
\$	\$
23 601	24 287

Senior Library Officer

Subdivisions

1	2
\$	\$
22 097	22 931

Library Officer, Grade I.

Subdivisions	
1	2
\$	\$
21 266	22 097

Library Officer, Grade II.; Library Officer, Grade III.

Subdivisions								
1	2	3	4	5	6	7	8	9
\$	\$	\$	\$	\$	\$	\$	\$	\$
14 642	15 260	15 764	16 461	17 119	17 779	18 633	19 483	20 296

Provided that, in addition to the appropriate salary on the prescribed range, a member appointed to the position of Library Officer, Grade II., shall receive an allowance of \$624.

Provided further that Library Officers, Grade III., who do not possess the qualification of Associate of the Library Association of Australia or an approved equivalent qualification shall not progress beyond subdivision 8.

(f) *Planning Services Division*

Principal Planning Officer; Supervisor (T.A.F.E. Planning)

Subdivisions				
1	2	3	4	5
\$	\$	\$	\$	\$
26 174	27 195	28 296	29 395	30 415

Planning Officer, Grade I.

Subdivisions		
1	2	3
\$	\$	\$
25 040	25 798	26 805

Assistant Supervisor (T.A.F.E. Planning)

Subdivisions			
1	2	3	4
\$	\$	\$	\$
21 266	22 931	24 287	25 798

Consultant Community Education
Planning Officer, Grade II. \$ 24 287

Subdivisions	
1	2
\$	\$
23 601	24 287

Planning Officer, Grade III.

Subdivisions		
1	2	3
\$	\$	\$
21 266	22 097	22 931

Planning Officer, Grade IV.

Subdivisions				
1	2	3	4	5
\$	\$	\$	\$	\$
15 260	15 764	16 461	17 119	17 779
	6	7	8	
	\$	\$	\$	
	18 633	19 483	20 296	

(g) Publications and Information Branch

Principal Publications Officer

Subdivisions		
1	2	3
\$	\$	\$
28 296	29 395	30 415

Assistant Principal Publications Officer

Subdivisions			
1	2	3	4
\$	\$	\$	\$
24 287	25 040	25 798	26 805

Senior Publications Officer

Subdivisions		
1	2	3
\$	\$	\$
22 931	23 601	24 287

Publications Officer, Grade I.; Publications Officer, Grade II.

Subdivisions				
1	2	3	4	5
\$	\$	\$	\$	\$
14 642	15 260	15 764	16 461	17 119
	6	7	8	9
	\$	\$	\$	\$
17 779	18 633	19 483	20 296	21 266

Provided that, in addition to the appropriate salary on the prescribed range, a member appointed to the position of Publications Officer, Grade I., shall receive an allowance as follows:—

Member responsible for co-ordinating the work of at least two staff members	\$ 935
Member responsible for co-ordinating the work of one staff member	624

Provided further that Publications Officers whose qualifications do not entitle them to proceed to subdivision 14 in the appropriate teaching division salary range shall not proceed beyond subdivision 9.

(h) Regional Offices of Education

Regional Education Officer

Subdivisions						
1	2	3	4	5	6	7
\$	\$	\$	\$	\$	\$	\$
17 119	17 779	18 633	19 483	20 296	21 266	22 097

6. Salary Loading Allowance

- (a) A professional officer shall be entitled to an allowance at the rate of 17½ per cent of his salary for the period of recreation leave taken, not exceeding \$220 in respect of leave for any calendar year.
- (b) Salary for the purpose of calculating this allowance shall be deemed to be the subdivisional salary of the professional officer as at 1 January of the year in which the recreation leave is taken or, where he commences employment after 1 January in that year, the 1 January equivalent of the subdivisional salary payable to him at the date of the commencement of his employment.
- (c) A professional officer who has transferred from a position as a classified or temporary teacher shall be paid at the time of transfer a *pro rata* allowance in the terms of the clause headed *Salary Loading Allowance* of the appropriate Teaching Service—Primary, Secondary, or Technical Schools Division (Classification, Salaries, and Allowances) Regulation in respect of all current service as a classified or temporary teacher of .5 time fraction or greater and based on his final teaching salary rate. The provisions of clause 4, Regulation 23, Teaching Service (Teachers Tribunal) Regulations, shall determine the amount of leave which will attract the allowance for the remainder of the current calendar year.

7. Higher Duties

- (a) Where a member of the Teaching Service is assigned the duties of a professional position carrying a higher remuneration than that applicable to his permanent position, and the Tribunal has consented to such duties being assigned for a period of more than one week, he shall be paid a higher duties allowance in accordance with this clause.
- (b) A member assigned to a position carrying a total remuneration of less than \$31 439 a year shall receive an allowance equivalent to the minimum of the salary attributable to the position to which he has been assigned.
Provided that, if his current salary exceeds or is equivalent to the minimum of the salary attributable to the position to which he has been assigned, he shall receive an allowance as determined by the Tribunal.
- (c) A member assigned to a position carrying a total remuneration of \$31 439 a year, or more, shall be paid a higher duties allowance as determined by the Tribunal.
- (d) Where a member temporarily occupies a higher position, but does not perform the whole of the duties usually performed by the holder of that position he may be paid such allowance as may be determined by the Tribunal.
- (e) Without the prior approval of the Tribunal, no member shall be assigned the duties of any position for a period exceeding one calendar year.

J. J. KENNEDY, Chairman
L. D. KEEN, Acting Secretary

Office of the Teachers Tribunal,
Melbourne, 9 January 1981